



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 3/17/2022 **VisitType:** Complaint Investigation & Monitoring Visit **Arrival:** 11:25 AM **Departure:** 12:20 PM

CCLC-50883

Childrens Leadership CC Academy

1515 Hickory Road Canton, GA 30115 Cherokee County
 (770) 720-2090 poonam.goy01@gmail.com

Regional Consultant

Lajuana Williams

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Mailing Address
 Same

Quality Rated: ★

| Compliance Zone Designation | | | Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules. |
|------------------------------------|--|---------------|--|
| 03/17/2022 | Complaint Investigation & Monitoring Visit | Good Standing | |
| 02/17/2022 | Complaint Closure | Good Standing | |
| 02/08/2022 | Complaint Investigation Follow Up | Good Standing | |

Ratios/License Capacity

| Building | Room | Age Group | Staff | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes |
|----------|--------------------------|--|-------|----------|------|------------|--------------|------------|--------------|----------------------|
| Main | A-1L-4's | GA PreK | 2 | 17 | C | 21 | C | NA | NA | Lunch, Transitioning |
| Main | B-2L-4's & Up | | 0 | 0 | C | 20 | C | NA | NA | Not In Use |
| Main | C-3L-4's | GA PreK | 1 | 15 | C | 20 | C | NA | NA | Transitioning |
| Main | E-Middle R-Infants & 1's | Infants and One Year Olds | 1 | 5 | C | 21 | C | NA | NA | Diapering |
| Main | F-3R-3's & 4's | | 0 | 0 | C | 36 | C | NA | NA | Not In Use |
| Main | G-2R-1's | | 0 | 0 | C | 21 | C | NA | NA | Not In Use |
| Main | H-1R-2's | Two Year Olds and Three Year Olds and Four Year Olds | 3 | 16 | NC | 21 | C | NA | NA | Nap |
| Main | I-Downstairs-4's & Up | | 0 | 0 | C | 23 | C | NA | NA | Not In Use |

Total Capacity @35 sq. ft.: 162

Total Capacity @25 sq. ft.: 0

Building @35 capacity limited by Health Department Limitations

Total # Children this Date: 53

Total Capacity @35 sq. ft.: 162

Total Capacity @25 sq. ft.: 0

| Building | Playground | Playground Occupancy | Playground Compliance |
|----------|------------------------------|----------------------|-----------------------|
| Main | A (3-12 yrs) | 97 | C |
| Main | B (1-2 yrs) | 81 | C |
| Main | C (3 - 12yrs) | 25 | C |
| Main | D Padded Courtyard (Infants) | 7 | C |

Comments

Plan of Improvement: Developed This Date 03/17/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Guerline Slaughter, Program Official

Date

Lajuana Williams, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Discussed rotating toys to support the procedures of daily disinfecting.

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Comment

Please be mindful to keep items that pose a hazard inaccessible to children.

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that visible dust was present on the vents located near the sink in room F. The sink did not have warm running water in room F.

POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

591-1-1-.26 Playgrounds(CR) **Met**

Comment

Please ensure any accumulation of pine cones or sticky briars are removed before allowing children outside.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Proper diapering procedures observed this date. Please ensure cloth materials are not stored nor used on diapering surfaces, only non-porous single use materials can be stored and used on the surface as they are easily cleanable after each use.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Staff were observed to remind children to wash hands. Proper hand washing observed.

591-1-1-.20 Medications(CR) **N/A**

Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR) **N/A**

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment

Discussed SIDS and infant sleeping position. Compliant cribs observed.

Staff Records

Records Reviewed: 14

Records with Missing/Incomplete Components: 0

Staff # 1 Met

Date of Hire: 07/30/2019

Staff # 2 Met

Date of Hire: 07/22/2020

Staff # 3 Met

Date of Hire: 03/11/2019

Staff # 4 Met

Records Reviewed: 14**Records with Missing/Incomplete Components: 0**

| | |
|--------------------------|---|
| Staff # 5 | Met |
| Date of Hire: 03/03/2022 | <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u> |
| Staff # 6 | Met |
| Date of Hire: 07/26/2021 | |
| Staff # 7 | Met |
| Staff # 8 | Met |
| Date of Hire: 03/08/2022 | <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u> |
| Staff # 9 | Met |
| Date of Hire: 03/14/2022 | <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u> |
| Staff # 10 | Met |
| Date of Hire: 07/26/2021 | |
| Staff # 11 | Met |
| Date of Hire: 10/11/2021 | |
| Staff # 12 | Met |
| Date of Hire: 08/06/2021 | |
| Staff # 13 | Met |
| Date of Hire: 03/09/2022 | <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u> |
| Staff # 14 | Met |
| Date of Hire: 01/22/2019 | |

Staff Credentials Reviewed: 6

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR) Met

Comment

Staff observed to be compliant with applicable laws and regulations.

| |
|---------------------------------|
| Staffing and Supervision |
|---------------------------------|

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Not Met

Finding

591-1-1-.32(4) requires that children under three years old be housed in separate physical areas from older children and cannot be mixed with older children except at specified times and circumstances. It was determined based on observation that during nap children from three and four- year-old children from room F were combined with two-year-old children in room H.

POI (Plan of Improvement)

The Center will maintain separation of these children under three years old.

Correction Deadline: 3/17/2022

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.

The following information is associated with a Complaint Investigation Visit:

| |
|--------------------------------|
| Policies and Procedures |
|--------------------------------|

591-1-1-.22 Parental Access

Met

Correction Deadline: 2/17/2022

Corrected on 3/17/2022

.22 - Previous cite corrected.