



Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334  
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 7/25/2023 VisitType: TA Follow Up

Arrival: 10:45 AM

Departure: 11:50 AM

CCLC-49486

**Technical Assistance Unit  
Consultant**

**iAchieve Academy**

3227 Midway Road Decatur, GA 30032 DeKalb County  
CCLC-49486 iachieve2020@gmail.com

Kristy Turner

Phone: (470) 373-3232

Fax:

kristy.turner@decal.ga.gov

Mailing Address  
Same

Quality Rated: ★

Compliance Zone Designation			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
07/25/2023	TA Follow Up	Good Standing	
06/12/2023	TA Follow Up	Good Standing	
05/31/2023	Complaint Closure	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Max 35 SF.	Max 25 SF.
Main	A: Upper Left-PreK		20	NA
Main	B- 3's Upper Middle Back-3's		13	NA
Main	C: Upper Left- 1yrs-2yrs		10	NA
Main	D: Down Back		20	NA
Main	E: Downstairs Front-Infants		7	NA
Total Capacity @35 sq. ft.: 70			Total Capacity @25 sq. ft.: 0	Building @35 capacity limited by Centers Request
Total # Children this Date: 0			Total Capacity @35 sq. ft.: 70	Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy
Main	PG: A	146

**Comments**

The purpose of this visit is to conduct a follow-up technical assistance visit on this date. The program has set goals and action steps. The program scheduled the next follow up technical assistance visit on August 24, 2023. The program will complete the self-paced Core Rules Training by September 1, 2023.

**Strength Based TA**

Plan of Improvement:

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the user id for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us) for more information. Free technical assistance is available!**

Danita Bryant, Program Official

Date

Kristy Turner, Technical Assistance Unit Consultant

Date

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**Purpose:** TA Follow Up

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						Facility
<b>Rule: 591-1-1-.26 -</b>						
<b>S.M.A.R.T Goal: The program will ensure that the resilient surfacing is replenished around the playground equipment.</b>						
Step Number	Action Step	Person Responsible	Due Date	Status	Completion Date	Action Taken
1	The program will getting woodchips to replenish the playground. surfacing.	Director/Owner	08/24/2023	In-Progress		
Materials Needed:						
Resources Provided:						

<b>Facility</b>						
<b>Rule: 591-1-1-.26(6) - (6) Equipment.</b> Playground equipment shall provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children.						
<b>S.M.A.R.T Goal:</b> The program will ensure that the playground equipment shall provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children.						
Step Number	Action Step	Person Responsible	Due Date	Status	Completion Date	Action Taken
1	The director has removed all hazardous outdoor equipment and will be calling for quotes to buy age-appropriate outdoor equipment for the playground on the next visit date.	Director/Owner	08/24/2023	In-Progress		The program will be ordering outdoor equipment for activities for the playground.
Materials Needed:						
Resources Provided:						

**Staff Records**

**Rule: 591-1-1-.33(5) - (5) Annual Training.** Every calendar year after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers, shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety, and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department-approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained, as required by these rules.

**S.M.A.R.T Goal:** The program will ensure that the every calendar year after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers, shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety, and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department-approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained, as required by these rules.

Step Number	Action Step	Person Responsible	Due Date	Status	Completion Date	Action Taken
1	The program is in the process of completing the self-paced Core Rules training by September 1, 2023.	Director/Owner	09/01/2023	In-Progress		

Materials Needed:

Resources Provided:

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**In-Progress -TA Goals and Steps****Facility****Rule: 591-1-1-.26 -****S.M.A.R.T Goal: The program will ensure that the resilient surfacing is replenished around the playground equipment.**

Step Number	Action Step	Person Responsible	Due Date
1	The program will getting woodchips to replenish the playground. surfacing.	Director/Owner	08/24/2023

Materials Needed:

Resources Provided:

**Rule: 591-1-1-.26(6) - (6) Equipment. Playground equipment shall provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children.**

**S.M.A.R.T Goal: The program will ensure that the playground equipment shall provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children.**

Step Number	Action Step	Person Responsible	Due Date
1	The director has removed all hazardous outdoor equipment and will be calling for quotes to buy age-appropriate outdoor equipment for the playground on the next visit date.	Director/Owner	08/24/2023

Materials Needed:

Resources Provided:

**In-Progress -TA Goals and Steps****Staff Records**

**Rule: 591-1-1-.33(5) - (5) Annual Training.** Every calendar year after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers, shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety, and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department-approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained, as required by these rules.

**S.M.A.R.T Goal:** The program will ensure that the every calendar year after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers, shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety, and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department-approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained, as required by these rules.

Step Number	Action Step	Person Responsible	Due Date
1	The program is in the process of completing the self-paced Core Rules training by September 1, 2023.	Director/Owner	09/01/2023

Materials Needed:

Resources Provided:

Completed -TA Goals and Steps					
					<b>Facility</b>
<b>Rule: 591-1-1-.25(13) - (13) Indoor Storage Areas. Potentially hazardous equipment, materials and supplies shall be stored in a locked area inaccessible to children. Examples of items to be stored include non-food related products under pressure in aerosol dispensing cans, flammable and corrosive materials, cleaning supplies, poisons, insecticides, office supplies and industrial-sized or commercial buckets with a capacity of three gallons or more or any other similar device with rigid sides which would not tip over if a toddler fell into the container head first.</b>					
<b>S.M.A.R.T Goal: The program will ensure that the potentially hazardous equipment, materials and supplies shall be stored in a locked area inaccessible to children. Examples of items to be stored include non-food related products under pressure in aerosol dispensing cans, flammable and corrosive materials, cleaning supplies, poisons, insecticides, office supplies and industrial-sized or commercial buckets with a capacity of three gallons or more or any other similar device with rigid sides which would not tip over if a toddler fell into the container head first.</b>					
Step Number	Action Step	Person Responsible	Due Date	Completion Date	Action Taken
1	The program have implemented the book bags stored in the front office to prevent any hazards entering the classrooms.	Director/Owner	07/25/2023	07/25/2023	
Materials Needed:					
Resources Provided:					



Completed -TA Goals and Steps					
					Facility
<b>Rule: 591-1-1-.26(4) - Fence or Approved Barriers.</b> Playgrounds shall be protected from traffic or other hazards by a four (4) foot or higher secure fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area.					
<b>S.M.A.R.T Goal:</b> The program ensure that the playgrounds shall be protected from traffic or other hazards by a four (4) foot or higher secure fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area.					
Step Number	Action Step	Person Responsible	Due Date	Completion Date	Action Taken
1	The program has repaired the fencing around the playground it now 6 feet high	Director/Owner	07/25/2023	07/25/2023	
Materials Needed:					
Resources Provided:					
<b>Rule: 591-1-1-.26(8) - (8) Fall Zones and Surfacing.</b> Climbing and swinging equipment shall have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency.					
<b>S.M.A.R.T Goal:</b> The program will ensure that the Climbing and swinging equipment shall have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resilience.					
Step Number	Action Step	Person Responsible	Due Date	Completion Date	Action Taken
1	The program decided to keep the woodchips resilient surfacing.	Director/owner	07/25/2023	07/25/2023	
Materials Needed:					
Resources Provided:					