



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 9/22/2022 **VisitType:** MV POI Follow Up **Arrival:** 8:50 AM **Departure:** 12:00 PM

CCLC-38322

Kids "R" First Learning Center

1552 Flynt Street Griffin, GA 30223 Spalding County
 (678) 603-2491 toya8856@yahoo.com

Regional Consultant

Brandi Mangino

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Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
09/22/2022	MV POI Follow Up	Support	
05/26/2022	Licensing Study	Good Standing	
08/10/2021	Monitoring Visit	Good Standing	

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- 1st Right	Infants and One Year Olds	1	4	C	7	C	NA	NA	Floor Play
Main	B- 2nd Right	One Year Olds	2	9	C	11	C	NA	NA	Centers
Main	C- 3rd Right	Two Year Olds	1	10	C	12	C	NA	NA	Circle Time
Main	D- 4th Right	Two Year Olds	1	10	C	13	C	NA	NA	Centers
Main	E- 1st Left	Three Year Olds	1	9	C	18	C	NA	NA	Circle Time
Main	F- 2nd Left	Three Year Olds	1	10	C	18	C	25	C	Circle Time
Main	G- 3rd Left		0	0	C	37	C	52	C	

Total Capacity @35 sq. ft.: 116

Total Capacity @25 sq. ft.: 120

Total # Children this Date: 52

Total Capacity @35 sq. ft.: 116

Total Capacity @25 sq. ft.: 120

Building @25 capacity limited by Fire Marshall Limitations

Building	Playground	Playground Occupancy	Playground Compliance
Main	Main Plgd	251	C
Main	Small Playground	23	C

Comments

A plan of improvement was left on this date. The plan will need to be uploaded into decal koala by October 6, 2022.

Plan of Improvement: To Be Submitted 10/06/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Latoya Oliver, Program Official

Date

Brandi Mangino, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
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Findings Report

Date: 9/22/2022 VisitType: MV POI Follow Up Arrival: 8:50 AM Departure: 12:00 PM

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The following information is associated with a MV POI Follow Up:

Activities and Equipment

591-1-1-.03 Activities Met

Correction Deadline: 5/26/2022

Corrected on 9/22/2022
.03(2) - Citation corrected.

591-1-1-.12 Equipment & Toys(CR) Not Met

Finding

591-1-1-.12(1) requires each Employee and child in attendance to use all indoor and outdoor furniture, activity materials, and equipment in a safe and appropriate manner and in accordance with the manufacturer's instructions, recommendations, and intended use. All equipment and furniture shall be used only by the age-appropriate group of children. It was determined based on observation that an infant was left in a car seat carrier after arrival.

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Correction Deadline: 9/22/2022

Finding

591-1-1-.12(4) requires that equipment and furniture is secured if it is of a weight or mass that could cause injury from tipping, falling, or being pulled or pushed over. It was determined based on observation that the speaker and fan placed on the window sill in the 2nd Right Classroom and the fan placed on the window sill in the 2nd Left Classroom were not secured and posed a falling hazard.

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Correction Deadline: 9/23/2022

Recited on 9/22/2022

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Not Evaluated

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 5

Child # 1	Not Met
<u>"Missing/Incomplete Components"</u> .08(1)-Allergies and Disabilities	
Child # 2	Not Met
<u>"Missing/Incomplete Components"</u> .08(1)-Allergies and Disabilities	
Child # 3	Not Met
<u>"Missing/Incomplete Components"</u> .08(1)-Allergies and Disabilities	
Child # 4	Not Met
<u>"Missing/Incomplete Components"</u> .08(1)-Parent Names, Work Numbers	
Child # 5	Not Met
<u>"Missing/Incomplete Components"</u> .08(1)-Allergies and Disabilities	

Finding

591-1-1-.08(1) requires the Center Staff to maintain a file for each child while such child is in care and for one year after that child is no longer enrolled. In order for the file to be complete, the file shall contain the following: child's name, birth date, sex, address, living arrangement, name of school if applicable; names of both Parents, home and work addresses, and home and work telephone numbers; name(s) and addresses of the person(s) to whom the child may be released including address, telephone numbers, relationship to child and to Parent(s), and other identifying information; name(s) and telephone number(s) of person(s) to contact in emergencies when the Parent cannot be reached; name and telephone number of the child's primary source of health care; and a statement regarding known allergies, physical problems, mental health disorders, mental retardation or developmental disabilities which limit the child's participation in the program. It was determined based on review of records that the following information was missing from enrollment forms:

- One of five did not have the parent(s) work information
- Four of five did not have if the child had any allergies or special care procedures

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Correction Deadline: 9/23/2022

Recited on 9/22/2022

Facility

591-1-1-.19 License Capacity(CR)

Met

Correction Deadline: 5/26/2022

Corrected on 9/22/2022
.19(1) - Citation corrected.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that the following items were in need of repair:

- One of three 'O' rings behind the toilet of the 1st Left Classroom's restroom was rusted
- Two of three 'O' rings behind the toilet of the 3rd Left Classroom's restroom were rusted
- One of three toilets in the 1st Left Classroom's restroom was not in working order
- Two small holes in the wall near the entrance door of the 2nd Right Classroom
- Brown debris on the floor tiles throughout the center that were in need of cleaning
- The bottom left corner of the 4th Right Classroom's sink had chipped wood
- Bolts on the bottom of the the two toilets in the 2nd Right Classroom's restroom were over two threads and in need of caps or being cut

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Correction Deadline: 10/6/2022

Recited on 9/22/2022

591-1-1-.26 Playgrounds(CR) Not Met

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Correction Deadline: 6/5/2022

Corrected on 9/22/2022
.26(6) - Citation corrected.

Finding

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resilient. It was determined based on observation that the resilient surface around the blue and red metal climber had grass growing throughout the fall zones. It was further determined that resilient surface beneath the sliding equipment measured at approximately one inch when six inches were required.

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Correction Deadline: 9/29/2022

Recited on 9/22/2022

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that the following hazards were present on center playgrounds.

- Vines were growing throughout the back fencing and right side fencing on the Back Playground
- Pine cones on the Small Playground
- Exposed tree roots at the corner of the PVC pipe on the Front Playground which posed a tripping hazard

Correction Deadline: 9/29/2022

Food Service

591-1-1-.15 Food Service & Nutrition

Not Met

Finding

591-1-1-.15(2) requires that a signed written feeding plan for children less than one (1) year of age shall be obtained from Parent(s) and that instructions from the Parent(s) shall be updated regularly as new foods are added or other dietary changes are made. The feeding plan shall be posted in the child's assigned room and must include the child's feeding schedule, the amount of formula or breast milk to be given, instructions for the introduction of solid foods, the amount of food to be given and notation of any type(s) of commercially premixed formula which may not be used in an emergency because of food allergies. It was determined based on review of records that one of four infant feeding plans did not have the type of formula listed and one of four infant feeding plans did not have how much the child was to be given and how often the child was to be fed.

Correction Deadline: 9/22/2022

Recited on 9/22/2022

Finding

591-1-1-.15(7) requires that food be served according to manufacturer's instructions and recommendations. Foods that are associated with young children's choking incidents, such as, but not limited to, peanuts, hot dogs, raw carrots, popcorn, fish with bones, cheese cubes, grapes and any other food that is of similar shape and size of the trachea/wind pipe shall not be served to the children less than four (4) years of age. Children older than four (4) years of age may be served these foods provided that the foods are cut in such a way as to minimize choking. Food shall not be accessible or served to children until it has been chopped, diced, cut or mashed and is appropriate for each child's age and individual eating, chewing and swallowing ability. It was determined based on review of the center's menu that on September 9, 2022 and September 13, 2022 corn dogs were served to children less than four years of age. In addition, popcorn was served on September 5, 2022 and grapes were served on September 5-6, 2022 and September 15, 2022 to children less than four years of age.

Correction Deadline: 9/22/2022

Recited on 9/22/2022

Health and Hygiene

Technical Assistance

Consultant discussed that bib's should not be attached around children's necks.

Correction Deadline: 9/22/2022

591-1-1-.10 Diapering Areas & Practices(CR)

Not Met

Comment

Staff state proper knowledge of diapering procedures.

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Finding

591-1-1-.10(6) requires Center Staff to keep any items which might harm a child out of a child's reach. It was determined based on observation that rubber gloves, 'Glade' air freshener, and plastic bags were placed on the diapering station in the 2nd Right Classroom.

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Correction Deadline: 9/22/2022

Finding

591-1-1-.10(9) requires Center Staff to not use the area used for diapering for food preparation and to keep the diapering area clear of formulas, food, food utensils and food preparation items. It was determined based on observation that bottles were placed on the diapering station before being placed in the refrigerator for the day.

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Correction Deadline: 9/22/2022

591-1-1-.17 Hygiene(CR)

Met

Correction Deadline: 5/26/2022

Corrected on 9/22/2022

.17(7) - Citation corrected.

591-1-1-.20 Medications(CR)

Not Evaluated

Comment

The Provider currently does not dispense/administer medication.

Organization

591-1-1-.37 Inspections & Investigations

Not Met

Finding

591-1-1-.37(e) requires the Center shall not make or condone any Staff to make a false or misleading statement to the Department in connection with any authorized investigation or inspection being conducted by the Department. It was determined based on review of records and verification from the Council of Professional Recognition that three staff members submitted inauthentic CDA credentials to the Georgia Professional Development System on September 15, 2022 and September 16, 2022.

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Correction Deadline: 9/22/2022

Policies and Procedures

591-1-1-.29 Required Reporting

Technical Assistance

Technical Assistance

Please ensure to update decal koala with any center closure dates.

Correction Deadline: 10/22/2022

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)

Not Met

Technical Assistance

Consultant discussed that the bus ending in tag 1549 had a hole in the 3rd seat back that is in need of repair.

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Correction Deadline: 9/27/2022

Finding

591-1-1-.36(3)(a-b) requires any Center that provides any type of transportation to obtain two (2) hours of state-approved or state-accepted transportation training, biannually, for the Director and for each person responsible for or who participates in the transportation of children. The training shall include, but is not limited to, a review of the transportation rules, a review of approved transportation forms and procedures, and instruction on the usage and completion of the forms and procedures. This training may be counted as part of the annual training requirements for Staff. It was determined based on review of records that staff member #13 did not have current transportation training on file.

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Correction Deadline: 9/29/2022

Recited on 9/22/2022

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Correction Deadline: 5/27/2022

Corrected on 9/22/2022

.36(4)(f)1. - Citation corrected. Consultant discussed to ensure that state law is followed accordingly with child restraints.

Finding

591-1-1-.36(7)(b) requires that an emergency medical information record be maintained in the vehicle for each child being transported. The emergency medical information record for each child shall include a listing of the child's full name, date of birth, allergies, special medical needs and conditions, current prescribed medications that the child is required to take on a daily basis for a chronic condition, the name and telephone number of the child's doctor, the local medical facility that the Center uses in the area where the Center is located and the telephone numbers where the Parents can be reached. It was determined based on review of records that the following information was missing from emergency medical information forms:

- 32 of 79 forms did not have the parents work numbers
- Two of 79 forms did not have listed if the child had any allergies
- Two of 79 forms did not have listed if the child was on any medication
- Two of 79 forms did not have listed if the child had any special conditions
- One of 79 forms did not have the doctor's name and/or phone number listed
- One of 79 forms did not have the emergency contact information listed
- One of 79 forms did not have the child's date of birth

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Correction Deadline: 9/29/2022

Recited on 9/22/2022

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Correction Deadline: 5/27/2022

Corrected on 9/22/2022

.36(7)(c)2. - Citation observed to be corrected.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Not Met

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Correction Deadline: 5/26/2022

Corrected on 9/22/2022

.30(1)(a)2 - Citation corrected.

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Correction Deadline: 5/26/2022

Corrected on 9/22/2022

.30(1)(a)3 - Citation corrected.

Finding

591-1-1-.30(1)(b)1 requires that cots and mats are of sound construction and of sufficient size to accommodate comfortably the size and weight of the child; and that mats are in good repair, washable, covered with a waterproof material and at least two inches (2") thick. It was determined based on observation that mats in the 2nd Right and 3rd Right Classroom had exposed foam.

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Correction Deadline: 9/29/2022

Recited on 9/22/2022

Staff Records

Records Reviewed: 18

Records with Missing/Incomplete Components: 1

Staff # 1 Date of Hire: 01/08/2020	Met
Staff # 2 Date of Hire: 06/07/2021	Met
Staff # 3 Date of Hire: 11/29/2021	Met
Staff # 4 Date of Hire: 11/12/2018	Met
Staff # 5 Date of Hire: 10/10/2016	Met
Staff # 6 Date of Hire: 04/13/2022	Met
Staff # 7 Date of Hire: 08/09/2019	Met
Staff # 8 Date of Hire: 06/13/2019	Met
Staff # 9 Date of Hire: 02/04/2022	Met
Staff # 10 Date of Hire: 06/06/2022	Met
Staff # 11 Date of Hire: 11/02/2021	Met
Staff # 12 Date of Hire: 05/04/2017	Met
Staff # 13	Not Met

"Missing/Incomplete Components"

.36(3)(a-b)-2 hrs. Transportation Training missing,.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 14 Met

Date of Hire: 05/25/2022

Staff # 15 Met

Date of Hire: 08/08/2019

Staff # 16 Met

Date of Hire: 07/01/2021

Staff # 17 Met

Date of Hire: 02/28/2022

Staff # 18 Met

Date of Hire: 04/26/2022

Staff Credentials Reviewed: 7

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR) Not Met

Finding

591-1-1-.31(1)(b)2 requires the Director to possess at least one of the sets of minimum academic requirements and qualifying child care experience listed in Rule 591-1-1-.31(1)(b)2.(i-xiii). It was determined based on review of records that staff member #13 did not meet the minimum academic requirements in that her CDA was expired.

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Correction Deadline: 9/29/2022

Recited on 9/22/2022

Finding

591-1-1-.31(2)(b)2. requires teachers and lead caregivers to meet minimum academic requirements and qualifying experience at the time of employment. It was determined based on review of records that two of six lead teachers did not meet the minimum academic requirements.

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Correction Deadline: 9/29/2022

Recited on 9/22/2022

Technical Assistance

Consultant discussed that the director needs to be present at the center the majority of the time. The director has not been present during the last two regulatory visits.

Correction Deadline: 9/22/2022

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Correction Deadline: 5/26/2022

Corrected on 9/22/2022
.32(1) - Citation corrected.

Correction Deadline: 5/26/2022

Corrected on 9/22/2022
.32(2) - Citation corrected.

Correction Deadline: 5/26/2022

Corrected on 9/22/2022
.32(4) - Citation corrected.

591-1-1-.32 Supervision(CR) Met

Comment

Adequate supervision observed on this date.

Correction Deadline: 5/26/2022

Corrected on 9/22/2022
.32(7) - Citation corrected.