



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 3/21/2022 **VisitType:** Monitoring Visit **Arrival:** 9:00 AM **Departure:** 12:30 PM

CCLC-53768

KinderCare Learning Center #408

3520 Old Chamblee Tucker Rd. Atlanta, GA 30340 DeKalb County
 (770) 938-9828 mmccord@kindercare.com

Regional Consultant

Toni Williams

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 Fax: (770) 302-8357
 toni.williams@decal.ga.gov

Mailing Address

3051 Parkbrooke Circle
 Woodstock, GA 30189

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
03/21/2022	Monitoring Visit	Good Standing	
12/08/2021	Incident Investigation Closure	Good Standing	
11/16/2021	Incident Investigation/Monitoring Visit	Good Standing	

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A - 1L (1's)	One Year Olds	4	14	C	18	C	NA	NA	Outside
Main	B -2L (6wks- 12 mths)	Infants	2	10	C	11	C	NA	NA	Floor Play
Main	C - 3L (2's)	Two Year Olds	3	20	C	27	C	NA	NA	Outside
Main	D - 4L- Pre-K (A)	GA PreK	2	17	C	27	C	NA	NA	Centers
Main	E - 2R- Pre-K (B)	GA PreK	2	19	C	27	C	NA	NA	Circle Time
Main	F - 1R (3's)	Three Year Olds	2	21	C	27	C	NA	NA	Music

Total Capacity @35 sq. ft.: 137

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 101

Total Capacity @35 sq. ft.: 137

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG A - LF (6wks-2 yrs)	12	C
Main	PG B- Back Small (2 yr- 12 yrs)	24	C
Main	PG C- Back Large- (3yr-12yr)	35	C

Comments

The purpose of today's visit was to conduct a monitoring visit and to follow up from the previous visit. An in person visit was conducted. The facility is still waiting to receive an updated fire inspection and CO so that a permanent license can be obtained.

Plan of Improvement: Developed This Date 03/21/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Melissa McCord, Program Official

Date

Toni Williams, Consultant

Date



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Findings Report

Date: 3/21/2022 **VisitType:** Monitoring Visit **Arrival:** 9:00 AM **Departure:** 12:30 PM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities. No pool observed on site.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on the Consultant's observation that a yellow bucket with water and a mop was in the middle of the floor while the children were laying down for a nap.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 3/21/2022

Finding

591-1-1-.25(6) requires each child's personal items to be kept in individually labeled cubicles, lockers or racks separated from articles used by other children. The spaces shall be accessible to the children to whom they are assigned. It was determined based on the Consultant's observation that the cubicles in the two-year-old room and the three-year-old room s are inaccessible to the children. The cubicles in the two Pre-K rooms are too high and the hooks are too close and are not separated from articles used by other children.

POI (Plan of Improvement)

The Center will provide each child with individually labeled and accessible storage.

Correction Deadline: 5/23/2022

591-1-1-.26 Playgrounds(CR)

Not Met

Finding

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on the Consultant's observation that a tree fell on the fence on the lower playground on the left corner behind the slide. This caused the fence to be bent and gave access to the playground.

POI (Plan of Improvement)

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

Correction Deadline: 3/21/2022

Correction Deadline: 11/26/2021

Corrected on 3/21/2022

The previous citation was corrected.

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on the Consultant's observation that there were holes dugged throughout the playground and the source of those holes were unknown but had not been inspected by a professional to determine what caused the holes.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 3/21/2022

Food Service

591-1-1-.15 Food Service & Nutrition

Met

Correction Deadline: 11/16/2021

Corrected on 3/21/2022

The previous citation was corrected as of this visit.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Not Met

Finding

591-1-1-.10(1) requires Centers first licensed after March 1, 1991, and Centers that are renovated after March 1, 1991, to provide ventilation in the diapering areas with functioning exhaust fans and a duct system or by the required amount of window space provided by operable windows when open. It was determined based on Consultant's observation that all diapering rooms were without ventilation or operable screened windows which is required. Furthermore, a child was being diapered in the one-year-old classroom and the window was not opened and there was no ventilation.

POI (Plan of Improvement)

The responsible person(s) at the center will ensure that the exhaust fans and duct systems are functioning or that the required amount of operable window space is provided in each diapering area.

Correction Deadline: 5/12/2022

Recited on 3/21/2022

591-1-1-.17 Hygiene(CR)

Met

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)

Met

Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)

Not Met

Finding

591-1-1-.11(1) requires that disciplinary actions used to correct a child's behavior, guidance techniques and any activities in which the children participate or observe at the Center shall not be detrimental to the physical or mental health of any child. It was determined based on the Consultant's observation that staff had a child by the arm while speaking with them when the Consultant entered the room. Also a child was placed in a chair separated from the other children while they engaged in an activity. The child was returned to the group once the Consultant entered the room.

POI (Plan of Improvement)

Center staff will cease use of this disciplinary method; the director will provide staff training on appropriate child guidance techniques and have a system in place to monitor and identify/prevent inappropriate actions.

Correction Deadline: 3/21/2022

591-1-1-.36 Transportation(CR)

Met

Comment

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Discussed SIDS and infant sleeping position.

Comment

Pleasant naptime environment observed. The consultant advised the provider to ensure that a child is not separated and placed by cubicles or unsafe areas that separate a child from other children.

Staff Records

Records Reviewed: 38

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 08/03/2020	
Staff # 2	Met
Date of Hire: 12/07/2021	
Staff # 3	Met
Date of Hire: 01/08/2018	
Staff # 4	Met

Date of Hire: 09/13/2021

Staff # 5

Met

Date of Hire: 02/01/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 6

Met

Staff # 7

Met

Date of Hire: 01/21/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 8

Met

Date of Hire: 02/15/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 9

Met

Staff # 10

Met

Date of Hire: 08/08/2002

Staff # 11

Met

Date of Hire: 02/05/2021

Staff # 12

Met

Date of Hire: 05/20/2021

Staff # 13

Met

Staff # 14

Met

Date of Hire: 01/19/2022

Staff # 15

Met

Date of Hire: 12/15/2021

Staff # 16

Met

Date of Hire: 08/07/2012

Staff # 17

Met

Date of Hire: 06/01/2020

Staff # 18

Met

Date of Hire: 08/31/2020

Staff # 19

Met

Date of Hire: 01/02/2022

Staff # 20

Met

Records Reviewed: 38**Records with Missing/Incomplete Components: 0**

Date of Hire: 02/24/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 21

Met

Date of Hire: 02/04/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 22

Met

Date of Hire: 03/07/2021

Staff # 23

Met

Date of Hire: 10/11/2021

Staff # 24

Met

Staff # 25

Met

Date of Hire: 04/26/2010

Staff # 26

Met

Date of Hire: 04/26/2010

Staff # 27

Met

Date of Hire: 04/16/2021

Staff # 28

Met

Date of Hire: 07/29/2020

Staff # 29

Met

Staff # 30

Met

Date of Hire: 02/15/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 31

Met

Staff # 32

Met

Date of Hire: 07/27/2021

Staff # 33

Met

Date of Hire: 09/21/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 34

Met

Date of Hire: 08/12/2021

Staff # 35

Met

Date of Hire: 07/21/2019

Records Reviewed: 38

Records with Missing/Incomplete Components: 0

Staff # 36 Met
Date of Hire: 09/15/2010

Staff # 37 Met
Date of Hire: 06/07/2021

Staff # 38 Met
Date of Hire: 02/02/2020

Staff Credentials Reviewed: 10

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR) Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) Met

Comment

Adequate supervision observed on this date.