



**CABINET FOR HEALTH AND FAMILY SERVICES
OFFICE OF INSPECTOR GENERAL**

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Inspection Report

Provider Name: Little Hands Academy	Provider Information	CLR No: L378060
Provider Address: 4140 Accomack Drive, Louisville, KY, 40241	Provider Type: LICENSED TYPE I	Capacity: 179
Owner(s): Grane & Huffman, Inc.		Director(s): Huffman, Angela Danielle

Inspection Type: Renewal Application	Inspection Information	Inspection No: 244103
Date Initiated: 03/19/2018 8:50 AM	Date Concluded: 03/19/2018 11:45 AM	
	No. of Children Present: 42	

Inspection Report	
Background Checks	Discussed
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	In Compliance
Director Requirements	In Compliance
Employee Records	Not In Compliance

390 - Educational Requirements **Not In Compliance**

922 KAR 2:090. Section 11. Staff Requirements.
(1) Child-care center staff:
(a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:
 1. High school diploma;
 2. GED or qualifying documentation from a comparable educational entity; or
 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;

Findings:

General: Based on review of documentation and interview, the child care center failed to maintain employee records in accordance with regulatory requirements. Upon request, the child care director did not present verification that the records for the employee with the hire date of 02/28/2018 contained a copy of a High school diploma; or a GED or qualifying documentation from a comparable educational entity or Commonwealth Child Care Credential.

395 - TB Verification **Not In Compliance**

922 KAR 2:090. Section 11. Staff Requirements.
(1) Child-care center staff:
(b) Shall provide, prior to employment and every two (2) years thereafter:
 1. A statement from a health professional that the individual is free of active tuberculosis; or
 2. A copy of negative tuberculin results.

Findings:

General: Based on review of documentation and interview, the child care center failed to maintain employee records in accordance with regulatory requirements. Upon request, the child care director did not present verification that the record for the employee with the hire date of 06/17/2013 contained a current copy of a statement from a health professional that the individual is free of active tuberculosis; or a copy of negative tuberculin results.

Inspection Report

410 - Training

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.
(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:
(a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;
(b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and
(c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.

Findings:

General: Based on review of documentation and interview, the child care center failed to maintain employee records in accordance with regulatory requirements. Upon request, the child care director did not present verification that a staff member with the hire date of 01/30/2017 had met the requirement of Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment. Review of documentation in the ECE-TRIS training system revealed the staff member listed above had not met the requirement.

Programming

Not In Compliance

495 - Bedding/Toys in Crib

Not In Compliance

922 KAR 2:120. Section 6. Sleeping and Napping Requirements.
(3) Rest time shall include adequate space specified by the child's age as follows:
(a) For an infant:
3. No loose bedding, such as a bumper or a blanket; and
4. No toys or other items except the infant's pacifier;

Findings:

General: Based on observation, the child care center failed to comply with programming requirements. A six-month-old infant was observed laying in their crib with a pacifier that included an attachment.

Premises

Not In Compliance

540 - Premises Requirements

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.
(1) The premises shall be:
(a) Suitable for the purpose intended;
(b) Kept clean and in good repair;

Findings:

General: Based on observation, the child care center failed to maintain the premises in accordance with regulatory requirements. The beige carpet located in the gross motor space area had a one-inch tear that ran the length of the classroom. Continued observation revealed the white doors throughout the center were stained with black smudge marks. The beige walls in the two-year-old classroom contained several areas where the paint was chipped and in need of repair.

650 - Toilet

Not In Compliance

922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.
(4) Each toilet shall:
(a) Be kept in clean condition;
(b) Be kept in good repair;
(c) Be in a lighted room; and
(d) Have ventilation to outside air.

Findings:

General: Based on observation, the child care center failed to maintain the premises in accordance with regulatory requirements. Observation of the bathroom located in the pre-school classroom revealed there were dried urine stains around the base of the toilet. The restroom located in the three-year-old classroom had rubber baseboard that was pulling away from the wall.

Hygienic Practices

In Compliance

First Aid/Medication

In Compliance

Outdoor Play Area

In Compliance

Equipment

Not In Compliance

820 - Indoor/Outdoor Equipment

Not In Compliance

922 KAR 2:120. Section 11. Toys and Furnishings.
(2) Indoor and outdoor equipment shall:
(a) Be clean, safe, and in good repair;
(b) Meet the physical, developmental needs, and interests of children of different age groups;
(c) Be free from sharp points or corners, splinters, protruding nails or bolts, loose or rusty parts, hazardous small parts, lead-based paint, poisonous material, and flaking or chalking paint; and
(d) Be designed to guard against entrapment or situations that may cause strangulation.

Findings:

General: Based on observation, the child care center failed to maintain equipment in accordance with regulatory requirements. The play kitchen micro-wave set, located in the pre-school classroom, had a door that was hanging loosely from the hinges and the play kitchen sink was missing a cabinet door. Continued observation revealed that the green bookshelf located in the preschool classroom had a nail that was protruding from the top of the book case. The second green book shelf had two (2) places where the particle board was broken with metal screws exposed on the top shelf.

Inspection Report

825 - Toys

Not In Compliance

922 KAR 2:120. Section 11. Toys and Furnishings.

(3) Toys shall be:

- (a) Used according to the manufacturer's safety specifications;**
- (b) Durable; and**
- (c) Without sharp points or edges.**

Findings:

General: Based on observation, the child care center failed to maintain equipment in accordance with regulatory requirements. Observation of various toys located throughout the classrooms revealed a number of battery-operated toys that were not maintained and used according to the manufacturer's safety specifications; the batteries were non-operational.

Transportation

Not Applicable

Food Service/Food Program

In Compliance

Food Service

Not In Compliance

1040 - Kitchen Equipment Clean and Sanitary

Not In Compliance

922 KAR 2:120. Section 8. Kitchen Requirements.

(7) The following shall be clean and sanitary:

- (a) Eating and drinking utensils;**
- (b) Kitchenware;**
- (c) Food contact surfaces of equipment;**
- (d) Food storage utensils;**
- (e) Food storage containers;**
- (f) Cooking surfaces of equipment; and**
- (g) Nonfood contact surfaces of equipment.**

Findings:

General: Based on observation, the child care center failed to maintain food service in accordance with regulatory requirements. Based on observation in the kitchen, the refrigerator had a buildup of an unknown sticky substance located on the outside doors. The walls located near the stove had a build-up of grease stains. The containers utilized for utensil storage had discarded food particles and unknown substance on the inside bottom of the container.

Children's Records

In Compliance

Written Documentation

In Compliance

Posted Documentation

In Compliance

Animals

In Compliance

Signature of
Provider/Representative

Title

Date