



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Cover Sheet**

**Date:** 9/13/2021 **VisitType:** Licensing Study

**Arrival:** 8:55 AM

**Departure:** 9:55 AM

**CCLC-39344**

**Grow Montessori School, Inc.**

1039 Camilla Street Atlanta, GA 30314 Fulton County  
 (770) 679-5999 traci@growmontessori.org

**Regional Consultant**

Lajuana Williams

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Fax: (770) 357-7073

lajuana.williams@dec.al.ga.gov

**Mailing Address**

P.O. Box 92054  
 Atlanta, GA 30314

**Quality Rated:** No

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
09/13/2021	Licensing Study	Good Standing	
01/13/2021	Monitoring Visit	Good Standing	
09/25/2020	Licensing Study	Good Standing	
			<b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- 1R	Infants and One Year Olds	2	3	C	9	C	NA	NA	Nap,Outside
Main	B- 2R	One Year Olds and Two Year Olds	3	9	C	9	C	NA	NA	Outside
Main	C-Back	Three Year Olds and Four Year Olds	2	15	C	20	C	NA	NA	Centers
			Total Capacity @35 sq. ft.: 38		Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 27			Total Capacity @35 sq. ft.: 38		Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	Garden	6	C
Main	Main	41	C

**Comments**

An Administrative Review was conducted on September 13, 2021. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on September 13, 2021 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic

Plan of Improvement: Developed This Date 09/13/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



### Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@decal.ga.gov](mailto:qualityrated@decal.ga.gov)

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decal.ga.gov](mailto:CCSRefutations@decal.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Traci Coleman, Program Official

Date

Lajuana Williams, Consultant

Date



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### Findings Report

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The following information is associated with a Licensing Study:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual through a variety of equipment and toys were observed throughout the center.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**N/A**

**Comment**

Center does not provide swimming activities.

### Facility

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual through the program observed compliant with the licensed capacity.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual through there were no hazards observed accessible to children on this date.

**591-1-1-.26 Playgrounds(CR)**

**Met**

**Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual through the playground was observed to be clean and in good repair.

### Food Service

**Comment**

591-1-1-.15(5) - It was discussed that parents provided lunches. Please ensure lunches are nutritionally sound and additional items are available to supplement the lunches if needed.

**Correction Deadline: 9/13/2021**

**Technical Assistance**

591-1-1-.15(7) -A snack menu was observed as a part of the administrative review. Please ensure items that pose choking hazards to children under the age of four are not served. Foods such string cheese and fruit leathers should not be served to children under four years of age. Please ensure snack menus do not include these items. Additionally, please ensure snack contains two of the required meal components.

**Correction Deadline: 9/13/2021**

**Health and Hygiene****591-1-1-.10 Diapering Areas & Practices(CR)**

Technical Assistance

**Technical Assistance**

591-1-1-.10 - A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual through diapering was not directly observed. Staff stated proper knowledge of the rules this date.

**591-1-1-.17 Hygiene(CR)**

Technical Assistance

**Technical Assistance**

591-1-1-.17 - A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual through hand washing was not directly observed. Staff stated proper knowledge of the rules this date.

**591-1-1-.20 Medications(CR)**

N/A

**Comment**

The Provider currently does not dispense/administer medication.

**Safety****591-1-1-.05 Animals**

Met

**Comment**

Center does not keep animals on premises.

**591-1-1-.11 Discipline(CR)**

Technical Assistance

**Technical Assistance**

591-1-1-.11 - A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual through discipline was not directly observed, however the Director stated proper knowledge of the rules this date.

**591-1-1-.13 Field Trips(CR)**

N/A

**Comment**

Center does not participate in field trips at this time.

**591-1-1-.36 Transportation(CR)**

N/A

**Comment**

Center does not provide routine transportation.

**Sleeping & Resting Equipment**

**Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual through a pleasant naptime environment was observed.

**Staff Records****Records Reviewed: 9****Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 01/01/2017	
 Staff # 2	 Met
Date of Hire: 08/01/2020	
 Staff # 3	 Met
Date of Hire: 01/08/2020	
 Staff # 4	 Met
Date of Hire: 07/31/2020	
 Staff # 5	 Met
Date of Hire: 05/03/2015	
 Staff # 6	 Met
Date of Hire: 08/31/2021	 <u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
 Staff # 7	 Met
Date of Hire: 05/17/2021	
 Staff # 8	 Met
Date of Hire: 08/01/2020	
 Staff # 9	 Met
Date of Hire: 08/01/2020	

**Staff Credentials Reviewed: 4****591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Correction Deadline: 1/13/2021****Corrected on 9/13/2021****.09(1)(a) - Previous cite corrected.****Correction Deadline: 1/13/2021****Corrected on 9/13/2021****.09(1)(c) - Previous cite corrected. Criminal Background Checks were observed to be complete and verified electronically in Koala Outback**

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**591-1-1-.33 Staff Training****Met****Comment**

Discussed staff training. Please ensure obtain a minimum of ten hours of state-approved training annually between January and December 31st of each year.

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**591-1-1-.31 Staff(CR)****Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual through the center was observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR)****Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual through adequate supervision was observed on this date.