



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Cover Sheet**

**Date:** 7/9/2021    **VisitType:** Initial Licensing Study    **Arrival:** 9:30 AM    **Departure:** 1:30 PM

**CCLC-54316**

**Foundations For The Future School**

1500 Stanley Road NW Kennesaw, GA 30152 Cobb County  
 (770) 429-4799 jennifer.hays@cadence-education.com

**Regional Consultant**

Twylah Tyner

Phone: (478) 599-9822

Fax: (478) 314-5868

twylah.tyner@decal.ga.gov

**Mailing Address**  
 Same

**Quality Rated:** ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
07/09/2021	Initial Licensing Study	Good Standing	
			<b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	2R GYM Bettas	Three Year Olds and Four Year Olds	2	23	C	26	C	NA	NA	Free Play
Main	4R GYM 2nd Floor	Six Year Olds and Over	1	15	C	15	C	NA	NA	Centers
Main	5R GYM 2nd Floor	Six Year Olds and Over	2	23	C	30	C	NA	NA	Centers
Main	6R GYM 2nd Floor	Five Year Olds and Six Year Olds and Over	1	15	C	15	C	NA	NA	Free Play
Main	A-Tadpoles	Infants	3	9	C	19	C	NA	NA	Feeding, Diapering, Floor Play
Main	B-Tangs	One Year Olds and Two Year Olds	2	7	C	18	C	NA	NA	Transitioning
Main	C- Dolphins	Two Year Olds	3	16	C	28	C	NA	NA	Transitioning
Main	D- Clownfish	One Year Olds and Two Year Olds	2	13	C	28	C	NA	NA	Transitioning
Main	E- Angel Fish	One Year Olds	2	5	C	19	C	NA	NA	Circle Time
Main	F- Sailfish	Infants	2	8	C	19	C	NA	NA	Transitioning, Floor Play, Diapering
Main	G- Starfish	One Year Olds	2	8	C	19	C	NA	NA	Transitioning
Main	GYM 1R Bettas	Three Year Olds and Four Year Olds	2	8	C	18	C	NA	NA	Transitioning
Main	GYM 3R	Four Year Olds and Five Year Olds	1	10	C	16	C	NA	NA	Transitioning
Main	H- Sea Horse	Two Year Olds and Three Year Olds	3	18	C	29	C	NA	NA	Transitioning

Main	I-Sea Dragon	Two Year Olds and Three Year Olds	2	16	C	30	C	NA	NA	Transitioning
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Total Capacity @35 sq. ft.: 329

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 194

Total Capacity @35 sq. ft.: 760

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	ASP Playground	68	C
Main	Large Playground	282	C
Main	Small Playground	81	C

#### Comments

An Administrative Review was conducted on July 9, 2021. Staff files, children's files, training, and background checks were all reviewed. An in person Initial Licensing Study was conducted on July 9, 2021. Temporary license issued on this date.

Approvals received January 4, 2021.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



#### Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>

Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

You have received permission to operate and the form received with this report is intended to serve as a temporary license which is **valid for thirty(30) days**. Your actual license/ will be emailed to you upon receipt of the licensing fee. You may pay the licensing fee either online at <http://www.dec.state.ga.us/> or by certified check or money order mailed to: Bright from the Start, 2 Martin Luther King Jr. Drive SE, Suite 670 East Tower, Atlanta, GA 30334

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.al.ga.gov](mailto:CCSRefutations@dec.al.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

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Valissia Hudson, Program Official

Date

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Twylah Tyner, Consultant

Date



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### Findings Report

**Date:** 7/9/2021 **VisitType:** Initial Licensing Study **Arrival:** 9:30 AM **Departure:** 1:30 PM

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The following information is associated with a Initial Licensing Study:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

Equipment and furniture observed to be properly secured, as applicable.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Center does not provide swimming activities. No pool observed on site.

### Facility

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center. The overall licensed capacity is 329 children.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Comment**

No hazards observed accessible to children on this date.

**591-1-1-.26 Playgrounds(CR)**

**Met**

**Comment**

Playground observed to be clean and in good repair.

### Health and Hygiene

**591-1-1-.10 Diapering Areas & Practices(CR)**

**Met**

**Comment**

Staff stated proper procedures. Sinks with warm running water observed adjacent to proper diapering surfaces in all classrooms approved for diapering.

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<b>591-1-1-.17 Hygiene(CR)</b>	<b>Met</b>
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**Comment**

Proper hand washing observed throughout the center.

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<b>591-1-1-.20 Medications(CR)</b>	<b>Met</b>
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**Comment**

Discussed medication documentation, administration and storage with Director.

<b>Safety</b>
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<b>591-1-1-.11 Discipline(CR)</b>	<b>Met</b>
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**Comment**

Age-appropriate discussion and/or redirection observed.

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<b>591-1-1-.36 Transportation(CR)</b>	<b>Met</b>
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**Comment**

Seventeen children being transported. Seventeen transportation files reviewed.

**Comment**

Vehicle inspection, insurance, first aid kit and fire extinguisher were observed on two (2) of two (2) vehicles being used for transportation.

<b>Sleeping &amp; Resting Equipment</b>
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<b>591-1-1-.30 Safe Sleeping and Resting Requirements(CR)</b>	<b>Met</b>
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**Comment**

Discussed SIDS and infant sleeping position.

**Comment**

Seventeen (17) of seventeen (17) cribs were present meeting safety compliance with Consumer Product Safety Commission (CPSC) and American Society of Testing and Materials International (ASTM) safety standards as they were manufactured in 2012.

**Comment**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

<b>Staff Records</b>
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<b>Records Reviewed: 52</b>
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<b>Records with Missing/Incomplete Components: 0</b>
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Staff # 1	Met
Staff # 2	Met
Staff # 3	Met
Staff # 4	Met
Staff # 5	Met
Staff # 6	Met
Staff # 7	Met
Staff # 8	Met

Staff # 9	Met
Staff # 10	Met
Staff # 11	Met
Staff # 12	Met
Staff # 13	Met
Staff # 14	Met
Staff # 15	Met
Staff # 16	Met
Staff # 17	Met
Staff # 18	Met
Staff # 19	Met
Staff # 20	Met
Staff # 21	Met
Staff # 22	Met
Staff # 23	Met
Staff # 24	Met
Staff # 25	Met
Staff # 26	Met
Staff # 27	Met
Staff # 28	Met
Staff # 29	Met
Staff # 30	Met
Staff # 31	Met
Staff # 32	Met
Staff # 33	Met

**Records Reviewed: 52****Records with Missing/Incomplete Components: 0**

Staff # 34	Met
Staff # 35	Met
Staff # 36	Met
Staff # 37	Met
Staff # 38	Met
Staff # 39	Met
Staff # 40	Met
Staff # 41	Met
Staff # 42	Met
Staff # 43	Met
Staff # 44	Met
Staff # 45	Met
Staff # 46	Met
Staff # 47	Met
Staff # 48	Met
Staff # 49	Met
Staff # 50	Met
Staff # 51	Met
Staff # 52	Met

**Staff Credentials Reviewed: 22****591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Fifty-two (52) of fifty-two (52s) staff records were observed to have comprehensive satisfactory Criminal Background Check determination letters on file.

**591-1-1-.31 Staff(CR)****Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision**

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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Center observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR)****Met****Comment**

A supervision plan was created on this date for Classrooms 2R, 3R, 5R, and 6R due to bathrooms being located in the hallway. A playground supervision plan was created for all classrooms in the Gym due to crossing a parking lot to access the playground.

**Comment**

Staff observed to provide direct supervision and be attentive to children's needs.