



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Cover Sheet**

**Date:** 8/29/2022 **VisitType:** Monitoring Visit

**Arrival:** 11:25 AM **Departure:** 12:25 PM

**CCLC-2865**

**Kids 'Kademy, Inc.**

2982 Woodrow Drive Lithonia, GA 30038 DeKalb County  
(770) 484-0862 mlkidskad90@aol.com

**Regional Consultant**

Stacy Whitten

Phone: (770) 405-7920

Fax: (404) 478-8021

stacy.whitten@decal.ga.gov

**Mailing Address**

Same

Joint with: Shannon Curtis

**Quality Rated:** ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
08/29/2022	Monitoring Visit	Good Standing	
04/06/2022	Licensing Study	Good Standing	
07/13/2021	Monitoring Visit	Good Standing	

  

<b>Good Standing</b>	- Program is demonstrating an acceptable level of performance in meeting the rules.
<b>Support</b>	- Program performance is demonstrating a need for improvement in meeting rules.
<b>Deficient</b>	- Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- Entrance-	Three Year Olds	2	7	C	16	C	NA	NA	Lunch, Transitioning, Nap
Main	B-1st Right-2 y/o	One Year Olds and Two Year Olds	2	9	C	15	C	NA	NA	Circle Time
Main	C 1st Right-Back-Infants	Infants	2	5	C	11	C	NA	NA	Floor Play
Main	D-Downstairs3+	PreK	2	8	C	16	C	NA	NA	Story
Main	E- Downstairs- A/S		0	0	C	27	C	NA	NA	
Total Capacity @35 sq. ft.: 85					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 29			Total Capacity @35 sq. ft.: 85			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Infant Playground	5	C
Main	Playground	117	C

**Comments**

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



### Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us) for more information. Free technical assistance is available!**

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

\_\_\_\_\_  
Orlando Lewis, Program Official

Date

\_\_\_\_\_  
Stacy Whitten, Consultant

Date

\_\_\_\_\_  
Shannon Curtis, Consultant

Date



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**Findings Report**

**Date:** 8/29/2022 **VisitType:** Monitoring Visit

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The following information is associated with a Monitoring Visit:

**Activities and Equipment**

**591-1-1-.12 Equipment & Toys(CR)**

**Technical Assistance**

**Comment**

A variety of equipment and toys were observed throughout the center.

**Technical Assistance**

591-1-1-.12(2) - Please monitor and repair or replace the soft sofas in the three-year-old classroom where rips are beginning to develop.

**Correction Deadline: 8/29/2022**

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Center does not provide swimming activities.

**Facility**

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Technical Assistance**

**Technical Assistance**

591-1-1-.25(13) - Please ensure plastic bags are stored inaccessible and monitor for other hazards.

**Correction Deadline: 8/29/2022**

**Technical Assistance**

591-1-1-.25(3) - Discussed with provider to ensure the following is repaired, repainted or replaced:

\*window between the infant room and three-year-old classroom where it is beginning to separate from the trim

\*hole and chipping developing in wall where the cots are stored in the toddler classroom

\*wall vent in small toddler bathroom where rust is developing

\*chipping paint developing on window sill in infant classroom, and green rails in school age classroom

**Correction Deadline: 8/29/2022**

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**591-1-1-.26 Playgrounds(CR)**

**Technical Assistance**

**Comment**

Discussed maintenance of resilient surface. Please fluff and redistribute.

**Comment**

Playground observed to be clean and in good repair.

**Technical Assistance**

591-1-1-.26(4) - Please monitor the bottom of the fencing in the back where a gap is developing and ensure no gap larger than three and a half inches is present. Also, please repair or replace the fencing top by the A/C unit area where it is bent.

**Correction Deadline: 8/29/2022**

**Technical Assistance**

591-1-1-.26(6) - Please remove or replace the two tricycles that are missing handles, and the yellow toy truck, where rust is beginning to develop.

**Correction Deadline: 9/8/2022**

**Technical Assistance**

591-1-1-.26(9) - Please monitor the playgrounds for trash and debris and remove daily. Please paint roots and edging of basketball pavement, to ensure a tripping hazard does not become present.

**Correction Deadline: 8/29/2022**

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**Food Service**

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**591-1-1-.15 Food Service & Nutrition**

**Met**

**Comment**

Please ensure that bottles are covered and fully labeled with child's full name and date.

**Comment**

Please ensure that infant feeding forms are updated regularly, at least every three months or sooner if needed.

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**Health and Hygiene**

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**591-1-1-.10 Diapering Areas & Practices(CR)**

**Met**

**Comment**

Staff state proper knowledge of diapering procedures.

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**591-1-1-.17 Hygiene(CR)**

**Met**

**Comment**

Proper hand washing observed throughout the center.

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**591-1-1-.20 Medications(CR)**

**Met**

**Comment**

Documentation for medication dispensing observed complete.

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**Safety**

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**591-1-1-.11 Discipline(CR)**

**Met**

**Comment**

Staff were observed to maintain a positive learning environment on this date.

**Comment**

Complete documentation of transportation observed.

**Technical Assistance**

591-1-1-.36(4)(c) - Please ensure each vehicle is equipped with a complete first aid kit and fire extinguisher maintained in working order, and kept inaccessible to children

**Correction Deadline: 8/29/2022**

**Sleeping & Resting Equipment**

**Comment**

Discussed SIDS and infant sleeping position.

**Comment**

Pleasant naptime environment observed.

**Technical Assistance**

591-1-1-.30(2) - Please monitor and ensure no items are stored under crib mattresses.

**Correction Deadline: 8/29/2022**

**Staff Records**

**Records Reviewed: 12**

**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 08/11/2022	<u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 2	Met
Date of Hire: 08/01/2017	
Staff # 3	Met
Date of Hire: 05/23/2016	
Staff # 4	Met
Date of Hire: 02/25/2019	
Staff # 5	Met
Staff # 6	Met
Staff # 7	Met
Date of Hire: 07/16/2018	
Staff # 8	Met
Date of Hire: 06/03/2021	
Staff # 9	Met
Date of Hire: 12/02/2019	

**Records Reviewed: 12**

**Records with Missing/Incomplete Components: 0**

Staff # 10 Met  
Date of Hire: 04/09/2018

Staff # 11 Met  
Date of Hire: 05/23/2016

Staff # 12 Met  
Date of Hire: 08/15/2022 Reminder - Health & Safety training is required within 90 calendar days of hired

**Staff Credentials Reviewed: 4**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met**

**Comment**  
Criminal record checks were observed to be complete. Consultant observed evidence of all staff to have satisfactory comprehensive background checks.

**Comment**  
Director provided two file(s) for employees hired since last visit.

**591-1-1-.31 Staff(CR) Met**

**Comment**  
Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision**

**591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met**

**Comment**  
Center observed to maintain appropriate staff:child ratios.

**591-1-1-.32 Supervision(CR) Met**

**Comment**  
Staff observed to provide direct supervision and be attentive to children's needs.