



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 11/19/2021 **VisitType:** Licensing Study

Arrival: 3:35 PM

Departure: 4:35 PM

CCLC-1960

Thomas Day Care Center, Inc

868 North Grand Avenue, N. W. Atlanta, GA 30318 Fulton County
(404) 794-8776 thomasdaycare@att.net

Regional Consultant

Lajuana Williams

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Mailing Address

868 North Grand Avenue N.W.
Atlanta, GA 30318

Quality Rated:

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
11/19/2021	Licensing Study	Good Standing	
06/07/2021	Monitoring Visit	Good Standing	
03/29/2021	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Front Bldg	Room A-Front		0	0	C	56	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 56			Total Capacity @25 sq. ft.: 0							
Middle Bldg	Room B-Middle		0	0	C	14	C	NA	NA	Not In Use
Middle Bldg	Room C	Three Year Olds and Four Year Olds	1	6	C	20	C	NA	NA	Music
Total Capacity @35 sq. ft.: 34			Total Capacity @25 sq. ft.: 0							
Rear Bldg	Room D		0	0	C	7	C	NA	NA	Not In Use
Rear Bldg	Room E	Infants and One Year Olds and Two Year Olds	2	7	C	12	C	NA	NA	Floor Play
Rear Bldg	Room F		0	0	C	12	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 31			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 13			Total Capacity @35 sq. ft.: 121			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Front Bldg	Playground B Rear	41	C
Front Bldg	Playground A	9	C

Comments

An Administrative Review was conducted on November 19, 2021. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on November 22, 2021 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic

Plan of Improvement: Developed This Date 11/19/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Rosalyn Patrick, Program Official

Date

Lajuana Williams, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Discussed rotating toys to support the procedures of daily disinfecting.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records

Technical Assistance

Technical Assistance

591-1-1-.08(1) - Please ensure the following is on file for all authorized release persons: Name, address, telephone number, relationship to the child, relationship to the parent and other identifying information.

Correction Deadline: 11/19/2021

Facility**591-1-1-.19 License Capacity(CR)****Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through the center was observed to be compliant with the Licensed capacity.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through there were no hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through the playground observed to be clean and in good repair. Please ensure that the area that contained construction material is completely inaccessible to children and when construction is completed the area is checked for any debris.

Food Service**591-1-1-.15 Food Service & Nutrition****Met****Comment**

Center menu met USDA guidelines.

Health and Hygiene**591-1-1-.10 Diapering Areas & Practices(CR)****Technical Assistance****Technical Assistance**

591-1-1-.10 - A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through diapering was not directly observed. A compliant diapering was observed this date and the Director stated proper knowledge of the rules.

591-1-1-.17 Hygiene(CR)**Technical Assistance****Technical Assistance**

591-1-1-.17 - A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through hand washing was not directly observed. The Director stated proper knowledge of the rules this date.

591-1-1-.20 Medications(CR)**N/A****Comment**

The Provider currently does not dispense/administer medication.

Safety**591-1-1-.05 Animals****N/A****Comment**

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)**Technical Assistance****Technical Assistance**

591-1-1-.11 -A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through

591-1-1-.13 Field Trips(CR)**N/A****Comment**

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**Met****Comment**

During an administrative review complete documentation of school transportation was observed for the week of November 8, 2021 through November 12, 2021

During the virtual walk through a working fire extinguisher and first aid kit was observed on the vehicle. Proper restraints were observed this date.

Correction Deadline: 8/7/2019

Corrected on 11/19/2021

.36(4)(a) - Previous cite corrected.

Correction Deadline: 8/3/2019

Corrected on 11/19/2021

.36(4)(f)2. - Previous cite corrected. The center was currently transporting two children.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through a pleasant nap time environment observed in that compliant crib was observed for the one infant in care. Safe sleep position was discussed with the Director this date,

Staff Records

Records Reviewed: 7**Records with Missing/Incomplete Components: 1**

Staff # 1	Met
Staff # 2	Met
Staff # 3	Not Met
<u>"Missing/Incomplete Components"</u>	
.31(2)(b)2.-Staff Qualifications-Education Missing,.33(5)-10 Hrs. Annual Training	
Staff # 4	Met
Date of Hire: 02/04/1986	
Staff # 5	Met
Staff # 6	Met
Staff # 7	Met

Staff Credentials Reviewed: 4

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Met****Comment**

Criminal record checks were observed to be complete and verified in Koala Outback.

Technical Assistance

591-1-1-.33(5) - During the administrative review it was noted that staff did not have 10 hours of annual training for 2020. During the virtual walk through it was discussed that the center was closed for almost a year. It was discussed the Director this date that annual training must be completed yearly and ten hours were expected for 2021.

Correction Deadline: 12/19/2021

591-1-1-.31 Staff(CR)**Not Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Finding

591-1-1-.31(2)(b)2. requires teachers and lead caregivers to meet minimum academic requirements and qualifying experience at the time of employment. It was determined based a review of staff records during an administrative review that a Lead teacher did not have evidence of a current credential. No Education plan was on file.

POI (Plan of Improvement)

A teacher/lead caregiver will be hired that meets the minimum academic requirements and qualifying work experience.

Correction Deadline: 11/19/2021

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through the Center was observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through staff were observed to provide direct supervision and be attentive to children's needs.