

Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

VisitType: Licensing Study Arrival: 8:30 AM **Date:** 6/29/2023 Departure: 11:30 AM

CCLC-39594

Noah's Ark Preschool Academy of Terrell

774 2nd Avenue, SE Dawson, GA 39842 Terrell County (229) 995-5936 noahsarkdcandlc@gmail.com

Regional Consultant

Angela Williams-Jackson

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Con	npliance Zone Des	<u>ignation</u>	Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good
06/29/2023	Licensing Study	Good Standing	standing, support, and deficient.
08/02/2022	Monitoring Visit	Good Standing	Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
02/24/2022	Licensing Study	Good Standing	Support - Program performance is demonstrating a need for improvement in meeting rules.
			Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A	Three Year Olds and Four Year Olds and Six Year Olds and Over	1	7	С	9	С	NA	NA	Free Play
Main	В	Infants	1	1	С	6	С	NA	NA	Floor Play
Main	С	One Year Olds and Two Year Olds and Three Year Olds	1	5	С	10	С	NA	NA	TV
Main	D		0	0	С	10	С	NA	NA	
		Total Capacity @35 sq. ft.: 3	35		Total Capacity @25 sq. ft.: 0		25 sq.	*		
Total # Children this Date: 13		Total Capacity @35 sq. ft.: 35		Total Capacity @25 sq. ft.: 0						

Building	Playground	Playground Occupancy	Playground Compliance
Main	playground A	19	С
Main	playground B	15	С

<u>Comments</u>
The purpose of this visit was to conduct a licensing study.

Plan of Improvement: Developed This Date 06/29/2023

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov for more information. Free techincal assistance is available!

Tenesha Huckaby, Program Official	Date	Angela Williams-Jackson, Regional Consultant	Date



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(Findings Report)

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities Not Met

Finding

591-1-1-.03(2) requires the Center to keep current lesson plans on site that reflect appropriate instruction practices and activities to support children's development The Center shall have sufficient and varied play and learning equipment and materials to support the above program of activities in all developmental areas. It was determined based on observation that classroom A, B, and C did not have a current lesson plans available.

POI (Plan of Improvement)

The Center will keep current lesson plans on site that include appropriate instruction practices and activities and will have sufficient and varied play and learning equipment and materials to support the activities.

Revision Date: 6/29/2023 11:00:36 AM

Correction Deadline: 6/29/2023

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Children's Records

591-1-1-.08 Children's Records

Met

Comment

Records were observed to be complete and well organized.

Facility

591-1-1-.06 Bathrooms Met Comment Bathrooms observed to be clean and well maintained. 591-1-1-.19 License Capacity(CR) Met Comment Licensed capacity observed to be routinely met by center. 591-1-1-.25 Physical Plant - Safe Environment(CR) Met Comment No hazards observed accessible to children on this date. 591-1-1-.26 Playgrounds(CR) **Technical Assistance Technical Assistance** The consultant discussed with the director to ensure that the grass and the weeds growing through the sand around the play equipment and weeds growing through the fence around the heating and cooling unit be maintained. Correction Deadline: 6/29/2023 **Food Service** 591-1-1-.15 Food Service & Nutrition Met Comment Center menu meets USDA guidelines. 591-1-1-.18 Kitchen Operations Met Comment Kitchen appears clean and well organized. **Health and Hygiene** 591-1-1-.10 Diapering Areas & Practices(CR) Met Comment Staff state proper knowledge of diapering procedures. 591-1-1-.17 Hygiene(CR) Met Comment Staff were observed to remind children to wash hands. 591-1-1-.20 Medications(CR) N/A Comment The Provider currently does not dispense/administer medication. **Policies and Procedures**

Revision Date: 6/29/2023 11:00:36 AM

591-1-1-.21 Operational Policies & Procedures

Not Met

Finding

591-1-1-.21(3) requires that the Center conduct drills for fire, tornado and other emergency situations. The fire drills will be conducted monthly and tornado and other emergency situation drills will be conducted every six months. The Center shall maintain documentation of the dates and times of these drills for two years. It was determined based on a review of records that the center did not have proof that the center conducted drills for fire, tornado, lockdown, and review emergency plans procedures for 2023 as required. Additionally, the center did not have proof that the center did monthly checks for the smoke detector and the fire extinguishers for 2023 as required.

POI (Plan of Improvement)

The Center will hold the drills as required and keep the documentation of the drills on file for two years.

Correction Deadline: 7/4/2023

Technical Assistance

The consultant discussed with the director to ensure that they use the current emergency plan document for handling emergencies. The document was provided to the director.

Correction Deadline: 7/4/2023

Safety 591-1-1-.05 Animals Met Comment Center does not keep animals on premises. 591-1-1-.11 Discipline(CR) Met Comment Age-appropriate discussion and/or redirection observed. 591-1-1-.13 Field Trips(CR) Met Comment Center does not participate in field trips at this time. 591-1-1-.36 Transportation(CR) Met Comment Center does not provide routine transportation. **Sleeping & Resting Equipment**

Revision Date: 6/29/2023 11:00:36 AM

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Correction Deadline: 8/2/2022

Corrected on 6/29/2023

The citation was observed to be corrected on this date.

Staff Records

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Director provided one file for employees hired since last visit.

Finding

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on a review of records that staff number two and eight did not have CPR and first aid as required. It was further determined that there were no staff on the premises trained in CPR and first aid as required.

POI (Plan of Improvement)

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

Correction Deadline: 7/29/2023

591-1-1-.33 Staff Training

Not Met

Finding

591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on a review of records that staff number four and eight did not complete health and safety orientation training within the first 90 days of employment as required.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

Correction Deadline: 7/29/2023

Finding

591-1-1-.33(4) requires within the first year of employment, the Director and person with primary responsibility for food preparation shall have four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage. It was determined based on a review of records that the director staff number two and the cook staff number one did not have verification of four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage as required.

Revision Date: 6/29/2023 11:00:36 AM

POI (Plan of Improvement)

The Center will schedule food preparation training, as required, and follow up to ensure the training is completed.

Correction Deadline: 7/29/2023

Finding

91-1-1-.33(5) requires that every calendar year after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department-approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained, as required by these rules. It was determined based on a review of records that staff number two and eight did not have complete 10 clock hours of training for 2022 as required.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 7/29/2023

591-1-1-.31 Staff(CR)

Finding

591-1-1-.31(2)(c) requires the Center to maintain a copy and/or written verification of the credential or degree awarded to the lead teacher that is required by these rules in the lead teacher's file, to make the document available for inspection and to provide the document to Department staff upon request. It was determined based on observation that a lead teacher did not have evidence of educational credentials as required.

POI (Plan of Improvement)

The Center will review lead teacher records to ensure the required documentation is on file and will obtain and file it if not found.

Correction Deadline: 6/29/2023

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Not Met

Finding

591-1-1-.32(4) requires that children under three years old be housed in separate physical areas from older children and cannot be mixed with older children except at specified times and circumstances. It was determined based on observation that classroom C had a three-year old in the classroom watching television with one one-year old and three two-year olds. The director stated that they did not have a parent agreement on file for the three-year old to be in the classroom.

Revision Date: 6/29/2023 11:00:36 AM

POI (Plan of Improvement)

The Center will maintain separation of these children under three years old.

Correction Deadline: 6/29/2023

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.