



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 6/2/2022 **VisitType:** Licensing Study

Arrival: 1:30 PM

Departure: 3:00 PM

CCLC-26842

Kids 'R' Kids #51

6157 Roosevelt Hwy Union City, GA 30291 Fulton County
 (770) 774-0206 krksouthfulton@yahoo.com

Regional Consultant

Princess Walton

Phone: (770) 357-7030

Fax: (770) 357-7029

princess.walton@decal.ga.gov

Mailing Address

Same

Quality Rated: ★ ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
06/02/2022	Licensing Study	Good Standing	
01/10/2022	Complaint Investigation & Monitoring Visit	Good Standing	
01/10/2022	Complaint Closure	Good Standing	

Good Standing	- Program is demonstrating an acceptable level of performance in meeting the rules.
Support	- Program performance is demonstrating a need for improvement in meeting rules.
Deficient	- Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	100	Infants	2	10	C	16	C	NA	NA	Free Play,Nap,Diapering
Main	150	Infants and One Year Olds	2	5	C	16	C	NA	NA	Nap,Feeding,Free Play
Main	200	One Year Olds	2	12	C	18	C	NA	NA	Snack
Main	250	One Year Olds and Two Year Olds	2	14	C	26	C	NA	NA	Diapering,Nap
Main	300	Two Year Olds	1	10	C	23	C	NA	NA	Nap
Main	350	Two Year Olds	1	10	C	21	C	NA	NA	Nap
Main	400	Three Year Olds	1	13	C	21	C	NA	NA	Nap
Main	450		0	0	C	21	C	NA	NA	
Main	500		0	0	C	22	C	NA	NA	
Main	550	Four Year Olds	1	14	C	20	C	NA	NA	Nap
Main	Gym	Five Year Olds and Six Year Olds and Over	3	31	C	68	C	95	C	Free Play,Music
					Total Capacity @35 sq. ft.: 272	Total Capacity @25 sq. ft.: 299				
Total # Children this Date: 119			Total Capacity @35 sq. ft.: 272			Total Capacity @25 sq. ft.: 299				

Building	Playground	Playground Occupancy	Playground Compliance
Main	3-4 Years	25	C
Main	Infant/ 1 year	61	C

Main	School Age	155	C
Main	Two's	31	C

Comments

The purpose of this visit is to conduct a licensing study visit and to follow-up to previous visit.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Chasity McGill, Program Official

Date

Princess Walton, Consultant

Date



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Findings Report

Date: 6/2/2022 **VisitType:** Licensing Study **Arrival:** 1:30 PM **Departure:** 3:00 PM

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **Met**

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR) **Met**

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Technical Assistance**

Technical Assistance

Consultant discuss with director and staff that between each diaper change, the diaper changing surface shall be cleaned with a disinfectant and dried with a single-use disposable towel.

Correction Deadline: 6/2/2022

591-1-1-.17 Hygiene(CR)

Not Met

Technical Assistance

591-1-1-.17(7) - Consultant discuss with staff to ensure that children hands are washed after diapering.

Correction Deadline: 6/2/2022

Finding

591-1-1-.17(8) requires staff to wash their hands with liquid soap and warm running water upon arrival for the day, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after diapering each child, dispensing medication, applying topical medications, handling and preparing food, eating, drinking, preparing bottles, feeding each child, assisting children with eating and drinking, after toileting or assisting children with toileting, using tobacco products, handling garbage and organic waste, touching animals or pets, handling bodily fluids and after contamination by any means. It was determined based on consultant observation that two staff did not wash their hands after diapering a child. One staff used hand sanitizer and stated that she use sanitizer.

POI (Plan of Improvement)

The Center will ensure liquid soap and warm running water are available for handwashing, train Staff on the handwashing requirements, review the requirements with Staff periodically, and monitor handwashing.

Correction Deadline: 6/2/2022

591-1-1-.20 Medications(CR)

Met

Comment

The Provider currently does not dispense/administer medication.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures

Met

Correction Deadline: 12/29/2021

Corrected on 6/2/2022

.21(1)(a-o) - Previous citation was corrected.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)

Met

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)

Met

Comment

Director stated that center does not provide routine transportation at this time.

Correction Deadline: 1/3/2022

Corrected on 6/2/2022

.36(6) - Previous citation was corrected. Consultant discussed parental authorization with the director.

Sleeping & Resting Equipment

Comment

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 35

Records with Missing/Incomplete Components: 0

Staff # 1 Date of Hire: 03/02/2021	Met
Staff # 2 Date of Hire: 12/12/2021	Met
Staff # 3 Date of Hire: 12/16/2016	Met
Staff # 4 Date of Hire: 07/30/2020	Met
Staff # 5 Date of Hire: 04/19/2021	Met
Staff # 6	Met
Staff # 7 Date of Hire: 07/14/2020	Met
Staff # 8 Date of Hire: 04/26/2021	Met
Staff # 9	Met
Staff # 10	Met
Staff # 11	Met
Staff # 12	Met
Staff # 13	Met
Staff # 14	Met
Staff # 15 Date of Hire: 12/05/2013	Met
Staff # 16 Date of Hire: 08/09/2021	Met
Staff # 17	Met

Date of Hire: 04/05/2012

Staff # 18 Met

Staff # 19 Met

Date of Hire: 05/09/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 20 Met

Date of Hire: 08/01/2021

Staff # 21 Met

Date of Hire: 11/01/2021

Staff # 22 Met

Date of Hire: 02/07/2022

Staff # 23 Met

Staff # 24 Met

Date of Hire: 02/21/2022

Staff # 25 Met

Date of Hire: 08/02/2021

Staff # 26 Met

Date of Hire: 08/01/2019

Staff # 27 Met

Staff # 28 Met

Date of Hire: 10/15/2012

Staff # 29 Met

Date of Hire: 01/20/2014

Staff # 30 Met

Date of Hire: 09/21/2021

Staff # 31 Met

Staff # 32 Met

Date of Hire: 08/02/2021

Staff # 33 Met

Date of Hire: 05/06/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 34

Met

Staff # 35

Met

Staff Credentials Reviewed: 5

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.33 Staff Training

Technical Assistance

Technical Assistance

591-1-1-.33(4) - Consultant discuss with the director that within the first year of employment, the Director and person with primary responsibility for food preparation shall have four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage. Staff has nutrition training but not the required training.

Correction Deadline: 7/2/2022

591-1-1-.31 Staff(CR)

Met

Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.