



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Cover Sheet**

**Date:** 9/23/2022 **VisitType:** Licensing Study

**Arrival:** 9:15 AM

**Departure:** 7:30 PM

**CCLC-974**

**Kids 'R' Kids #8**

1850 Atkinson Rd. Lawrenceville, GA 30043 Gwinnett County  
 (770) 339-1300 kidsrkids8@yahoo.com

**Regional Consultant**

Lynn Schnitzer

Phone: (678) 717-5720

Fax: (770) 344-5683

lynn.schnitzer@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
09/23/2022	Licensing Study	Good Standing	
06/03/2022	Monitoring Visit	Good Standing	
03/01/2022	Incident Investigation by Phone	Good Standing	

  

<b>Good Standing</b>	- Program is demonstrating an acceptable level of performance in meeting the rules.
<b>Support</b>	- Program performance is demonstrating a need for improvement in meeting rules.
<b>Deficient</b>	- Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1st Left	Infants and One Year Olds	3	10	C	25	C	NA	NA	Feeding,Diapering,Nap,Floor Play
Main	1st Right	Two Year Olds and Three Year Olds	2	15	C	22	C	NA	NA	Centers
Main	2nd Left		0	0	C	23	C	NA	NA	
Main	2nd Right	PreK	2	20	C	21	C	NA	NA	Centers
Main	3rd Right	Three Year Olds and Four Year Olds	2	16	C	23	C	32	C	Outside,Transitioning
Main	4th Right	One Year Olds and Two Year Olds	3	12	C	19	C	27	C	Outside,Centers,Transitioning,Diapering
Main	Back Right	PreK	2	21	C	22	C	NA	NA	Centers,Outside
Main	Cafeteria		0	0	C	26	C	36	C	
Main	Gym/back	PreK	2	15	C	25	C	35	C	Circle Time,Music
Main	Gym-Front	PreK	2	19	C	24	C	NA	NA	Circle Time
Main	Middle Rear (Behind Cafeteria)		0	0	C	22	C	31	C	
					Total Capacity @35 sq. ft.: 252		Total Capacity @25 sq. ft.: 298			
Total # Children this Date: 128			Total Capacity @35 sq. ft.: 252			Total Capacity @25 sq. ft.: 298				

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG- Front Left Playground	0	C
Main	PG- Front Right Playground	0	C
Main	PG- Rear Playground	0	C

**Comments**

The purpose of this visit was to conduct a monitoring visit and to follow up to the previous visit conducted on June 3, 2022.

Plan of Improvement: No Plan Developed 09/23/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



**Important Quality Rated/CAPS Update:**

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us) for more information. Free technical assistance is available!**

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.





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**Findings Report**

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The following information is associated with a Licensing Study:

**Activities and Equipment**

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

Equipment and furniture observed to be properly secured, as applicable.

**Correction Deadline: 6/3/2022**

**Corrected on 9/23/2022**

.12(2) - The previous citation was observed to be corrected. Consultant observed shelves and toys with splintered wood to have been replaced.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Not Evaluated**

**Comment**

Center does not provide swimming activities.

**Children's Records**

**Records Reviewed: 5**

**Records with Missing/Incomplete Components: 0**

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

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**591-1-1-.08 Children's Records****Met****Comment**

Records were observed to be complete and well organized.

<b>Facility</b>
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**591-1-1-.06 Bathrooms****Technical Assistance****Comment**

Bathrooms observed to be clean and well maintained.

**Technical Assistance**

591-1-1-.06(4) - Consultant discussed with the director to ensure that bathroom vents are operational.

**Correction Deadline: 10/23/2022**

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**591-1-1-.19 License Capacity(CR)****Met****Comment**

Licensed capacity observed to be met by center.

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**591-1-1-.25 Physical Plant - Safe Environment(CR)****Met****Comment**

No hazards observed accessible to children on this date.

**Correction Deadline: 6/3/2022**

**Corrected on 9/23/2022**

**.25(3) - Consultant observed center to be in good repair.**

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**591-1-1-.26 Playgrounds(CR)****Not Met****Finding**

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation that the gate between the PG-Front Left Playground and PG-Rear Playground contained protruding wires and fence dividing PG-Front Left Playground and PG-Rear Playground to contain a gap located on the bottom of the fence.

**POI (Plan of Improvement)**

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use. Director stated fence was recently serviced. Director will contact the company to return to correct the issue.

**Correction Deadline: 9/23/2022**

<b>Food Service</b>
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**591-1-1-.15 Food Service & Nutrition****Met****Comment**

591-1-1-.15 - Feeding plans were current and staff stated that plans are updated monthly.

**Comment**

Center menu meets USDA guidelines.

**Comment**

Infant bottles were covered and fully labeled with child's full name.

**Comment**

Kitchen appears clean and well organized.

<b>Health and Hygiene</b>
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**Technical Assistance**

591-1-1-.07(5) - Consultant discussed with director to ensure that children have any items attached to their clothing.

**Correction Deadline: 9/23/2022**

**Finding**

591-1-1-.10(4) requires that if diapers are changed on a diaper changing surface, the surface shall be smooth, nonporous, and equipped with a guard or rails to prevent falls. Between each diaper change, the diaper changing surface shall be cleaned with a disinfectant and dried with a single-use disposable towel. It was determined based on observation that a staff member did not disinfect the diaper changing surface after completing the diaper changing process in classroom 4R.

**POI (Plan of Improvement)**

The Center will ensure there is a smooth, nonporous changing surface that has a guard or rails for safety in each classroom that houses children wearing diapers. Center Staff will be trained and have adequate supplies to properly clean the diaper changing surface between each diaper change.

**Correction Deadline: 9/23/2022**

**Finding**

591-1-1-.10(5) requires that Center Staff shall not leave infants or children unattended while being diapered or having their clothes changed on the diaper changing surface. It was determined based on observation that a staff member turned their back on a child on the changing table in classroom 4R.

**POI (Plan of Improvement)**

The Center will ensure Staff are trained, procedures are reviewed periodically and diaper changing is monitored periodically.

**Correction Deadline: 9/23/2022**

**Correction Deadline: 6/3/2022**

**Corrected on 9/23/2022**

**.10(9) - The previous citation was observed to be corrected. Consultant observed that the diapering areas were free from any food or food preparation items.**

**Correction Deadline: 1/11/2022**

**Corrected on 9/23/2022**

**.17(2) - The previous citation was observed to be corrected. Consultant observed the children to be clean, dry, and comfortable.**

**Finding**

591-1-1-17(7) requires that children wash their hands with liquid soap and warm running water upon arrival for care, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after eating meals and snacks, handling or touching food, playing in water; after toileting and diapering, playing in sand, touching animals or pets, and contact with bodily fluids and after contamination by any other means. It was determined based on observation that a staff member in classroom 4R failed to wash a child's hands after completing the diaper changing process.

**POI (Plan of Improvement)**

The Center will train Staff on required handwashing for children and Staff will ensure children's hands are washed when required. The Director will monitor for compliance.

**Correction Deadline: 9/23/2022**

**Recited on 9/23/2022**

**Finding**

591-1-1-.17(8) requires staff to wash their hands with liquid soap and warm running water upon arrival for the day, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after diapering each child, dispensing medication, applying topical medications, handling and preparing food, eating, drinking, preparing bottles, feeding each child, assisting children with eating and drinking, after toileting or assisting children with toileting, using tobacco products, handling garbage and organic waste, touching animals or pets, handling bodily fluids and after contamination by any means. It was determined based on observation that a staff member did not wash their hands after completing the diaper changing process in classroom 4R.

**POI (Plan of Improvement)**

The Center will ensure liquid soap and warm running water are available for handwashing, train Staff on the handwashing requirements, review the requirements with Staff periodically, and monitor handwashing.

**Correction Deadline: 9/23/2022**

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**591-1-1-.20 Medications(CR) Met**

**Comment**

Documentation for medication dispensing observed complete.

**Policies and Procedures**

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**591-1-1-.21 Operational Policies & Procedures Met**

**Comment**

Program observed complete emergency drills

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**591-1-1-.27 Posted Notices Met**

**Comment**

Observed all required posted notices.

**Safety**

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**591-1-1-.05 Animals Met**

**Comment**

Center does not keep animals on premises.

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**591-1-1-.11 Discipline(CR) Met**

**Comment**

Age-appropriate discussion and/or redirection observed.

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**591-1-1-.13 Field Trips(CR) Met**

**Comment**

Field trip documentation observed to be complete.

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**591-1-1-.36 Transportation(CR) Met**

**Comment**

A current/completed inspection was observed for all vehicles used in transporting children this date.

**Comment**

Complete documentation of transportation observed.

**Comment**

The vehicle had an approved fire extinguisher and first aid kit on this date.

**Correction Deadline: 6/4/2022**

**Corrected on 9/23/2022**

.36(4)(b) - The previous citation was observed to be corrected. Consultant observed the loose bar on vehicle tag #BTI 2300 to be secured.

**Correction Deadline: 6/4/2022**

**Corrected on 9/23/2022**

.36(7)(b) - The previous citation was observed to be corrected. Consultant observed the center to have emergency medical information on file for 29 of 29 transported children.

**Sleeping & Resting Equipment**

**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**

**Technical Assistance**

**Technical Assistance**

591-1-1-.30 - Discussed infant safe sleep procedures.

**Technical Assistance**

591-1-1-.30(4) - Consultant discussed with director to ensure that mats are stored so that the bedding on one mat is not touching the bedding of another mat.

**Correction Deadline: 9/23/2022**

**Staff Records**

**Records Reviewed: 29**

**Records with Missing/Incomplete Components: 0**

Staff # 1		Met
Date of Hire: 07/27/2016		
Staff # 2		Met
Staff # 3		Met
Date of Hire: 11/04/2019		
Staff # 4		Met
Date of Hire: 04/05/2022		
Staff # 5		Met
Date of Hire: 09/06/2022	<u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>	
Staff # 6		Met
Date of Hire: 09/27/2021		
Staff # 7		Met
Date of Hire: 11/01/2021		
Staff # 8		Met



Date of Hire: 09/03/2019

Staff # 9 Met

Date of Hire: 08/13/2021

Staff # 10 Met

Date of Hire: 08/04/2021

Staff # 11 Met

Date of Hire: 08/27/2021

Staff # 12 Met

Date of Hire: 06/08/2020

Staff # 13 Met

Date of Hire: 08/04/2003

Staff # 14 Met

Date of Hire: 08/29/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 15 Met

Date of Hire: 07/16/1993

Staff # 16 Met

Date of Hire: 07/29/2019

Staff # 17 Met

Date of Hire: 08/29/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 18 Met

Date of Hire: 01/26/2022

Staff # 19 Met

Date of Hire: 08/30/2021

Staff # 20 Met

Date of Hire: 08/03/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 21 Met

Date of Hire: 07/27/2021

Staff # 22 Met

Date of Hire: 11/29/2021

**Records Reviewed: 29**

**Records with Missing/Incomplete Components: 0**

Staff # 23 Date of Hire: 12/06/2021	Met
Staff # 24	Met
Staff # 25 Date of Hire: 03/23/2022	Met
Staff # 26 Date of Hire: 11/29/2021	Met
Staff # 27 Date of Hire: 08/25/2022	Met <u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 28 Date of Hire: 10/12/2020	Met
Staff # 29 Date of Hire: 08/26/2022	Met <u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>

**Staff Credentials Reviewed: 13**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met**

**Comment**

Criminal record checks were observed to be complete.

**Comment**

Director provided six files for employees hired since last visit June 3, 2022.

**591-1-1-.14 First Aid & CPR Technical Assistance**

**Technical Assistance**

591-1-1-.14 - Consultant discussed with director to ensure that missing items in first aid kits are complete.

**591-1-1-.33 Staff Training Met**

**Comment**

Documentation observed of required staff training.

**591-1-1-.31 Staff(CR) Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision**

**591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

**591-1-1-.32 Supervision(CR) Not Met**

**Finding**

591-1-1-.32(7) requires that children be supervised at all times appropriate to the individual age, needs and capabilities of each child. Such supervision must include, but not be limited to, indoor and outdoor activities, mealtimes, naptime, transportation, field trips, and transitions between activities. "Supervision" means that the appropriate number of Staff members are physically present in the area where children are being cared for and are providing watchful oversight to the children, volunteers and Students-in-Training. The persons supervising in the child care area must be alert, positioned to maximize their ability to hear and see the children at all times, and able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the volunteers and Students-in-Training, and provide timely attention to the children's actions and needs. Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger. It was determined based on that a one-year-old child was eating while seated at the feeding table while staff members were seated on the floor.

**POI (Plan of Improvement)**

The Center will train Staff and monitor to ensure they are providing supervision and watchful oversight to the children at all times.

**Correction Deadline: 9/23/2022**

**Recited on 9/23/2022**