



Andy Beshear
GOVERNOR

CABINET FOR HEALTH AND FAMILY SERVICES
OFFICE OF INSPECTOR GENERAL

Eric Friedlander
SECRETARY

Melissa A. Moore, Director
Division of Regulated Child Care
Southern Branch
116 Commerce Ave
London, KY 40744

Phone: (606) 330-2030 Fax: (606) 330-2056
<https://chfs.ky.gov/agencies/os/oig>

Adam Mather
INSPECTOR GENERAL

Inspection Report

Provider Name: Kountry Kids Childcare	Provider Information	CLR No: L381182
Provider Address: 1070 N. Laurel Road, London, KY, 40741	Provider Type: LICENSED TYPE I	Capacity: 40
Owner(s): Baker, Janie Rachelle		Director(s): Baker, Janie Rachelle

Inspection Type: Renewal Application	Inspection Information	Inspection No: 319096
Date Initiated: 02/08/2022 8:45 AM	Date Concluded: 02/08/2022 10:45 AM	
	No. of Children Present: 18	

Inspection Report	
Background Checks	Not In Compliance
5 - Background check/left alone/dismissed/relocated	
<p>922 KAR 2:280. Section 3. Implementation and Enforcement.</p> <p>(1) A person who is a child care staff member prior to January 1, 2018, shall submit to and complete background checks in accordance with this administrative regulation no later than September 30, 2018.</p> <p>(2) A child care staff member hired on or after April 1, 2018, shall:</p> <p>(a) Have completed the background checks required in accordance with this administrative regulation and been found to have no disqualifying offense prior to becoming a child care staff member; or</p> <p>(b) 1. Have submitted to the background checks required in accordance with this administrative regulation;</p> <p>2. Not be left unsupervised with a child in care pending the completion of the background checks in accordance with this administrative regulation; and</p> <p>3. Be dismissed or relocated from the residence if the person is found to have a disqualifying background check result.</p>	
Findings:	
<p>General: Based on review of documentation, the surveyor found a staff's (DOH: 05/30/2021) file did not contain documentation of background checks submitted through the Kentucky National Background Check Service. Based on review of the Kentucky National Background Check Service, the staff member was listed as closed-fingerprints not taken; therefore, the staff person was hired prior to clearance for employment. The staff's file contained a completed Child Abuse/Neglect Background Check (CAN) dated 05/21/2021. A Criminal Records Background Check (CRC) was not in staff's personnel file. The surveyor observed staff working in the Two Year Old Classroom alone supervising five (5) children. During interview, staff reported she did not realize that the staff's fingerprints were not completed.</p>	
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	In Compliance

360 - Staff Evaluation

Not In Compliance

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.**(1) A director shall:****(j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;****Findings:**

General: Based on review of documentation, the surveyor found the following:

1. A staff's (DOH: 02/02/2018) file contained an annual written performance evaluation dated for 11/12/2018; therefore, the staff's evaluation was not completed annually.
2. A staff's (03/11/2013) file contained an annual written performance evaluation dated for 11/12/2018; therefore, the staff's evaluation was not completed annually.
3. A staff's (DOH: 07/12/2019) file did not contain an annual written performance evaluation; therefore, the staff's evaluation was not completed annually.
4. A staff's (DOH: 12/04/2019) file did not contain an annual written performance evaluation; therefore, the staff's evaluation was not completed annually.

During interview, staff reported that she would complete the staff's evaluations.

370 - Caregiver Alone

Not In Compliance

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.**(1) A director shall:****(m) Assure that a person acting as a caregiver of a child in care shall not be left alone with a child, if the licensee has not received the results of the background checks as described in 922 KAR 2:280;****Findings:**

General: Based on observation, the surveyor observed a staff (DOH: 05/30/2021) working alone supervising five (5) two-year-old children in the Two Year Old Classroom. Based on review of documentation, the staff's file did not contain documentation of background checks submitted through the Kentucky National Background Check Service. Based on review of the Kentucky National Background Check Service, the staff member was listed as closed-fingerprints not taken; therefore, the staff person was hired prior to clearance for employment. The staff's file contained a completed Child Abuse/Neglect Background Check (CAN) dated 05/21/2021. A Criminal Records Background Check (CRC) was not in staff's personnel file. During interview, staff reported she would have the staff complete her background check.

Employee Records

Not In Compliance

400 - Educational Requirements

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.**(1) Child-care center staff:****(a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:**

1. High school diploma;
2. GED or qualifying documentation from a comparable educational entity; or
3. Commonwealth Child Care Credential as described in 922 KAR 2:250;

Findings:

General: Based on review of documentation, the surveyor discovered the following:

1. A staff's (DOH: 05/30/2021) file did not contain documentation of a high school diploma, GED, or Commonwealth Child Care Credential.
2. Two (2) staff (DOH: 02/07/2022) files did not contain documentation of a high school diploma, GED, or Commonwealth Child Care Credential.

Staff reported she would get a copies of the staff's education documentation.

405 - TB Verification

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.**(1) Child-care center staff:****(b) Shall provide, prior to employment and every two (2) years thereafter:**

1. A statement from a health professional that the individual is free of active tuberculosis; or
2. A copy of negative tuberculin results.

Findings:

General: Based on review of documentation, the surveyor found the following:

1. A staff's (DOH: 05/30/2021) file did not contain a copy of a statement from a health professional stating that the individual was free of active tuberculosis or a copy of a negative tuberculin result for the staff person; therefore, the surveyor was unable to verify if the staff person was free of active tuberculosis.
2. A staff's (DOH: 07/12/2019) file did not contain a copy of a statement from a health professional stating that the individual was free of active tuberculosis or a copy of a negative tuberculin result for the staff person; therefore, the surveyor was unable to verify if the staff person was free of active tuberculosis.
3. A staff's (DOH: 12/04/2019) file did not contain a copy of a statement from a health professional stating that the individual was free of active tuberculosis or a copy of a negative tuberculin result for the staff person; therefore, the surveyor was unable to verify if the staff person was free of active tuberculosis.
4. A staff's (DOH: 02/02/2018) file contained a negative tuberculin result dated for 01/31/2018; therefore, the negative tuberculin result was no longer current.

Staff reported she would update the staff's negative tuberculin results for the staff's files.

435 - Training

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:

- (a) Six (6) hours of cabinet-approved orientation completed within the first three (3) months of employment in a child-care program;
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and
- (c) Fifteen (15) hours of cabinet-approved early care and education training completed between July 1 and the following June 30 of each subsequent year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.

(17) A staff person's compliance with training requirements of this section shall be verified through the cabinet-designated database maintained pursuant to 922 KAR 2:240.

Findings:

General: Based on review of documentation and ECE- TRIS, the surveyor found the following:

1. Two (2) staff (DOH: 03/11/2013) completed nine (9) of the required fifteen (15) hours of cabinet-approved early care and education training completed 7/1/2020 through 6/30/2021.
 2. Staff (DOH: 02/02/2018) completed nine (9) of the required fifteen (15) hours of cabinet-approved early care and education training between 7/1/2020 through 6/30/2021.
 3. Staff (DOH: 07/12/2019) completed nine (9) of the required fifteen (15) hours of cabinet-approved early care and education training between 7/1/2020 through 6/30/2021.
 4. Staff (DOH: 12/04/2019) completed nine (9) of the required fifteen (15) hours of cabinet-approved early care and education training between 7/1/2020 through 6/30/2021.
 5. Staff (DOH 12/04/2019) did not complete the required six (6) hours of cabinet-approved orientation training within their first three (3) months of employment in a child care program.
 6. Staff (DOH 05/30/2021) did not complete the required six (6) hours of cabinet-approved orientation training within their first three (3) months of employment in a child care program.
 7. Staff (DOH 07/12/2019) did not complete the required six (6) hours of cabinet-approved orientation training within their first three (3) months of employment in a child care program.
 8. Staff (DOH: 07/12/2019) did not complete the required one and one-half (1 ½) hours of cabinet- approved pediatric abusive head trauma training within their first year of employment.
 9. Staff (DOH: 12/04/2019) did not complete the required one and one-half (1 ½) hours of cabinet- approved pediatric abusive head trauma training within their first year of employment.
- Staff reported she thought the staff had completed their required hours of training.

Programming

In Compliance

Premises

Not In Compliance

585 - Premises Requirements

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

- (1) The premises shall be:
- (a) Suitable for the purpose intended;
 - (b) Kept clean and in good repair;

Findings:

General: Based on observation, the surveyor found the following:

1. A rug located in the Two Year Old Classroom contained a dirt like substance; therefore, the rug was not clean.
2. The rainbow rug located in the Preschool Classroom contained a dirt like substance and was soiled; therefore, the rug was not clean.
3. A dirt type substance was in the floor of the School Age Classroom; therefore, the floor was not clean.

Staff reported she would have the floors and rugs cleaned.

625 - Floors, Walls, Ceilings

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

- (9) Floors, walls, and ceilings shall be smooth, in good repair, and constructed to be easily cleaned.

Findings:

General: Based on observation, the surveyor discovered multiple holes in the drywall located underneath the window in the Two Year Old Classroom.

Staff reported that she would have the wall repaired.

Inspection Report

695 - Toilet

Not In Compliance

922 KAR 2:120. Section 12. Toilet, Diapering, and Toiletry Requirements.

(4) Each toilet shall:

- (a) Be kept in clean condition;
- (b) Be kept in good repair;
- (c) Be in a lighted room; and
- (d) Have ventilation to outside air.

Findings:

General: Based on observation, the surveyor found a yellow substance in the toilet located in the preschool's restroom; therefore, the toilet was not kept clean.

Staff reported she would talk to staff about ensuring the toilets are flushed.

Hygienic Practices

In Compliance

First Aid/Medication

In Compliance

Outdoor Play Area

Not In Compliance

790 - Playground Clean

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(20) An outdoor play area shall be:

(c) Free from:

- 1. Litter;
- 2. Glass;
- 3. Rubbish; and
- 4. Flammable materials;

Findings:

General: Based on observation, the surveyor found a plastic bag by the fence surrounding the air conditioner unit and a plastic bag on one of the kitchen toys located on the playground.

Staff reported she would clean up the playground.

Equipment

In Compliance

Transportation

Not Applicable

Kitchen Requirements

Not In Compliance

1025 - Kitchen Clean/Ventilated

Not In Compliance

922 KAR 2:120. Section 8. Kitchen Requirements.

(1) The kitchen shall:

- (a) Be clean;
- (b) Be equipped for proper food:
 - 1. Preservation;
 - 2. Storage;
 - 3. Preparation; and
 - 4. Service;
- (c) Be adequately ventilated to the outside air; and
- (d) Except in a Type II child-care center when a meal is not being prepared, not be used for the activity of a child.

Findings:

General: Based on observation, the surveyor found that there were substances splattered on the refrigerators in the kitchen; therefore, the kitchen was not kept clean.

Staff reported she would clean the kitchen.

1065 - Bottles

Not In Compliance

922 KAR 2:120. Section 8. Kitchen Requirements.

(9) Bottles shall be:

- (a) Individually labeled;
- (b) Promptly refrigerated;
- (c) Covered while not in use; and
- (d) Consumed within one (1) hour of being heated or removed from the refrigerator.

Findings:

General: Based on observation, the surveyor discovered a purple bottle with no covering inside the refrigerator located in the One Year Old Classroom.

Staff reported she would have covers for the bottles with no lids.

Food Service

In Compliance

Meal Planning/Center Provides Meals

In Compliance

Meal Planning/Center Does Not Provide Meals

Not Applicable

Inspection Report		
Children's Records		In Compliance
Written Documentation		Not In Compliance
1270 - Daily Attendance Records		Not In Compliance
<p>922 KAR 2:090. Section 9. Records. (1) A child-care center shall maintain: (c) Daily attendance records documenting the arrival and departure time of each child, including records that are required in accordance with 922 KAR 2:160, Section 13, if a child receives services from the child-care center through the Child Care Assistance Program;</p>		
<p>Findings:</p> <p>General: Based on review of documentation, the surveyor discovered that fifteen (15) children signed into the child-care center on the daily attendance record; however, the surveyor observed eighteen (18) children present at the child-care center.</p> <p>Staff reported that parents forget to sign their children into the child care center.</p>		
1280 - Professional Development		Not In Compliance
<p>922 KAR 2:090. Section 9. Records. (1) A child-care center shall maintain: (f) A written annual plan for child-care staff professional development;</p>		
<p>Findings:</p> <p>General: Based on review of documentation, the surveyor found the following:</p> <ol style="list-style-type: none"> 1. A staff's (DOH: 03/11/2013) file contained a professional development plan dated for 11/12/2018; therefore, the plan was not completed annually. 2. A staff's (DOH: 02/02/2018) file contained a professional development plan dated for 11/12/2018; therefore, the plan was not completed annually. 3. A staff's (DOH: 03/11/2013) file contained a professional development plan that was not dated; therefore the plan was not completed annually. 4. A staff's (DOH: 07/12/2019) file did not contain a professional development plan; therefore, the plan was not completed annually. 5. A staff's (DOH: 12/04/2019) file did not contain a professional development plan; therefore, the plan was not completed annually. <p>During interview, staff reported she would complete the staff's professional development plans.</p>		
Posted Documentation		In Compliance
Animals		Not Applicable