



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 5/16/2022 **VisitType:** Complaint Investigation & Monitoring Visit **Arrival:** 2:55 PM **Departure:** 5:05 PM

CCLC-49763

Karli World Academy Inc.

2143 Martin Luther King Jr Drive Atlanta, GA 30310 Fulton County
 (404) 691-4601 karliworldacademy@yahoo.com

Regional Consultant

Lajuana Williams

Phone: (770) 357-7074

Fax: (770) 357-7073

lajuana.williams@dec.al.ga.gov

Mailing Address
 Same

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
05/16/2022	Complaint Closure	Good Standing	
05/16/2022	Complaint Investigation & Monitoring Visit	Deficient	
04/20/2022	Complaint Closure	Deficient	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-1st Left- 2's	One Year Olds and Two Year Olds	2	16	C	43	C	NA	NA	Outside
Main	B- 2nd Left Back- Infants	Infants and One Year Olds	1	6	C	12	C	NA	NA	Floor Play
Main	C 1st Right-3's, 4's & Afterschool	Three Year Olds and Four Year Olds and Five Year Olds	1	14	C	59	C	NA	NA	Floor Play
Total Capacity @35 sq. ft.: 114			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 36			Total Capacity @25 sq. ft.: 0							

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG	57	C

Comments

Plan of Improvement: To Be Submitted 05/31/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Theresa Green, Program Official

Date

Lajuana Williams, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 5/16/2022 **VisitType:** Complaint Investigation & Monitoring Visit **Arrival:** 2:55 PM **Departure:** 5:05 PM

CCLC-49763

Karli World Academy Inc.

2143 Martin Luther King Jr Drive Atlanta, GA 30310 Fulton County
(404) 691-4601 karliworldacademy@yahoo.com

Regional Consultant

Lajuana Williams

Phone: (770) 357-7074

Fax: (770) 357-7073

lajuana.williams@decal.ga.gov

Mailing Address
Same

The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **N/A**

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR) **Met**

Correction Deadline: 4/20/2022

Corrected on 5/16/2022

.26(9) - Previous cite observed corrected this date.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR) **N/A**

Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR) **Not Met**

Finding

591-1-1-.36(1)(a) requires that transportation rules apply to all transportation provided by the licensee or on behalf of the licensee, regardless of whether the person is employed by the licensee or if a fee is charged or not. It was determined during an investigation that the center transported children on behalf of at least four other locations without the proper documentation.

.....

.....

.....

.....

.....

.....

Correction Deadline: 5/16/2022

Recited on 5/16/2022

.....

.....

.....

.....

.....

Correction Deadline: 4/21/2022

Corrected on 5/16/2022

.36(7)(c)2. - previous cite observed corrected based on the observation of checklists from week of April 25, 2022.

Finding

591-1-1-.36(7)(c)3. requires that the driver or other designated person document in writing the time of arrival and departure each time the vehicle departs from the Center, is loaded or unloaded at each school and when the vehicle returns to the Center; each time the vehicle departs from the Center, arrives at the location where any child is picked up or dropped off and when the vehicle returns to the Center; each time the vehicle leaves the Center, arrives at a field trip destination, leaves a field trip destination, and returns to the Center. It was determined based on consultant's observation of a home transportation checklist for April 26, 2022 that times of departure, arrival and return were not noted. Additionally, based on observation of a school transportation checklist for Dean Rusk from the week of April 25, 2022 times of departure, return and load/unload was not noted on April 26, 2022.

.....
.....
.....
.....
.....
Correction Deadline: 5/16/2022

Recited on 5/16/2022

.....
.....
.....
.....
.....
Correction Deadline: 4/21/2022

Corrected on 5/16/2022

.36(7)(c)4. - Previous cite corrected.

Finding

591-1-1-.36(7)(d)1. requires that the first check be conducted immediately upon unloading the last child at any location including, but not limited to, a field trip destination, arrival at the Center, and the last stop during transportation to home or school. The responsible person on the vehicle shall physically walk through the entire vehicle; visually inspect all seat surfaces, under all seats and in all compartments or recesses in the vehicle's interior; sign the passenger transportation checklist (s), indicating all of the children have exited the vehicle; and give the passenger transportation checklist(s) to the second designated Staff person. It was determined based on observation of school and home checklists for the week of April 25, 2022, in that a first check of the vehicle was not conducted after morning and afternoon transportation from Dean Rusk for the entire week. A first check of the vehicle was not conducted after morning and afternoon home transportation on April 26, 2022. Additionally, staff did not sign the checklists indicating a check of the vehicle and that all children had exited the vehicle.

.....
.....
.....
.....
.....
Correction Deadline: 5/16/2022

Recited on 5/16/2022

Finding

591-1-1-.36(7)(d)2. requires that the second designated Staff person conduct a check of the vehicle immediately upon the completion of the first check of the vehicle. The responsible person shall physically walk through the entire vehicle; visually inspect all seat surfaces, under all seats and in all compartments or recesses in the vehicle's interior; and sign the passenger transportation checklist(s), indicating all of the children have exited the vehicle. There shall be continuous watchful oversight of the vehicle between the first check and second check. It was determined based on observation of home and school checklists for the week of April 25, 2022 that a second check of the vehicle was not conducted, in that and there was no signature indicating the check and that all children had exited the vehicle for the entire week after transportation to and from Dean Rusk and on April 26, 2022 after morning and afternoon home transportation.

.....
.....
.....
.....
.....
.....
Correction Deadline: 5/16/2022

Recited on 5/16/2022

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Discussed SIDS and infant sleeping position.

Staff Records

Records Reviewed: 15

Records with Missing/Incomplete Components: 3

Staff # 1	Met
Date of Hire: 10/17/2018	
Staff # 2	Met
Date of Hire: 07/30/2018	
Staff # 3	Met
Staff # 4	Met
Date of Hire: 10/01/2008	
Staff # 5	Met
Date of Hire: 10/25/2021	
Staff # 6	Met
Date of Hire: 02/20/2021	
Staff # 7	Met

Records Reviewed: 15**Records with Missing/Incomplete Components: 3**

Date of Hire: 07/07/2016

Staff # 8 Met

Date of Hire: 10/07/2021

Staff # 9 Met

Staff # 10 Met

Date of Hire: 10/01/2008

Staff # 11 Not Met

"Missing/Incomplete Components"

.09-Criminal Records Check Missing,.24(1)-No Record

Staff # 12 Met

Date of Hire: 03/21/2022

Staff # 13 Not Met

"Missing/Incomplete Components"

.24(1)-No Record,.09-Criminal Records Check Missing

Staff # 14 Not Met

"Missing/Incomplete Components"

.24(1)-No Record,.09-Criminal Records Check Missing

Staff # 15 Met

Staff Credentials Reviewed: 2**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Not Met****Finding**

591-1-1-.09(1)(a) requires that a Center ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined based on the Director's written statement that staff #11 worked at the center as driver in February 2022, March 2022 and April 2022. Additionally, based on child and parent statements Staff # 11, Staff 13 and Staff #14 continued to work at the center as bus drivers from April 2022 to present. Based on Consultant verification of Koala Outback that had not submitted both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site prior to assuming duties at the center.

Correction Deadline: 5/16/2022

Recited on 5/16/2022

Finding

591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on the Director's written statement that staff #11 worked at the center as a driver in February 2022, March 2022 and April 2022. Additionally based on child interviews and parent interviews that staff #11, Staff # 13 and Staff #14 worked at the center as drivers from April 20, 2022 to present. Based on Consultant verification of Koala Outback Staff #11, Staff #13 and Staff #14 had not been issued by the Department a valid and current satisfactory Comprehensive Records Check Determination.

.....

.....

.....

.....

.....

.....

Correction Deadline: 5/16/2022

Recited on 5/16/2022

591-1-1-.31 Staff(CR)

Met

Correction Deadline: 4/20/2022

Corrected on 5/16/2022

.31(11) - Previous cite corrected. Adequate staff was observed in the building this date, however, enough staff to maintain an adequate mixed- age ratio was not present in the toddler classroom, during the transition time for the children to be transported home. A ratio of 2:9 was required and only one staff was present with the one and two year-old children.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Not Met

.....

.....

.....

.....

.....

Correction Deadline: 4/20/2022

Corrected on 5/16/2022

.32(1) - Previous cite corrected.

Finding

591-1-1-.32(2) requires the Center maintain Staff:child ratios in mixed-age groups based on the age of the youngest group of children that includes more than twenty percent of the total number of children in the mixed-age group. It was determined based on consultant's observation that a ratio of 1: 9 was maintained in the toddler classroom after some of the children transitioned to go home for the day. Initially, upon the consultant's arrival at the center the ratio was 2:16 and the children were observed outside with two staff. Upon after school aged children arriving at the center and staff transitioning to their area as well as some of the toddler children leaving for the day, one staff was left with nine children. Based on the staff person's verbal statement three of the children were one year of age, requiring a ratio of 2:9.

.....
.....
.....
.....
.....
Correction Deadline: 5/16/2022

Recited on 5/16/2022

.....
.....
.....
.....
.....
Correction Deadline: 4/20/2022

Corrected on 5/16/2022

.32(4) - Previous cite observed corrected this date.

591-1-1-.32 Supervision(CR)

Met

Correction Deadline: 4/20/2022

Corrected on 5/16/2022

.32(7) - Previous cite observed corrected this date.

The following information is associated with a Complaint Investigation Visit:

Organization

591-1-1-.37 Inspections & Investigations

Not Met

Finding Associated with Complaint

591-1-1-.37(e) requires the Center shall not make or condone any Staff to make a false or misleading statement to the Department in connection with any authorized investigation or inspection being conducted by the Department. It was determined based on a staff statement that during a prior visit to the center in April 2022 that false statements were made concerning the drivers employed, and transportation provided on behalf of other programs. On April 20, 2022 the then Director stated that staff #11 was not employed at the program and had only worked at the center one day prior to the January 20, 2022 visit. On this visit the current Director provided a written statement stating the employee still worked at the program in February, March and April 2022 without a Criminal Background Check.

.....
.....
.....
.....
Correction Deadline: 5/16/2022

Recited on 5/16/2022

Safety

591-1-1-.36 Transportation(CR)

Not Met

Finding Associated with Complaint

591-1-1-.36(4)(f)2. requires that no vehicle shall exceed the manufacturer's rated seating capacity and that proof of the seating capacity is maintained on file. It was determined during an investigation and visit to the center that the center attempted to transport eleven children on vehicle with only nine available seat belts. The center attempted to add an additional child to the vehicle prior to being instructed to be remove children prior to afternoon home transportation on May 16, 2022. .

.....
.....
.....
.....
.....

.....
Correction Deadline: 5/16/2022

Finding Associated with Complaint

591-1-1-.36(7)(c)5. requires passenger transportation checklists be maintained as Center records for one year. It was determined during an investigation that the center did not maintain complete records of a child's transportation to and from home.

.....
.....
.....
.....
.....

.....
Correction Deadline: 5/17/2022

Staff Records

Records Reviewed: 15

Records with Missing/Incomplete Components: 3

Staff # 1

Met

Date of Hire: 10/17/2018

Records Reviewed: 15**Records with Missing/Incomplete Components: 3**

Staff # 2	Met
Date of Hire: 07/30/2018	
Staff # 3	Met
Staff # 4	Met
Date of Hire: 10/01/2008	
Staff # 5	Met
Date of Hire: 10/25/2021	
Staff # 6	Met
Date of Hire: 02/20/2021	
Staff # 7	Met
Date of Hire: 07/07/2016	
Staff # 8	Met
Date of Hire: 10/07/2021	
Staff # 9	Met
Staff # 10	Met
Date of Hire: 10/01/2008	
Staff # 11	Not Met
<u>"Missing/Incomplete Components"</u>	
.09-Criminal Records Check Missing,.24(1)-No Record	
Staff # 12	Met
Date of Hire: 03/21/2022	
Staff # 13	Not Met
<u>"Missing/Incomplete Components"</u>	
.24(1)-No Record,.09-Criminal Records Check Missing	
Staff # 14	Not Met
<u>"Missing/Incomplete Components"</u>	
.24(1)-No Record,.09-Criminal Records Check Missing	
Staff # 15	Met

Staff Credentials Reviewed: 2

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Not Met**

.....
.....
.....
.....
.....
Correction Deadline: 4/20/2022

Corrected on 5/16/2022

.09(1)(j) - Previous cite corrected. It was observed that the driver's clearance letter had been electronically ported to the location in which the center stated he provided transportation.