



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 4/11/2022 VisitType: Monitoring Visit Arrival: 12:30 PM Departure: 1:30 PM

FR-18026

Campbell, Pamela F

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Mailing Address
Same

Regional Consultant

Neli Todorova

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Joint with: Yolanda Harris

Quality Rated: ★

Table with Compliance Zone Designation header and a detailed explanation of the zones: Good Standing, Support, and Deficient.

Ratios/License Capacity

Table showing Age Ranges, Children Present, Child For Pay, CAPS, Not for Pay, and Provider Children. Includes summary rows for Total Under 13 Years and Total Under 18 Years, and a section for Children Present and Caregivers/Helpers Present.

Comments

An in person visit was completed on April 11, 2022. The Admin Review was completed on April 21, 2022.

Plan of Improvement: Developed This Date 04/11/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Pamela Campbell, Program Official

Date

Neli Todorova, Consultant

Date

Yolanda Harris, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

290-2-3-.12 Equipment and Supplies(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable.

290-2-3-.19 Infant-Sleeping Safety Requirements(CR)

Not Met

Technical Assistance

290-2-3-.19(1)(c) - Please ensure that no pillows are used for children younger than two years of age, unless there is a doctor's note on file.

Correction Deadline: 4/11/2022

Finding

290-2-3-.19(1)(a)3 requires that each crib and other equipment approved for infant sleep shall have only an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant. It was determined based on observation that the sheet used in the Pack and Play was loose and was forming folds that were presenting suffocation hazard.

POI (Plan of Improvement)

The Home Provider will ensure that each crib or other equipment approved for infant sleep has a tight-fitting sheet that is changed daily or more often as needed and prior to a change of occupant.

Correction Deadline: 4/11/2022

Finding

290-2-3-.19(1)(b)4 requires that a light cover shall be available for each child's use on a cot or mat and shall be marked for individual use or laundered daily. If individually marked, they must be laundered weekly or more frequently if needed. It was determined based on observation that five of five mats and cots that were used for nap at the time of the visit, did not have covers available.

POI (Plan of Improvement)

The Home Provider will launder covers for sheets or mats as required.

Correction Deadline: 4/11/2022

Finding

290-2-3-.19(1)b)3 requires that sheets or similar coverings for cots or mats shall either be marked for individual use or laundered daily. If individually marked, they must be laundered weekly or more frequently if needed. It was determined based on observation that two of five mats and cots that were used for nap at the time of the visit, did not have sheets available.

POI (Plan of Improvement)

The Home Provider will launder sheets for cots or mats as required.

Correction Deadline: 4/11/2022

Finding

290-2-3-.19(2) requires that a Family Child Care Learning Home shall provide a safe sleep environment in accordance with American Academy of Pediatrics (AAP), Consumer Product Safety Commission (CPSC) and American Society for Testing and Materials (ASTM) recommendations as listed in these rules for all infants and one-year-old children when placed for sleep in a safety approved crib or in any other type of equipment approved for infant sleep. Staff shall place an infant to sleep on the infant's back unless the Parent has provided a physician's written statement authorizing another sleep position for that particular infant that includes how the infant shall be placed to sleep and a time frame that the instructions are to be followed. When an infant can easily turn over from back to front and back again, Staff shall continue to put the infant to sleep initially on the infant's back, but allow the infant to roll over into his or her preferred positions and not re-position the infant. Sleepers, sleep sacks and wearable blankets that fit according to the commercial manufacturer's guidelines and will not slide up around the infant's face may be used when necessary for the comfort of the sleeping infant, however swaddling shall not be used unless the Home has been provided a physician's written statement authorizing its use for a particular infant that includes instructions and a time frame for swaddling the infant. Staff shall not place objects or allow objects to be placed in or on the crib with an infant such as but not limited to toys, pillows, quilts, comforters, bumper pads, sheepskins, stuffed toys, or other soft items and shall not attach objects or allow objects to be attached to a crib with a sleeping infant such as but not limited to crib gyms, toys, mirrors and mobiles. It was determined based on observation that there were two blankets, a bag, a bib and a ball placed in a Pack and Play with a sleeping four-months old child. There was no incident or injury.

POI (Plan of Improvement)

The Home Provider will ensure that safe sleep requirements for infants are followed as required.

Correction Deadline: 4/11/2022

290-2-3-.07 Swimming Pools & Water-related Activities(CR)
Met**Comment**

Home does not provide swimming activities.

Comment

There is no pool on the property

Children's Records

Records Reviewed: 6
Records with Missing/Incomplete Components: 2

Child # 1	Met
Child # 2	Met
Child # 3	Not Met
<u>"Missing/Incomplete Components"</u>	

Records Reviewed: 6**Records with Missing/Incomplete Components: 2**

Parents Names Missing -(08)(1),Date of Birth Missing -(08)(1),Name Missing - (08)(1),Physician & Emergency Contact Information - (08)(1),Dad Work # Missing -(08)(1),Dad Home # Missing -(08)(1),Mom Work # Missing -(08)(1),Mom Home # Missing -(08)(1),Release Person Information - (08)(10),Allergy/Medical Information - (08)(4),Emergency Medical Authorization - (08)(3),Proof of No Liability Insurance Form

Child # 4 Not Met

"Missing/Incomplete Components"

Parents Names Missing -(08)(1),Date of Birth Missing -(08)(1),Immunization Form - (08)(2),Physician & Emergency Contact Information - (08)(1),Dad Work # Missing -(08)(1),Dad Home # Missing -(08)(1),Mom Work # Missing -(08)(1),Mom Home # Missing -(08)(1),Infant Feeding Plan - (.10)(4),Release Person Information - (08)(10),Allergy/Medical Information - (08)(4),Emergency Medical Authorization - (08)(3),Name Missing - (08)(1)

Child # 5 Met

Child # 6 Met

290-2-3-.08 Children's Records**Not Met****Finding**

290-2-3-.08(1) requires the Home to have a current and updated record for each Child in care and for a period of one (1) year after each Child leaves. Such records shall include: identifying information (Child's name, birth date, Parent's name, home and business addresses, telephone numbers); name, address and telephone number of persons, including Child's physician, to contact in emergencies; and name, address, telephone numbers, relationship to Child and to Parent(s) and other identifying information of person(s) to whom the Child may be released. It was determined based on a review of records that there was no evidence of current enrollment records for two of six enrolled children.

POI (Plan of Improvement)

The Home Provider will obtain the missing information and maintain the Children's records as required.

Correction Deadline: 4/21/2022**Recited on 4/11/2022****Technical Assistance**

290-2-3-.08(2) - Please ensure that each enrolled child has a current Georgia 3231 Immunization Form on file.

Correction Deadline: 4/11/2022**Facility****290-2-3-.11 Physical Plant - Safe Environment(CR)****Technical Assistance****Comment**

Please be mindful to keep items that pose a hazard inaccessible to children.

Comment

The provider reported no fire arms.

Technical Assistance

290-2-3-.11(2)(h) - Please ensure that a working fire extinguisher is available in the home at all times.

Comment

Consultant was unable to test the smoke detectors due to the children being asleep. The provider stated that the smoke detectors are tested monthly.

290-2-3-.13 Physical Plant-Structural/Mechanical(CR)**Met**

Comment

The Home appears clean and free from hazards. Please ensure that the space is uncluttered.

290-2-3-.13 Playgrounds(CR)**Technical Assistance****Technical Assistance**

290-2-3-.13(2)(a) - please ensure that the vines and vegetation growing on the fence and on the playground are removed.

Correction Deadline: 4/21/2022

Technical Assistance

290-2-3-.13(2)(c) - Please ensure that the large trampoline is made inaccessible and not used by the children.

Correction Deadline: 4/21/2022

Comment

There is no pool on the property

Health and Hygiene**290-2-3-.11 Children's Health and Hygiene(CR)****Technical Assistance****Technical Assistance**

290-2-3-.11(1)(j) - please ensure that staff washes hands before and after each diapering.

Correction Deadline: 4/11/2022

Technical Assistance

290-2-3-.11(1)(j) - Please ensure that Infant's hands are washed after diapering.

Correction Deadline: 4/11/2022

290-2-3-.11 Diapering Areas & Practices(CR)**Not Met****Finding**

290-2-3-.11(1)(f) requires diapers to be changed in the Child's own crib or on a nonporous surface which is cleaned with a disinfectant and dried with a single use disposable towel after each diaper change. It was determined based on observation that there were several tears in the diapering mat.

POI (Plan of Improvement)

To ensure the control of disease transmission, the Home Provider will change diapers in the child's crib or a nonporous surface. The diapering surface will be cleaned and disinfected between use with a single use disposable towel.

Correction Deadline: 4/11/2022

290-2-3-.11 Medications(CR)**Met****Comment**

The provider reported no medication since the last visit and on this date. Discussed proper medication documentation and procedures.

Licensure**290-2-3-.04 Application Requirements(CR)****Met****Comment**

Application requirements reviewed with the Provider on this date.

Comment

Appropriate number of children observed in Family Child Care Learning Home this date.

Safety and Discipline

290-2-3-.11 Animals

Met

Comment

The Family Child Care Learning Home does not keep animals on premises.

290-2-3-.11 Discipline(CR)

Met

Comment

Pleasant interactions observed between the provider and children in care.

290-2-3-.11 Transportation(CR)

Met

Comment

The provider does not provide routine transportation.

Staff Records

290-2-3-.21 Criminal Records and Comprehensive Background Checks(CR)

Technical Assistance

Technical Assistance

290-2-3-.21(1)(b) - Consultant discussed with the provider that the background checks expiring in May and October of 2022 need to be renewed before the expiration date. Additionally, consultant discussed that the provider's child needs to have a satisfactory comprehensive background check clearance when they turn 17 years of age. Consultant provided instructions on how to complete the process on this date.

Comment

Consultant requested to view all Criminal Record checks for employees hired after last visit. Provider stated that there have been no new hires since last visit

Comment

Criminal records checks were observed to be complete.

290-2-3-.07 Staff Qualifications(CR)

Met

Comment

Discussed staff qualifications and compliance with applicable laws and regulations.

Comment

Staff observed to be compliant with applicable laws and regulations.

Staff:Child Ratios and Supervision

290-2-3-.07 Staff:Child Ratios(CR)

Met

Comment

Appropriate ratios were observed on this date.

290-2-3-.07 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.