



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Cover Sheet**

**Date:** 2/1/2022      **VisitType:** Monitoring Visit      **Arrival:** 9:10 AM      **Departure:** 11:20 AM

**CCLC-30974**

**Bright Star @ Green Valley**

305 Green Valley Road Griffin, GA 30224 Spalding County  
 (770) 467-4840 andreabishop66@gmail.com

**Regional Consultant**

Brandi Mangino

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**Mailing Address**

Same

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
02/01/2022	Monitoring Visit	Good Standing	
08/25/2021	Licensing Study	Good Standing	
05/18/2021	Complaint Investigation by Phone	Good Standing	

  

<b>Good Standing</b>	- Program is demonstrating an acceptable level of performance in meeting the rules.
<b>Support</b>	- Program performance is demonstrating a need for improvement in meeting rules.
<b>Deficient</b>	- Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A1-1st Right	Infants	2	8	C	12	C	NA	NA	Floor Play, Feeding, Diapering
Main	A2-2nd Right	Two Year Olds	2	17	C	20	C	NA	NA	Circle Time
Main	A3-3rd Right		0	0	C	16	C	NA	NA	
Main	A4-4th Right		0	0	C	15	C	21	C	
Main	A5-5th Right		0	0	C	30	C	42	C	
Main	A6-5th Left	Three Year Olds	1	15	C	25	C	35	C	Centers
Main	B1-1st Left		0	0	C	7	C	NA	NA	
Main	B2-2nd Left		0	0	C	10	C	NA	NA	
Main	B3-3rd Left	One Year Olds	1	8	C	15	C	NA	NA	Diapering, Free Play
Main	B4-4th Left	Three Year Olds	1	15	C	20	NC	27	NC	Circle Time
Main	B5-6th Right	GA PreK	1	18	C	25	C	35	C	Homework
Main	B6-6th Left		0	0	C	24	C	34	C	
Total Capacity @35 sq. ft.: 219						Total Capacity @25 sq. ft.: 274				
Total # Children this Date: 216			Total Capacity @35 sq. ft.: 219			Total Capacity @25 sq. ft.: 274				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Plgd-A1	12	C
Main	Plgd-A2	128	C
Main	Plgd-B1	14	C

**Comments**

In person visit was conducted on February 1, 2022. An administrative review and review of findings were completed on February 8, 2022.

Plan of Improvement: Developed This Date 02/08/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



**Important New Deadlines:**

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

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Tanya Buffington, Program Official

Date

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Brandi Mangino, Consultant

Date



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**Findings Report**

**Date:** 2/1/2022    **VisitType:** Monitoring Visit    **Arrival:** 9:10 AM    **Departure:** 11:20 AM

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The following information is associated with a Monitoring Visit:

**Activities and Equipment**

**591-1-1-.12 Equipment & Toys(CR)**

**Technical Assistance**

**Technical Assistance**

Consultant discussed that the cots in the 5th Left classroom need to be stacked in a manner that does not pose a falling hazard. In addition, the batman toy in the 4th left classroom needs to be stored so it does not pose a falling hazard.

**Correction Deadline: 2/1/2022**

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Pool not in use at this time, gates observed locked.

**Facility**

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Not Met**

**Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following items were observed to be accessible to children in care:

- Fan on table (not in use) in the 5th Right Classroom
- broom and dust pan next to cubbites in the 5th Right Classroom
- trash can with no lid in 5th Right Classroom
- Latch was broken on the closet door in the 2rd Right Classroom and a broom and dust pan were accessible and trash can with no lid and items within the trash can

**POI (Plan of Improvement)**

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

**Correction Deadline: 2/1/2022**

**Technical Assistance**

Consultant discussed that flooring around baseboards needs to be cleaned. In addition, the carpet was observed to be fraying at the door leading to the playground of the 6th Left Classroom and is in need of repair.

**Correction Deadline: 2/1/2022**

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**591-1-1-.26 Playgrounds(CR)**

**Not Met**

**Technical Assistance**

Consultant discussed the bottom of the front right gate needs to be corrected due to a gap.

**Correction Deadline: 2/1/2022**

**Finding**

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation that the following hazards were accessible:

- six of six swings Shooks on the right playground were rusted
- four of four swing Shooks were rusted on the left playground
- red/yellow/blu riding toy in the front right playground was missing the back wheels.

**POI (Plan of Improvement)**

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

**Correction Deadline: 2/1/2022**

**Finding**

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that there was trash in the manner of foam cups, bowls, chip bags and wrappers were throughout the Left and Right Playground.

**POI (Plan of Improvement)**

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

**Correction Deadline: 2/1/2022**

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**Health and Hygiene**

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**591-1-1-.10 Diapering Areas & Practices(CR)**

**Not Met**

**Finding**

591-1-1-.10(4) requires that if diapers are changed on a diaper changing surface, the surface shall be smooth, nonporous, and equipped with a guard or rails to prevent falls. Between each diaper change, the diaper changing surface shall be cleaned with a disinfectant and dried with a single-use disposable towel. It was determined based on observation that in the 1st Right Classroom an infant was changed and the changing station was not disinfected following. It was further determined that in the 3rd Left Classroom that a one-year-old was changed and the diapering station was not disinfected and the staff member proceed to change another child.

**POI (Plan of Improvement)**

The Center will ensure there is a smooth, nonporous changing surface that has a guard or rails for safety in each classroom that houses children wearing diapers. Center Staff will be trained and have adequate supplies to properly clean the diaper changing surface between each diaper change.

**Correction Deadline: 2/1/2022**

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**591-1-1-.17 Hygiene(CR)****Not Met****Finding**

591-1-1-17(7) requires that children wash their hands with liquid soap and warm running water upon arrival for care, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after eating meals and snacks, handling or touching food, playing in water; after toileting and diapering, playing in sand, touching animals or pets, and contact with bodily fluids and after contamination by any other means. It was determined based on observation that a one-year-old child was not required to wash hands after diapering in the 3rd Left Classroom.

**POI (Plan of Improvement)**

The Center will train Staff on required handwashing for children and Staff will ensure children's hands are washed when required. The Director will monitor for compliance.

**Correction Deadline: 2/1/2022****Finding**

591-1-1-.17(8) requires staff to wash their hands with liquid soap and warm running water upon arrival for the day, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after diapering each child, dispensing medication, applying topical medications, handling and preparing food, eating, drinking, preparing bottles, feeding each child, assisting children with eating and drinking, after toileting or assisting children with toileting, using tobacco products, handling garbage and organic waste, touching animals or pets, handling bodily fluids and after contamination by any means. It was determined based on observation that a staff member in the 3rd Left Classroom did not wash hands after diapering and proceeded to change another child's diaper.

**POI (Plan of Improvement)**

The Center will ensure liquid soap and warm running water are available for handwashing, train Staff on the handwashing requirements, review the requirements with Staff periodically, and monitor handwashing.

**Correction Deadline: 2/1/2022**

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**591-1-1-.20 Medications(CR)****Not Evaluated****Comment**

The Provider currently does not dispense/administer medication.

<b>Safety</b>
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**591-1-1-.11 Discipline(CR)****Met****Comment**

Age-appropriate discussion and/or redirection observed.

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**591-1-1-.36 Transportation(CR)****Not Met****Comment**

A current/completed inspection was observed for all vehicles used in transporting children this date.

**Finding**

591-1-1-.36(4)(b) requires that the interior of a transportation vehicle be clean, in safe repair and free of hazardous items, objects and/or other non-essential items which could cause injury. It was determined based on observation that both center buses had trash in the floors. It was further determined that bus ending in tag number 2417 had exposed foam on all seats and bus ending in tag number 9374 had exposed foam on the 2nd seat and last seat on the drivers side. In additions, the first aid kit on bus 9374 was accessible to child in the it was in the floor of the 1st seat being the driver.

**POI (Plan of Improvement)**

The center will maintain that all transportation vehicles are clean, in safe repair, and free from hazards.

**Correction Deadline: 2/2/2022****Correction Deadline: 8/31/2021**

Corrected on 2/1/2022  
.36(7)(a) - Citation corrected.  
Correction Deadline: 8/31/2021

Corrected on 2/1/2022  
.36(7)(c)2. - Citation corrected.

<b>Sleeping &amp; Resting Equipment</b>
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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)** **Not Met**

**Comment**

Discussed SIDS and infant sleeping position.

**Comment**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

**Finding**

591-1-1-.30(1)(a)2 requires that a crib mattress is firm, tight-fitting without gaps, at least 2 inches thick and covered with a waterproof, washable material. Before a change of occupant, each mattress shall be cleaned with a disinfectant. It was determined based on observation that six of eight crib mattresses in the 1st Right Classroom were not tight-fitting in that gaps were exposed around the edges.

**POI (Plan of Improvement)**

The center will ensure that a crib mattress is firm, tight-fitting without gaps, at least

**Correction Deadline: 2/1/2022**

**Technical Assistance**

Consultant discussed the storing of the cots in the 6th Right Classroom were stored in a manner that is taking up classroom space.

**Correction Deadline: 2/1/2022**

<b>Staff Records</b>
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**Records Reviewed: 14** **Records with Missing/Incomplete Components: 0**

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Staff # 1	Met
Date of Hire: 11/07/2019	
Staff # 2	Met
Date of Hire: 11/12/2021	
Staff # 3	Met
Date of Hire: 12/03/2007	
Staff # 4	Met
Date of Hire: 11/22/2021	
Staff # 5	Met
Date of Hire: 07/29/2019	
Staff # 6	Met
Date of Hire: 11/07/2019	
Staff # 7	Met

**Records Reviewed: 14**

**Records with Missing/Incomplete Components: 0**

Date of Hire: 12/04/2019

Staff # 8 Met

Staff # 9 Met

Date of Hire: 06/10/2019

Staff # 10 Met

Date of Hire: 03/26/2018

Staff # 11 Met

Date of Hire: 10/04/2021

Staff # 12 Met

Date of Hire: 08/17/2020

Staff # 13 Met

Date of Hire: 11/12/2021

Staff # 14 Met

Date of Hire: 08/12/2015

**Staff Credentials Reviewed: 7**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met**

**Comment**

Criminal record checks were observed to be complete.

**591-1-1-.14 First Aid & CPR Met**

**Comment**

Please replace/add missing/expired item(s) in first aid kit(s).

**591-1-1-.33 Staff Training Met**

**Correction Deadline: 9/29/2021**

**Corrected on 2/1/2022  
.33(5) - Citation corrected.**

**591-1-1-.31 Staff(CR) Met**

**Comment**

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

**Correction Deadline: 9/13/2021**

**Corrected on 2/1/2022  
.31(2)(b)3.(i) - Citation corrected.**

**Staffing and Supervision**

**591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met**



**Comment**

Center observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR)**

**Not Met**

**Finding**

591-1-1-.32(7) requires that children be supervised at all times appropriate to the individual age, needs and capabilities of each child. Such supervision must include, but not be limited to, indoor and outdoor activities, mealtimes, naptime, transportation, field trips, and transitions between activities. "Supervision" means that the appropriate number of Staff members are physically present in the area where children are being cared for and are providing watchful oversight to the children, volunteers and Students-in-Training. The persons supervising in the child care area must be alert, positioned to maximize their ability to hear and see the children at all times, and able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the volunteers and Students-in-Training, and provide timely attention to the children's actions and needs. Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger. It was determined based on observation that in the 1st Right Classroom and infant was eating a bottle in the highchair and staff were not within arms length away participating in that they were doing other activities within the classroom. It was further determined that in the 3rd Left Classroom the staff member was changing diapers at the end of the changing station which put her back to the children in the center area.

**POI (Plan of Improvement)**

The Center will train Staff and monitor to ensure they are providing supervision and watchful oversight to the children at all times.

**Correction Deadline: 2/1/2022**