



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 8/3/2022 **VisitType:** Monitoring Visit **Arrival:** 1:00 PM **Departure:** 4:00 PM

CCLC-50239

KLA Schools of Chamblee

3570 American Drive Chamblee, GA 30341 DeKalb County
 (770) 255-4729 Dilshad@klaschools.com

Regional Consultant

Roslyn Williams

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roslyn.williams@decal.ga.gov

Mailing Address

4496 Chardonnay court
 Atlanta, GA 30338

Quality Rated: No

Compliance Zone Designation		
08/03/2022	Complaint Investigation & Monitoring Visit	Good Standing
02/03/2022	Licensing Study	Good Standing
07/21/2021	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	102	Infants	2	9	C	17	C	NA	NA	Nap
Main	103	Infants	2	6	C	19	C	NA	NA	Nap
Main	104	Two Year Olds	1	10	C	20	C	NA	NA	Nap
Main	107	Four Year Olds	1	8	C	22	C	NA	NA	Nap
Main	111	Infants	2	12	C	17	C	NA	NA	Nap
Main	112	Two Year Olds	1	8	C	17	C	NA	NA	Nap
Main	119		0	0	C	18	C	NA	NA	Not In Use
Main	120		0	0	C	18	C	NA	NA	Not In Use
Main	A-1st Left	One Year Olds	2	11	C	12	C	NA	NA	Nap
Main	B-5th Left	Three Year Olds	1	8	C	20	C	NA	NA	Nap
Main	C-5th Far Back Right Side	One Year Olds	2	10	C	24	C	NA	NA	Nap
Main	D-4th Far Right Side	One Year Olds	2	10	C	18	C	NA	NA	Nap
Main	E-3rd Far Right Side	Two Year Olds	2	11	C	20	C	NA	NA	Nap
Total Capacity @35 sq. ft.: 242					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 103			Total Capacity @35 sq. ft.: 242			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
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Comments

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Dilshad Aly, Program Official

Date

Roslyn Williams, Consultant

Date



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Findings Report

Date: 8/3/2022 **VisitType:** Monitoring Visit **Arrival:** 1:00 PM **Departure:** 4:00 PM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined that the following items were observed accessible to children:

- Baby Nido B -diaper cream in book bags
- Class 2's - lotion in book bags
- Class 3's A - wood cleaner on a shelf, repellent, diaper cream, and sunscreen in book bags
- Class 4's- lotion in book bags and adult scissors on a shelf
- Class C Nido 1's- lotion, baby and rash ointment in book bags
- Class 2's A- teacher's purse on a shelf and sunscreen in a book bag

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 8/3/2022

591-1-1-.26 Playgrounds(CR)

Not Met

Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation that the handle covers were missing from seven tricycles on the large playground.

POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

Correction Deadline: 8/13/2022

Technical Assistance

591-1-1-.26(9) - Routine playground maintenance was discussed with the director.

Correction Deadline: 8/3/2022

Food Service

591-1-1-.18 Kitchen Operations

Met

Correction Deadline: 2/3/2022

Corrected on 8/3/2022

.18(5) - The previous citation was corrected. The consultant observed that the refrigerators located in the classrooms were equipped with thermometers.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)

N/A

Comment

The Provider currently does not dispense/administer medication.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures

Not Met

Finding

591-1-1-.21(3) requires that the Center conduct drills for fire, tornado and other emergency situations. The fire drills will be conducted monthly and tornado and other emergency situation drills will be conducted every six months. The Center shall maintain documentation of the dates and times of these drills for two years. It was determined based on review of records that the Center lacked documentation that monthly fire drills were conducted.

POI (Plan of Improvement)

The Center will hold the drills as required and keep the documentation of the drills on file for two years.

Correction Deadline: 8/12/2022

Recited on 8/3/2022

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR) **N/A**

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Not Met**

Finding

591-1-1-.30(2) requires the Center to provide a safe sleep environment in accordance with American Academy of Pediatrics (AAP), Consumer Product Safety Commission (CPSC) and American Society for Testing and Materials (ASTM) recommendations as listed in these rules for all infants. Center Staff shall place an infant to sleep on the infant's back in a crib unless the Center has been provided a physician's written statement authorizing another sleep position for that particular infant that includes how the infant shall be placed to sleep and a time frame that the instructions are to be followed. When an infant can easily turn over from back to front and back again, Staff shall continue to put the infant to sleep initially on the infant's back but allow the infant to roll over into his or her preferred position and not re-position the infant. Sleepers, sleep sacks and wearable blankets that fit according to the commercial manufacturer's guidelines and will not slide up around the infant's face may be used when necessary for the comfort of the sleeping infant. Swaddling shall not be used unless the Center has been provided a physician's written statement authorizing its use for a particular infant that includes instructions and a time frame for swaddling the infant. Center Staff shall not place objects or allow objects to be placed in or on the crib with an infant such as but not limited to toys, pillows, quilts, comforters, bumper pads, sheepskins, stuffed toys, or other soft items and shall not attach objects or allow objects to be attached to a crib with a sleeping infant, such as, but not limited to, crib gyms, toys, mirrors and mobiles. It was determined based on observation that an infant was observed asleep while a sound machine was attached to their crib.

POI (Plan of Improvement)

The Center will take all steps necessary to provide a safe sleep environment for infants as listed in these rules; will train Staff to follow these rules; and will monitor for compliance.

Correction Deadline: 8/3/2022

Staff Records

Records Reviewed: 38

Records with Missing/Incomplete Components: 9

Staff # 1

Not Met

Date of Hire: 08/03/2022

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 2	Met
Staff # 3	Met
Staff # 4	Met
Staff # 5	Met
Date of Hire: 04/26/2021	
Staff # 6	Met
Staff # 7	Met
Staff # 8	Met
Date of Hire: 10/19/2020	
Staff # 9	Met
Staff # 10	Met
Staff # 11	Met
Staff # 12	Met
Staff # 13	Met
Staff # 14	Not Met
Date of Hire: 08/01/2022	
<u>"Missing/Incomplete Components"</u>	
.09-Criminal Records Check Missing	
Staff # 15	Not Met
Date of Hire: 07/25/2022	
<u>"Missing/Incomplete Components"</u>	
.09-Criminal Records Check Missing	
Staff # 16	Not Met
Date of Hire: 08/01/2022	
<u>"Missing/Incomplete Components"</u>	
.09-Criminal Records Check Missing	
Staff # 17	Met
Date of Hire: 06/21/2021	
Staff # 18	Met
Staff # 19	Met

Staff # 20	Met
Staff # 21	Met
Staff # 22	Not Met
Date of Hire: 08/03/2022	
<u>"Missing/Incomplete Components"</u>	
.09-Criminal Records Check Missing	
Staff # 23	Met
Staff # 24	Met
Staff # 25	Met
Staff # 26	Met
Staff # 27	Not Met
Date of Hire: 08/01/2022	
<u>"Missing/Incomplete Components"</u>	
.09-Criminal Records Check Missing	
Staff # 28	Met
Staff # 29	Met
Date of Hire: 06/28/2021	
Staff # 30	Met
Staff # 31	Met
Staff # 32	Met
Staff # 33	Met
Date of Hire: 10/06/2021	
Staff # 34	Not Met
Date of Hire: 08/01/2022	
<u>"Missing/Incomplete Components"</u>	
.09-Criminal Records Check Missing	
Staff # 35	Not Met
Date of Hire: 08/01/2022	
<u>"Missing/Incomplete Components"</u>	
.09-Criminal Records Check Missing	

Staff # 36	Met
Staff # 37	Met
Staff # 38	Not Met
Date of Hire: 03/23/2022	
<u>"Missing/Incomplete Components"</u>	
.09-Criminal Records Check Missing	

Staff Credentials Reviewed: 1

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Not Met

Finding

591-1-1-.09(1)(a) requires that a Center ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined based on review of records that Staff #14,#16,#27,#34,and #35 hired on August 1, 2022, Staff #1 and #22 , hired on August 3, 2022, and Staff #38, hired on March 23, 2022 who were on the premises while children were present did not submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will to ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site as required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will to ensure the CRC rules are maintained.

Correction Deadline: 8/3/2022

Finding

591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on review of records that Staff #14, #16, #27, #34, #35 hired on August 1, 2022, Staff #1 and #22 hired on August 3, 2022, and Staff #38 hired on March 21, 2022 were observed on premises while children were present without a valid and current satisfactory Comprehensive Records Check Determination on file. A one day letter was left.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The center will to ensure the CRC rules are maintained.

Correction Deadline: 8/3/2022

591-1-1-.31 Staff(CR) Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Staff observed to provide direct supervision and be attentive to children's needs.