



**CABINET FOR HEALTH AND FAMILY SERVICES
OFFICE OF INSPECTOR GENERAL**

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Inspection Report

Provider Name: Little Hands Academy	Provider Information	CLR No: L378060
Provider Address: 4140 Accomack Drive, Louisville, KY, 40241	Provider Type: LICENSED TYPE I	Capacity: 179
Owner(s): Grane & Huffman, Inc.		Director(s): Huffman, Angela Danielle

Inspection Type: Renewal Application	Inspection Information	Inspection No: 278730
Date Initiated: 04/08/2019 9:20 AM	Date Concluded: 04/08/2019 2:25 PM	
	No. of Children Present: 42	

Inspection Report	
Background Checks	Not In Compliance
20 - Out of state background checks	Not In Compliance
<p>922 KAR 2:280. Section 5. Checks of Other States.</p> <p>(1) In accordance with 45 C.F.R. 98.43(b)(3), a prospective child care staff member who resides in or has resided in another state within the last five (5) years shall:</p> <p>(a) Request from each state of current or prior residency, in accordance with the state's laws, policies, and procedures, with a courtesy notice to the cabinet:</p> <ol style="list-style-type: none"> 1. An in-state criminal records check by: <ol style="list-style-type: none"> a. Means of fingerprints for the state of residence; or b. Any means accepted by a state of prior residency; 2. A check of the state's sex offender registry or repository; and 3. A check of the state-based child abuse and neglect registry and database; and <p>(b) Direct results of the checks required in paragraph (a) of this subsection to the Department for Community Based Services, Division of Child Care, 275 East Main Street, 3C-F, Frankfort, Kentucky 40601.</p> <p>Findings:</p> <p>General: Based on observation, interview and review of documentation, the child care center failed to maintain background checks in accordance with regulatory requirements. Review of staff files revealed a staff member with the hire date 12/26/18 had listed on a background check application that she had lived in Texas in 2015. Upon request, a Texas criminal record check, a Texas child abuse and neglect check and Texas sex offender registry information was not presented for review. During the survey the staff member with the hire date 12/26/18 was not observed alone with children. Interview with the director revealed the staff member with the hire date 12/26/18 has not worked alone with children.</p>	
Supervision	Not In Compliance
90 - Children Supervised	Not In Compliance
<p>922 KAR 2:120. Section 2. Child Care Services.</p> <p>(3)(a) Each center shall maintain a child-care program that assures each child will be:</p> <ol style="list-style-type: none"> 1. Provided with adequate supervision at all times by a qualified staff person who ensures the child is: <ol style="list-style-type: none"> a. Within scope of vision and range of voice; or b. For a school-age child, within scope of vision or range of voice; <p>Findings:</p> <p>General: Based on observation, the child care center failed to maintain adequate supervision in accordance with regulatory requirements. Observation of the three's room revealed at 12:56 p.m. the only staff member in the room supervising children entered the bathroom and began to clean, leaving the children out of the scope of her vision. Continued observation revealed at 12:57 p.m. another staff member entered the room bringing the children into the scope of vision.</p>	
Staffing Requirements	In Compliance
General Administration	In Compliance

Inspection Report

Director Requirements

Not In Compliance

350 - Health, Safety, Comfort

Not In Compliance

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

(1) A director shall:

(l) Assure the health, safety, and comfort of each child;

Findings:

General: Based on observation, the child care center director failed to assure compliance with regulatory requirements. Observation of the pre-k room revealed two (2) electrical plugs not covered, located by the cots. Observation of the girls bathroom located in the three's room revealed a plunger by the toilet that was accessible to children. Observation of the small infant room revealed two (2) plastic gloves lying in the floor and one (1) plastic glove lying on the bottom shelf of the changing table.

Employee Records

Not In Compliance

395 - TB Verification

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(1) Child-care center staff:

(b) Shall provide, prior to employment and every two (2) years thereafter:

- 1. A statement from a health professional that the individual is free of active tuberculosis; or**
- 2. A copy of negative tuberculin results.**

Findings:

General: Based on interview and review of documentation, the child care center failed to maintain employee records in accordance with regulatory requirements. Upon request, written documentation from a health care professional was not presented for review to verify that a staff member with the hire date 9/4/18 was free from active TB.

400 - CPR/First Aid Coverage

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(3) For a child-care center licensed for infant, toddler, or preschool-age children, at least one (1) person on duty and present with the children shall be currently certified by a cabinet-approved training agency in the following skills:

- (a) Infant and child cardiopulmonary resuscitation; and**
- (b) Infant and child first aid.**

(4) For a child-care center licensed for school-age children, at least one (1) person on duty and present with the children shall be currently certified by a cabinet-approved training agency in the following skills:

- (a) Adult cardiopulmonary resuscitation; and**
- (b) First aid.**

Findings:

General: Based on interview and review of documentation, the child care center failed to maintain employee records in accordance with regulatory requirements. Review of the staff schedule and staff files revealed there is not a person scheduled that is certified in cabinet approved adult and pediatric cardiopulmonary resuscitation and first aid. Documentation was presented for adult and pediatric cardiopulmonary resuscitation (CPR) and first aid that was not approved by the cabinet. Review of the agency website for the presented CPR and first aid documentation revealed the agency trainings are online.

410 - Training

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:

- (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;**
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and**
- (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.**

Findings:

General: Based on observation, interview and review of documentation, the child care center failed to maintain employee records in accordance with regulatory requirements. Upon request, documentation was not presented to verify that four (4) staff members with the hire dates of 7/2/12, 6/17/13, and 8/13/12 had completed pediatric abusive head trauma training within the last five (5) years.

Programming

In Compliance

Premises

Not In Compliance

540 - Premises Requirements

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(1) The premises shall be:

- (a) Suitable for the purpose intended;**
- (b) Kept clean and in good repair;**

Findings:

General: Based on observation, the child care center failed to maintain the premises in accordance with regulatory requirements. Observation of the infant room revealed yellow walls that were soiled and two (2) white doors that were soiled with a black substance. Observation of the small infant room revealed the door and the wall by the light switch were soiled. Observation of the toddler room revealed the door was soiled and the wall had chipped paint. Observation of the two's room revealed three (3) doors and a tan wall that were soiled. Observation of the pre-k room revealed the following: 1. The door was soiled; 2. Blue paint chipped and peeling, exposing drywall materials located by the indoor playground; 3. Yellow paint that was chipped; and 4. Frayed carpeting with fibers exposed. Observation of the indoor playground revealed the following: 1. Soiled walls; 2. Frayed carpeting in three (3) areas; 3. Chipped paint on the blue wall; and 4. Chipped and peeling paint on the yellow wall. Observation of the common room revealed chipping paint on the red and blue walls.

Inspection Report

580 - Floors, Walls, Ceilings

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(9) Floors, walls, and ceilings shall be smooth, in good repair, and constructed to be easily cleaned.

Findings:

General: Based on observation and interview, the child care center failed to maintain the premises in accordance with regulatory requirements. Observation of the small infant room revealed there was a hole in the wall by the cubbies and a sixteen (16) inch section of baseboard was missing in the right corner. Observation of the toddler room revealed six (6) small holes in the wall above the diaper changing materials. Observation of the bathroom located off the common room revealed a large hole in the ceiling located on two (2) sides of the vent cover. Observation of the bathroom located off the two's room revealed the tile flooring was cracking and there was a two (2) inch hole in a floor tile. Observation of the indoor playground revealed the following: 1. Holes in the yellow wall; 2. Six (6) small holes in the blue wall; and 3. A section of baseboard missing on both walls by the door way. Observation of the pre-k room revealed eight (8) small holes in the wall by the door. Upon request from the director, the surveyor went to rooms and identified the deficient areas.

645 - Sink

Not In Compliance

922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.

(3) A sink shall be:

- (a) Located in or immediately adjacent to toilet rooms;
- (b) Equipped with hot and cold running water that allows for hand washing;
- (c) Equipped with hot water at a minimum temperature of ninety (90) degrees Fahrenheit and a maximum of 120 degrees Fahrenheit;
- (d) Equipped with liquid soap;
- (e) Equipped with hand-drying blower or single use disposable hand drying material;
- (f) Equipped with an easily cleanable waste receptacle; and
- (g) Immediately adjacent to a changing area used for infants and toddlers.

Findings:

General: Based on observation, the child care center failed to maintain the premises in accordance with regulatory requirements. Observation of the infant room, toddler room and two's room revealed the sink was not immediately adjacent to the changing area. Observation in each of the aforementioned rooms revealed a door that was closed with a door knob. Continued observation revealed once a staff member changed a diaper they opened the door by turning the door knob, opening the door to enter the bathroom where the sink was located.

Hygienic Practices

Not In Compliance

655 - Child Personal Care/Handwashing

Not In Compliance

922 KAR 2:120. Section 3. General Requirements.

(4) A child shall:

- (a) Be helped with personal care and cleanliness based upon his or her developmental skills;
- (b) Except as established in paragraph (c) of this subsection, wash his or her hands with liquid soap and warm running water:
 - 1. a. Upon arrival at the center; or
 - b. Within thirty (30) minutes of arrival for school-age children;
- 2. Before and after eating or handling food;
- 3. After toileting or diaper change;
- 4. After handling animals;
- 5. After touching an item or an area of the body soiled with body fluids or wastes; and
- 6. After outdoor or indoor play time; and
- (c) Use hand sanitizer or hand-sanitizing wipes if liquid soap and warm running water are not available in accordance with paragraph (b) of this subsection. The child shall wash the child's hands as soon as practicable once liquid soap and warm running water are available.

Findings:

General: Based on observation, the child care center failed to comply with hygienic practices in accordance with regulatory requirements. Observation in the two's room revealed a staff member changed a child's diaper then returned the child to the classroom area without washing the child's hands.

660 - Staff Hygiene/Handwashing

Not In Compliance

922 KAR 2:120. Section 3. General Requirements.

(5) Staff shall:

- (a) Maintain personal cleanliness;
- (b) Conform to hygienic practices while on duty;
- (c) Except as established in paragraph (d) of this subsection, wash their hands with liquid soap and running water:
 - 1. Upon arrival at the center;
 - 2. After toileting or assisting a child in toileting;
 - 3. Before and after diapering each child;
 - 4. After wiping or blowing a child's or own nose;
 - 5. After handling animals;
 - 6. After caring for a sick child;
 - 7. Before and after feeding a child or eating;
 - 8. Before dispensing medication;
 - 9. After smoking or vaping; and
 - 10. If possible, before administering first aid; and
- (d) Use hand sanitizer or hand-sanitizing wipes if liquid soap and warm running water are not available in accordance with paragraph (c) of this subsection. The staff shall wash the staff's hands as soon as practicable once liquid soap and warm running water are available.

Findings:

General: Based on observation, the child care center failed to comply with hygienic practices in accordance with regulatory requirements. Observation in the two's room revealed a staff member changed a child's diaper then put hand sanitizer on her hands, but did not wash her hands. Continued observation revealed liquid soap and warm running water were available to the staff member.

Inspection Report

First Aid/Medication

In Compliance

Outdoor Play Area

Not In Compliance

750 - Playground Conditions

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.
(20) An outdoor play area shall be:
(d) Safe from foreseeable hazard;
(e) Well drained;
(f) Well maintained;
(g) In good repair; and
(h) Visible to staff at all times.

Findings:

General: Based on observation, the child care center failed to maintain an outdoor play area in accordance with regulatory requirements. Observation of the outdoor playground revealed on the backside and left side, limbs and branches were lying on the ground.

755 - Protective Surface

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.
(21) A protective surface shall:
(a) Be provided for outdoor play equipment used to:
1. Climb;
2. Swing; and
3. Slide; and
(b) Have a fall zone equal to the height of the equipment.

Findings:

General: Based on observation, the child care center failed to maintain an outdoor play area in accordance with regulatory requirements. Observation of the four (4) swings revealed the ground was visible through the protective surfacing. Continued observation revealed two (2) blue slides and one (1) green slide with no protective surfacing under each one.

760 - Fences

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.
(23) Fences shall be:
(a) Constructed of safe material;
(b) Stable; and
(c) In good condition.

Findings:

General: Based on observation, the child care center failed to maintain an outdoor play area in accordance with regulatory requirements. Observation of the outdoor playground fence revealed the back gate did not close together. Continued observation revealed there was a seven (7) inch gap where the gate was located that may cause a child to become entrapped.

Equipment

Not In Compliance

815 - Toys/Furniture

Not In Compliance

922 KAR 2:120. Section 11. Toys and Furnishings.
(1) All toys and furniture contacted by a child shall be:
(a) Kept clean and in good repair; and
(b) Free of peeling, flaking, or chalking paint.

Findings:

General: Based on observation, the child care center failed to maintain equipment in accordance with regulatory requirements. Observation of the infant room revealed a torn tan seat cushion for the rocking chair. Observation of the toddler room revealed a table with bucket seats that did not have safety belts.

Transportation

Not Applicable

Food Service/Food Program

In Compliance

Food Service

Not In Compliance

1000 - Bottle Feeding

Not In Compliance

922 KAR 2:120. Section 3. General Requirements.
(11) While bottle feeding a child, the:
(a) Child shall be held; and
(b) Bottle or beverage container shall not be:
1. Propped;
2. Left in the mouth of a sleeping child; or
3. Heated in a microwave.

Findings:

General: Based on observation and interview, the child care center failed to maintain food service in accordance with regulatory requirements. Observation of the infant room revealed a child in a bouncy seat consuming a bottle. Interview with a staff member revealed the infant consuming the bottle was ten (10) months old.

Children's Records

In Compliance

Written Documentation

In Compliance

Posted Documentation

In Compliance

Inspection Report

Animals

Not Applicable

Signature of
Provider/Representative

Title

Date