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**Andy Beshear**GOVERNOR

# CABINET FOR HEALTH AND FAMILY SERVICES OFFICE OF INSPECTOR GENERAL

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SECRETARY

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INSPECTOR GENERAL

# **Inspection Report**

**Provider Information** 

Provider Type: LICENSED TYPE I

Capacity: 99

Capacity: 99

Director(s): Powell, Taina Marie

CLR No: 1383092

Provider Address: 438 5th Street, Henderson, KY, 42420

Owner(s): Grady's Place Daycare, LLC

Inspection Type: Renewal Application

Date Initiated: 09/29/2017 8:50 AM

Provider Name: Grady's Place Daycare

**Inspection Information** 

Date Concluded: 09/29/2017 12:00 PM

No. of Children Present: 32

Inspection No: 231644

**Inspection Report** 

Supervision In Compliance

Staffing Requirements

General Administration

In Compliance
Not In Compliance

In Compliance

Director Requirements Not In Compliance
275 - Caregiver Alone Not In Compliance

922 KAR 2:110. Section 4. Director Requirements and Responsibilities.

(1) Effective with the adoption of this administrative regulation, a director shall:

(n) Assure that a person acting as a caregiver of a child in care shall not be left alone with a child, if the licensee has not received the results of the background checks as described in Section 3(1)(e)6 of this administrative regulation;

# Findings:

General: Based on Review of Documentation, a caregiver, hired on 08/28/17, did not have proof a criminal records check and child abuse/neglect check had been submitted timely. In addition, the caregiver was observed supervising five (5) children alone for three (3) hours in the infants' room without having the results of the background check on file. A caregiver, hired 09/11/17, did not have proof a criminal records check and child abuse/neglect check had been submitted timely. In addition, the caregiver supervised a child alone in the hallway for less than a minute and did not have the results of the background checks on file.

**Employee Records** 

Not In Compliance
Not In Compliance

# 300 - Background checks/left alone 922 KAR 2:090. Section 6. License Issuance.

(5) An individual described in subsection (4) of this section shall:

- (a) Submit to background checks described in paragraph (b) of this subsection;
- (b) May be employed or work with a child on a probationary basis for up to ninety (90) calendar days, pending completion of a:
- 1. Child abuse or neglect check using the central registry in accordance with 922 KAR 1:470;
- 2. Criminal records check required by KRS 199.896(19);
- 3. Criminal records check for any previous state of residence if the person resided outside the state of Kentucky in the last five (5) years; and
- 4. An address check of the Sex Offender Registry; and
- (c) Not be left alone in the presence of a child until copies of the background checks in accordance with paragraph (b) of this subsection have been received by the licensee.

# Findings:

General: Based on Review of Documentation, a caregiver, hired on 08/28/17, did not have proof a criminal records check and child abuse/neglect check had been submitted timely. In addition, the caregiver was observed supervising five (5) children alone for three (3) hours in the infants' room without having the results of the background check on file. A caregiver, hired 09/11/17, did not have proof a criminal records check and child abuse/neglect check had been submitted timely. In addition, the caregiver supervised a child alone in the hallway for less than minute and did not have the results of the background checks on file.



#### 315 - Educational Requirements

**Not In Compliance** 

#### 922 KAR 2:110. Section 5. Staff Requirements.

- (1) Child-care center staff:
- (a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:
- 1. High school diploma:
- 2. GED or qualifying documentation from a comparable educational entity; or
- 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;

#### Findings:

General: Based on Review of Documentation, a staff, hired on 08/28/17, did not have education verification on file.

320 - TB Verification Not In Compliance

# 922 KAR 2:110. Section 5. Staff Requirements.

- (1) Child-care center staff:
- (b) Shall provide, prior to employment and every two (2) years thereafter:
- 1. A statement from a health professional that the individual is free of active tuberculosis; or
- 2. A copy of negative tuberculin results.

#### Findings:

General: Based on Review of Documentation, a staff, hired on 10/05/14, had TB documentation on file that was dated 09/15/15. A staff, hired on 07/01/14, had TB documentation on file that was dated 09/22/15.

340 - Training Not In Compliance

#### 922 KAR 2:110. Section 5. Staff Requirements.

- (14) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:
- (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1  $\frac{1}{2}$ ) hours of pediatric abusive head trauma training; and
- (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of pediatric abusive head trauma training completed once every five (5) years.

# Findings:

General: Based on Observation, a staff, hired on 08/02/14, completed one (1) hour of cabinet approved training hours during a subsequent year of employment. A staff, hired on 06/30/13, completed nine (9) hours of cabinet approved training during a subsequent year of employment. A staff hired on 10/05/14; a staff hired on 02/03/14, and a staff hired on 07/01/14, did not complete cabinet approved training hours during a subsequent of employment. A staff hired on 02/27/17, completed six (6) hours of cabinet approved orientation training on 08/26/17, which was not within the first three (3) months of employment. A staff, hired on 04/12/17, completed six (6) hours of cabinet approved orientation training on 08/31/17, which was not within the first three (3) months of employment.

# Programming

Not In Compliance

# 350 - Program of Activities Followed

**Not In Compliance** 

# 922 KAR 2:120. Section 2. Child Care Services.

- (4) The child-care center shall provide a daily planned program:
- (a) Posted in writing in a conspicuous location with each age group and followed;
- (b) Of activities that are individualized and developmentally appropriate for each child served;
- (c) That provides experience to promote the individual child's physical, emotional, social, and intellectual growth and well-being; and
- (d) That offers a variety of creative activities including the following:
- 1. Art:
- 2. Music;
- 3. Dramatic play;
- 4. Stories and books;
- 5. Science;
- 6. Block building;
- 7. Tactile activity;
- 8. Culture;
- 9. Indoor or outdoor play in which a child makes use of both small and large muscles;
- 10. A balance of active and quiet play, including group and individual activity;
- 11. An opportunity for a child to:
- a. Have some free choice of activities;
- b. If desired, play apart from the group at times;

# Findings:

General: Based on Review of Documentation, the program of activities listed singing, clapping and bouncing to music, push and pulling toys, and learning stories and songs as the program in the infants' room. Program was not followed as infants watched a "Tom and Jerry" cartoon episode.

# 395 - Electronic Viewing/Listening Planned Program

**Not In Compliance** 

# 922 KAR 2:120. Section 3. General Requirements.

(1) Electronic viewing and listening devices shall only be used in the center as a part of the child's planned program of activity described Section 2(4) of this administrative regulation.

# Findings:

General: Based on Review of Documentation and observation, the program of activities listed singing, clapping and bouncing to music, push and pulling toys, and learning stories and songs as the program in the infants' room. Program was not followed as infants watched a "Tom and Jerry" cartoon episode, which was not a part of the program.



# 420 - Infant Sleep Position Not In Compliance

#### 922 KAR 2:120. Section 6. Sleeping and Napping Requirements.

(1) An infant shall sleep or nap on the infant's back unless the infant's health professional signs a waiver that states the infant requires an alternate sleeping position.

#### Findings:

General: Based on Review of Documentation and observation, an infant slept in a bouncy seat in a crib and did not have a signed waiver on file from a physician stating the infant required an alternate sleep position in the infants' room.

# 435 - Bedding/Toys in Crib Not In Compliance

## 922 KAR 2:120. Section 6. Sleeping and Napping Requirements.

- (3) Rest time shall include adequate space specified by the child's age as follows:
- (a) For an infant:
- 3. No loose bedding; and
- 4. No toys or other items except the infant's pacifier;

#### Findings:

General: Based on Observation, an infant slept in a crib in a bouncy seat and loose bedding in the infants' room.

Premises

**Not In Compliance** 

# 460 - Inaccessible Items Not In Compliance

## 922 KAR 2:120. Section 3. General Requirements.

- (7) Except in accordance with subsection (8) of this section, the following shall be inaccessible to a child in care:
- (a) Toxic cleaning supplies, poisons, and insecticides;
- (b) Knives and sharp objects;
- (c) Matches, cigarettes, lighters, and flammable liquids;
- (d) Plastic bags;
- (e) Litter and rubbish;
- (f) Bar soap; and
- (g) Personal belongings and medications of staff.

#### Findings:

General: Based on Observation, two (2) plastic trash bags were stored on the lower shelf of the diapering station in the two year olds' room. A small roll of plastic trash bags was stored in an unlocked cabinet in the restroom in the hallway and in an unlocked drawer beside the sink in the second one-year-olds' room. An adult pair of pointy scissors were stored in an unlocked drawer in the second one-year-olds' room. A box of Kotex tampons, which belonged to staff, were stored on the floor beside the toilet in the restroom in the hallway. All of these items were accessible to children.

#### 585 - Sink Not In Compliance

# 922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.

- (3) A sink shall be:
- (a) Located in or immediately adjacent to toilet rooms;
- (b) Equipped with hot and cold running water that allows for hand washing;
- (c) Equipped with hot water at a minimum temperature of ninety (90) degrees Fahrenheit and a maximum of 120 degrees Fahrenheit;
- (d) Equipped with liquid soap;
- (e) Equipped with hand-drying blower or single use disposable hand drying material;
- (f) Equipped with an easily cleanable waste receptacle; and
- (g) Immediately adjacent to a changing area used for infants and toddlers.

# Findings:

General: Based on Observation, the knob to the hot water faucet was broken and hot water could not be accessed in the men's restroom.

# Hygienic Practices

Not In Compliance
Not In Compliance

# 595 - Child Personal Care/Handwashing

# 922 KAR 2:120. Section 3. General Requirements.

- (4) A child shall
- (a) Be helped with personal care and cleanliness based upon their developmental skills; and
- (b) Wash his or her hands with liquid soap and warm running water:
- 1. a. Upon arrival at the center; or
- b. Within thirty (30) minutes of arrival for school-age children;
- 2. Before and after eating or handling food;
- 3. After toileting or diaper change;
- 4. After handling animals;
- 5. After wiping or blowing nose;
- 6. After touching items soiled with body fluids or wastes; and
- 7. After outdoor or indoor play time.

# Findings:

General: Based on Observation, seven (7) children did not wash their hands with liquid soap and warm running water before eating lunch in the one-year-olds' room.



## 600 - Staff Hygiene/Handwashing

# **Not In Compliance**

# 922 KAR 2:120. Section 3. General Requirements.

- (5) Staff shall:
- (a) Maintain personal cleanliness;
- (b) Conform to hygienic practices while on duty; and
- (c) Wash their hands with liquid soap and running water:
- 1. Upon arrival at the center;
- 2. After toileting or assisting a child in toileting;
- 3. Before and after diapering each child;
- 4. After wiping or blowing a child's or own nose;
- 5. After handling animals;
- 6. After caring for a sick child;
- 7. Before and after feeding a child or eating;
- 8. Before dispensing medication; and
- 9. If possible, before administering first aid.

#### Findings:

General: Based on Observation, a caregiver did not wash her hands with warm running water and liquid soap after diapering a child and before diapering a second child in the infants' room. This occurred on two (2) separate occasions.

# 625 - Diaper Changing Area/Surface

Not In Compliance

**Not In Compliance** 

# 922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.

- (10) When a child is diapered, the child shall:
- (b) Be placed on a surface that is:
  - 1. Clean:
- 2. Padded:
- 3. Free of holes, rips, tears, or other damage;
- 4. Nonabsorbent;
- 5. Easily cleaned; and
- 6. Free of any items not used for diaper changing.

## Findings:

General: Based on Observation, a two (2) inch tear was on the diapering surface and exposed foam in the two-year-olds' room. A one inch tear was in the diapering surface and exposed foam in the one-year-olds' room.

# 635 - Diapering Practice Not In Compliance

# 922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.

- (12) Staff shall disinfect the diapering surface after each child is diapered.
- (13) If staff wear disposable gloves, the gloves shall be changed and disposed after each child is diapered.

# Findings:

655 - First Aid Supplies

General: Based on Observation, a caregiver diapered three (3) children and did not clean and sanitizer the diapering surface after each child was diapered in the infants' room.

# First Aid/Medication Not In Compliance

# 922 KAR 2:120. Section 7. First Aid and Medicine.

- (1) First aid supplies shall:
- (a) Be available to provide prompt and proper first aid treatment;
- (b) Be stored out of reach of a child;
- (c) Be periodically inventoried to ensure the supplies are current;
- (d) If reusable, be:
- 1. Sanitized; and
- 2. Maintained in a sanitary manner; and
- (e) Include:
- 1. Liquid soap;
- 2. Adhesive bandages;
- 3. Sterile gauze;
- 4. Medical tape;
- 5. Scissors;
- 6. A thermometer;
- 7. Flashlight;
- 8. Cold pack;
- 9. First aid book;
- 10. Disposable gloves; and
- 11. A cardiopulmonary resuscitation mouthpiece protector.

# Findings:

General: Based on Observation, two (2) first aid kits were stored on the middle shelf of a three (3) foot high cabinet and a first aid kit was stored on top of a three (3) foot high shelf in the hall near the door to the two year olds' room.



670 - Medication Not In Compliance

922 KAR 2:120. Section 7. First Aid and Medicine.

- (6) Medication, including refrigerated medication, shall be:
- (a) Stored in a separate and locked place, out of the reach of a child;
- (b) Kept in the original bottle; and
- (c) Properly labeled.
- (7) Medication shall not be given to a child if the expiration date on the bottle has passed.

#### Findings:

General: Based on Observation, a four (4) ounce tube of diaper rash cream was stored unlocked on a shelf in the pre-K room. Two (2), four (4) ounce tubes of diaper rash cream, a two (2) ounce tube of diaper rash cream and a one ounce tube of antifungal medication, that was not labeled to indicate for whom it was intended, were each stored in an unlocked drawer in the infants' room. A four (4) ounce tube of diaper rash cream was stored in an unlocked drawer in the one-year-olds' room. A sixteen (16) ounce jar of diaper rash cream was stored unlocked on a shelf in the second one-year-olds' room.

## **Outdoor Play Area**

**Not In Compliance** 

700 - Fences Not In Compliance

# 922 KAR 2:120. Section 4. Premises Requirements.

- (23) Fences shall be:
- (a) Constructed of safe material;
- (b) Stable; and
- (c) In good condition.

#### Findings:

General: Based on Observation, a plank was missing and created an approximate twelve (12) inch opening in the outdoor wooden fence.

Equipment Not In Compliance

730 - Crib/Mattress/Sheet Not In Compliance

## 922 KAR 2:120. Section 6. Sleeping and Napping Requirements.

- (3) Rest time shall include adequate space specified by the child's age as follows:
- (a) For an infant:
  - 1. An individual non-tiered crib that meets Consumer Product Safety Commission standards established in 16 C.F.R. 1219-1220;
- 2. A firm crib mattress in good repair with a clean tight-fitted sheet that shall be changed:
- a. Weekly; or
- b. Immediately if it is soiled or wet;

# Findings:

General: Based on Observation, two (2), dried brown, circular stains were on a crib sheet and an orange stain was on a second crib sheet in the infants' room.

# 760 - Indoor/Outdoor Equipment

**Not In Compliance** 

922 KAR 2:120. Section 11. Toys and Furnishings.

- (2) Indoor and outdoor equipment shall:
- (a) Be clean, safe, and in good repair;
- (b) Meet the physical, developmental needs, and interests of children of different age groups;
- (c) Be free from sharp points or corners, splinters, protruding nails or bolts, loose or rusty parts, hazardous small parts, lead-based paint, poisonous material, and flaking or chalking paint; and
- $\hbox{ (d) Be designed to guard against entrapment or situations that may cause strangulation. } \\$

# Findings:

General: Based on Observation, The top left cabinet door was loosen and detached from the door hinge in the one-year-olds' room. Three (3) feet of border was unraveled on the carpet in the pre-K room.

Transportation

Not Applicable

**Food Service** 

Not In Compliance

960 - Bottles Not In Compliance

# 922 KAR 2:120. Section 8. Kitchen Requirements.

- (9) Bottles shall be:
  - (a) Individually labeled;
- (b) Promptly refrigerated;
- (c) Covered when not in use; and
- (d) Consumed within one (1) hour of being heated or removed from the refrigerator.

# Findings:

General: Based on Observation, a bottle was not labeled and was uncovered in the infants' room.

**Children's Records** 

In Compliance



# **Written Documentation**

**Not In Compliance** 

# 1095 - Daily Attendance Records

**Not In Compliance** 

922 KAR 2:110. Section 3. Records.

- (1) A child-care center shall maintain:
- (c) Daily attendance records documenting the arrival and departure time of each child, including records that are required in accordance with 922 KAR 2:160, Section 13, if a child receives services from the child-care center through the Child Care Assistance Program;

#### Findings

General: Based on Review of Documentation and observation, eleven (11) children did not have a documented arrival time on 09/29/17. Three (3) children did not have a documented departure time on 09/28/17.

# 1115 - Earthquake/Tornado Drills

**Not In Compliance** 

922 KAR 2:110. Section 3. Records.

- (1) A child-care center shall maintain:
- (h) A written record of quarterly practiced earthquake drills and tornado drills detailing the date, time, and children who participated in accordance with 922 KAR 2:120, Section 3;

#### Findings:

General: Based on interview and review of documentation, quarterly practiced earthquake drills were conducted during the first two (2) quarters of 2017, but the date, time and name of children participants were not documented.

## 1145 - Earthquake/Tornado Drills

**Not In Compliance** 

922 KAR 2:120. Section 3. General Requirements.

- (13) An earthquake drill and a tornado drill shall be conducted during hours of operation:
- (a) At least quarterly; and
- (b) Documented.

## Findings:

General: Based on interview and review of documentation, quarterly practiced earthquake drills were conducted during the first two (2) quarters of 2017, but were not documented.

#### **Posted Documentation**

**Not In Compliance** 

1170 - Diapering/Handwashing

Not In Compliance

922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.

(9) The proper methods of diapering and hand-washing shall be posted at each diaper changing area.

## Findings:

General: Based on Observation, the proper methods of diapering and handwashing were not posted at the diapering station in the two-year-olds' room.

Animals

**Not Applicable** 



Title