



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 3/3/2023    **VisitType:** POI Follow Up    **Arrival:** 10:10 AM    **Departure:** 11:30 AM

**CCLC-46055**

**Molly Learning Academy and Daycare**

2605 Campbellton Road Atlanta, GA 30311 Fulton County  
 (678) 705-7030 dahjiaslearning.academy@yahoo.com

**Regional Consultant**

Lajuana Williams

Phone: (770) 357-7074

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**Mailing Address**

2605 Campbellton Road  
 Atlanta, GA 30331

**Quality Rated:** ★ ★

| <b>Compliance Zone Designation</b> |                                           |               | <b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.<br><br><b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules.<br><b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules.<br><b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules. |
|------------------------------------|-------------------------------------------|---------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 03/03/2023                         | POI Follow Up                             | Good Standing |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 01/19/2023                         | Complaint Closure                         | Support       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 01/10/2023                         | Complaint Investigation & Licensing Study | Support       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |

**Ratios/License Capacity**

| Building                        | Room                   | Age Group                 | Staff | Children | NC/C | Max 35 SF.                      | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes      |                                 |  |  |  |  |
|---------------------------------|------------------------|---------------------------|-------|----------|------|---------------------------------|--------------|------------|--------------|------------|---------------------------------|--|--|--|--|
| Main                            | A FRONT RIGHT- Infants | Infants and One Year Olds | 1     | 4        | C    | 20                              | C            | NA         | NA           | Art,Story  |                                 |  |  |  |  |
| Main                            | B Front Left- 1's      |                           | 0     | 0        | C    | 22                              | C            | NA         | NA           | Not In Use |                                 |  |  |  |  |
| Main                            | C- 2's                 | Three Year Olds           | 1     | 11       | C    | 22                              | C            | NA         | NA           | Centers    |                                 |  |  |  |  |
| Main                            | D- 3's                 |                           | 0     | 0        | C    | 25                              | C            | 35         | C            | Not In Use |                                 |  |  |  |  |
| Main                            | E- preK/afterschool    |                           | 0     | 0        | C    | 36                              | C            | 50         | C            | Not In Use |                                 |  |  |  |  |
| Total Capacity @35 sq. ft.: 125 |                        |                           |       |          |      | Total Capacity @25 sq. ft.: 125 |              |            |              |            |                                 |  |  |  |  |
| Total # Children this Date: 15  |                        |                           |       |          |      | Total Capacity @35 sq. ft.: 125 |              |            |              |            | Total Capacity @25 sq. ft.: 125 |  |  |  |  |

| Building | Playground | Playground Occupancy | Playground Compliance |
|----------|------------|----------------------|-----------------------|
| Main     | Playground | 149                  | C                     |

**Comments**

POI visit conducted this date.

Plan of Improvement: Developed This Date 03/03/2023

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)




**Important Quality Rated/CAPS Update:**

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 1 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us) for more information. Free technical assistance is available!**

Lisa Baker, Program Official

Date

Lajuana Williams, Consultant

Date



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**(Findings Report)**

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The following information is associated with a POI Follow Up:

**Food Service**

**591-1-1-.15 Food Service & Nutrition**

**Defer**

**Defer**

591-1-1-.15(2)-This rule will be evaluated on the next regulatory visit.

**POI (Plan of Improvement)**

The Center Director will develop and implement a plan to obtain and post the completed feeding plan as part of the enrollment process and to have parents update the plans on a regular basis that will include center staff involved with enrollment and those working in the infant classrooms.

**Correction Deadline: 1/10/2023**

**Policies and Procedures**

**591-1-1-.21 Operational Policies & Procedures**

**Met**

**Correction Deadline: 1/15/2023**

**Corrected on 3/3/2023**

**.21(3) - Previous cite corrected. The Center will continue to conduct monthly fire drills, and lock down and tornado drills every six months.**

**Safety**

**591-1-1-.36 Transportation(CR)**

**Not Met**

**Correction Deadline: 1/20/2023**

**Corrected on 3/3/2023**

**.36(3)(a-b) - Previous cite corrected.**

**Correction Deadline: 1/10/2023**

**Corrected on 3/3/2023**

**.36(7)(c) - Previous cite corrected.**

**Finding**

591-1-1-.36(7)(c)3. requires that the driver or other designated person document in writing the time of arrival and departure each time the vehicle departs from the Center, is loaded or unloaded at each school and when the vehicle returns to the Center; each time the vehicle departs from the Center, arrives at the location where any child is picked up or dropped off and when the vehicle returns to the Center; each time the vehicle leaves the Center, arrives at a field trip destination, leaves a field trip destination, and returns to the Center. It was determined based on observation of school transportation checklists for the week of January 23, 2023 and week of February 6, 2023 that the travel time exceeded forty five minutes for children picked in the afternoon from M. Agnes Jones Elementary and Tuskegee Elementary.

**POI (Plan of Improvement)**

The Center will ensure that each time of arrival and departure is documented by the driver or designated person with training, review and monitoring.

**Correction Deadline: 3/4/2023**

**Correction Deadline: 1/10/2023**

**Corrected on 3/3/2023**

**.36(7)(d)1. - Previous cite corrected**

**Correction Deadline: 1/10/2023**

**Corrected on 3/3/2023**

**.36(7)(d)2. - Previous cite corrected.**