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Inspection Report

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|---|---------------------------------------|--|
| Provider Name: MegaMinds Educare | Provider Information | CLR No: L379507 |
| Provider Address: 679 Lima Drive, Lexington, KY, 40511 | Provider Type: LICENSED TYPE I | Capacity: 138 |
| Owner(s): Caring Center Corporation | | Director(s): Carrington, Felecia Vasheta |

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| Inspection Type: Renewal Application | Inspection Information | Inspection No: 220457 |
| Date Initiated: 06/26/2017 8:25 AM | Date Concluded: 06/26/2017 11:30 AM | |
| | No. of Children Present: 54 | |

| Inspection Report | |
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| Supervision | In Compliance |
| Staffing Requirements | In Compliance |
| General Administration | In Compliance |
| Director Requirements | Not In Compliance |
| 250 - Staff Management/Policy Development/Supervision | Not In Compliance |
| 922 KAR 2:110. Section 4. Director Requirements and Responsibilities. (1) Effective with the adoption of this administrative regulation, a director shall: (e) Manage the staff in their individual job descriptions; (f) Develop child-care center plans, policies, and procedures; (g) Supervise staff conduct to ensure implementation of program policies and procedures; | |
| Findings: General: Based on Review of Documentation, it was found that the facility's transportation policy states, "There will be at least one bus monitor present at all times when transporting children." During interview with the Director and one (1) of the drivers it was found that the drivers will transport children by themselves if the numbers are low. | |
| 260 - Staff Evaluation | Not In Compliance |
| 922 KAR 2:110. Section 4. Director Requirements and Responsibilities. (1) Effective with the adoption of this administrative regulation, a director shall: (j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation; | |
| Findings: General: Based on Review of Documentation, it was found that the files for two (2) eligible employees did not contain evidence of an annual performance evaluation being completed. | |
| 265 - Health, Safety, Comfort | Not In Compliance |
| 922 KAR 2:110. Section 4. Director Requirements and Responsibilities. (1) Effective with the adoption of this administrative regulation, a director shall: (l) Provide for the health, safety, and comfort of each child; | |
| Findings: General: Based on Observation, it was found that in the orange bathroom and the blue bathroom, plungers were accessible to the children. | |

275 - Caregiver Alone

Not In Compliance

922 KAR 2:110. Section 4. Director Requirements and Responsibilities.

(1) Effective with the adoption of this administrative regulation, a director shall:

(n) Assure that a person acting as a caregiver of a child in care shall not be left alone with a child, if the licensee has not received the results of the background checks as described in Section 3(1)(e)6 of this administrative regulation;

Findings:

General: Based on Observation, it was found that an employee hired on 3-15-17 was observed to be left alone while supervising children in the school age classroom for approximately two (2) minutes. This employee was found to have lived in Florida within the last five (5) years. The employee's file did not contain evidence of a Florida background check being completed.

Employee Records

Not In Compliance

300 - Background checks/left alone

Not In Compliance

922 KAR 2:090. Section 6. License Issuance.

(5) An individual described in subsection (4) of this section shall:

(a) Submit to background checks described in paragraph (b) of this subsection;

(b) May be employed or work with a child on a probationary basis for up to ninety (90) calendar days, pending completion of a:

- 1. Child abuse or neglect check using the central registry in accordance with 922 KAR 1:470;**
- 2. Criminal records check required by KRS 199.896(19);**
- 3. Criminal records check for any previous state of residence if the person resided outside the state of Kentucky in the last five (5) years; and**
- 4. An address check of the Sex Offender Registry; and**

(c) Not be left alone in the presence of a child until copies of the background checks in accordance with paragraph (b) of this subsection have been received by the licensee.

Findings:

General: Based on Review of Documentation, it was found that the file for an employee hired on 2-13-17 did not contain evidence of submission for or a completed central registry check. This employee was not found to be working alone with children. She has also been employed for more than ninety (90) days. An employee hired on 3-15-17 was found to have lived in Florida within the last five (5) years. The employee's file did not contain evidence of a Florida background check being completed. This employee was observed to be left alone while supervising children in the school age classroom for approximately two (2) minutes.

320 - TB Verification

Not In Compliance

922 KAR 2:110. Section 5. Staff Requirements.

(1) Child-care center staff:

(b) Shall provide, prior to employment and every two (2) years thereafter:

- 1. A statement from a health professional that the individual is free of active tuberculosis; or**
- 2. A copy of negative tuberculin results.**

Findings:

General: Based on Review of Documentation, it was found that the files for employees hired on 5-18-15 and 6-15-15 contained the results of TB skin tests that were read on 5-12-15 and 6-12-15. These dates are not within the last two (2) years as required by the regulation.

340 - Training

Not In Compliance

922 KAR 2:110. Section 5. Staff Requirements.

(14) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:

(a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;

(b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of pediatric abusive head trauma training; and

(c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of pediatric abusive head trauma training completed once every five (5) years.

Findings:

General: Based on Review of Documentation, it was found that the file for an employee hired on 6-10-14 contained evidence of zero (0) hours of training being completed during the last completed training year. The file for an employee hired on 7-1-15 contained evidence of only five (5) additional hours of training being completed during the first year of employment.

Programming

In Compliance

Premises

Not In Compliance

520 - Floors, Walls, Ceilings

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(9) Floors, walls, and ceilings shall be smooth, in good repair, and constructed to be easily cleaned.

Findings:

General: Based on Observation, it was found that the carpet in the Green Preschool classroom was frayed on the right side of the classroom. The damaged area was approximately one (1) inch wide and eight (8) feet long. It was also found that the carpet in the Infant classroom was frayed on the right side of the room. The damaged area was approximately one (1) inch wide and six (6) feet long.

Inspection Report

565 - Infant/Toddler Indoor Space

Not In Compliance

922 KAR 2:120. Section 5. Infant and Toddler Play Requirements.

(1) Infant and toddler inside areas shall:

- (a) Be separate from an area used by an older child;
- (b) Not be an exit or entrance; and
- (c) Have adequate crawling space for an infant or toddler away from general traffic patterns of the center.

Findings:

General: Based on Observation, it was found that in order for parents and staff to reach the Older Ones classroom and the Twos classroom, they had to walk through the Younger Ones classroom. The cook and teachers were observed to walk through this classroom on multiple occasions.

Hygienic Practices

In Compliance

First Aid/Medication

In Compliance

Outdoor Play Area

Not In Compliance

690 - Playground Conditions

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(20) An outdoor play area shall be:

- (d) Safe from foreseeable hazard;
- (e) Well drained;
- (f) Well maintained;
- (g) In good repair; and
- (h) Visible to staff at all times.

Findings:

General: Based on Observation, on the large covered playground, it was found that the front panel of a Rheem air conditioning unit was open, exposing the mechanics inside. The front panel bore a label that stated, "Hazardous Voltage" "Can cause severe personal injury or death." This air conditioning unit is not fenced in and is accessible to the children. During the survey, the one-year-old children were observed to be playing near the unit.

Equipment

Not In Compliance

755 - Toys/Equipment/Furniture

Not In Compliance

922 KAR 2:120. Section 11. Toys and Furnishings.

(1) All toys, equipment, and furniture contacted by a child shall be:

- (a) Kept clean and in good repair; and
- (b) Free of peeling, flaking, or chalking paint.

Findings:

General: Based on Observation, it was found that the white veneer on the false drawer front of a sink vanity in the Green Preschool classroom was peeling off in a large section.

Transportation

In Compliance

Food Service

Not In Compliance

910 - Bottle Feeding

Not In Compliance

922 KAR 2:120. Section 3. General Requirements.

(11) While bottle feeding an infant, the:

- (a) Child shall be held; and
- (b) Bottle shall not be:
 - 1. Propped;
 - 2. Left in the mouth of a sleeping infant; or
 - 3. Heated in a microwave

Findings:

General: Based on Observation, it was found that an eight-month-old child was sitting on the floor while drinking a bottle.

935 - Refrigerator

Not In Compliance

922 KAR 2:120. Section 8. Kitchen Requirements.

(4) A cold-storage facility used for storage of perishable food in a nonfrozen state shall:

- (a) Have an indicating thermometer or other appropriate temperature measuring device;
- (b) Be in a safe environment for preservation; and
- (c) Be forty (40) degrees Fahrenheit or below.

Findings:

General: Based on Observation, it was found that the refrigerator in the Infant classroom did not contain a thermometer.

Inspection Report

940 - Frozen Food

Not In Compliance

922 KAR 2:120. Section 8. Kitchen Requirements.

(5) Frozen food shall be:

- (a) Kept at a temperature of zero degrees Fahrenheit or below; and
- (b) Thawed:

- 1. At refrigerator temperatures;
- 2. Under cool, potable running water;
- 3. As part of the cooking process; or
- 4. By another method in accordance with the Department of Public Health's food safety standards and permits, established in KRS Chapter 217.

Findings:

General: Based on Observation, it was found that there were no thermometers in either of the facility's freezers. The cook searched the freezers during the survey and was unable to locate them.

990 - Bottle Preparation by Parent

Not In Compliance

922 KAR 2:120. Section 9. Food and Meal Requirements.

(4) Formula or breast milk provided by the parent shall be prepared and labeled.

Findings:

General: Based on Observation, it was found that the staff in the Infant classroom were measuring powdered formula and mixing it with water to make bottles. The formula is provided by the parents.

Children's Records

In Compliance

Written Documentation

Not In Compliance

1095 - Daily Attendance Records

Not In Compliance

922 KAR 2:110. Section 3. Records.

(1) A child-care center shall maintain:

- (c) Daily attendance records documenting the arrival and departure time of each child, including records that are required in accordance with 922 KAR 2:160, Section 13, if a child receives services from the child-care center through the Child Care Assistance Program;

Findings:

General: Based on Review of Documentation, it was found that only twenty-five (25) of the fifty-four (54) children present were signed in to the facility. It was also found that several parents had already signed the end of the week verification space. One teacher was found to have signed her niece in to the facility at 7:00 a.m., however, the child did not arrive at the facility until after 10:00 a.m.

1105 - Professional Development

Not In Compliance

922 KAR 2:110. Section 3. Records.

(1) A child-care center shall maintain:

- (f) A written annual plan for child-care staff professional development;

Findings:

General: Based on Review of Documentation, it was found that the file for one (1) eligible employee did not contain evidence of an annual professional development plan being completed.

Posted Documentation

Not In Compliance

1155 - Posting Requirements

Not In Compliance

922 KAR 2:110. Section 2. General.

(7) In addition to the posting requirement of KRS 199.898(3), a child-care center shall post the following in a conspicuous place and make available for public inspection:

- (a) Each statement of deficiency and civil penalty notice issued by the cabinet during the current licensure year;
- (b) Each plan of correction submitted by the child-care center to the cabinet during the current licensure year;
- (c) Information on the Kentucky Consumer Product Safety Program and the program's website as specified in KRS 199.897;
- (d) A description of services provided by the child-care center, including:
 - 1. Current rates for child care; and
 - 2. Each service charged separately and in addition to the basic rate for child care;
- (e) Minimum staff-to-child ratios and group size established in 922 KAR 2:120; and
- (f) Daily schedule.

Findings:

General: Based on Observation, it was found that the statements of deficiencies issued and the plans of correction submitted for the relicensure survey conducted on 8-18-16 and an allegation investigation conducted on 4-4-17 were not posted in the facility. It was also found that the civil penalty notice issued on 5-24-17 was not posted in the facility.

Animals

Not Applicable

Signature of Provider/Representative

Title

Date