



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 11/22/2021 **VisitType:** Monitoring Visit

Arrival: 9:30 AM

Departure: 11:15 AM

CCLC-48295

Parker & Parker Learning Center

7597 Taylor Rd. Riverdale, GA 30274 Clayton County
 (678) 671-1335 mrsparker@pplc.center

Mailing Address
 Same

Regional Consultant

Neli Todorova

Phone: (770) 359-5167

Fax: (678) 891-5630

neli.todorova@decal.ga.gov

Joint with: Brionne Higgins, Jessica Johnson

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
11/22/2021	Monitoring Visit	Good Standing	
12/17/2020	Monitoring Visit	Good Standing	
09/29/2020	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1st Left (4 year)		0	0	C	17	C	24	C	
Main	1st Right (infants)		0	0	C	17	C	NA	NA	Free Play,Floor Play,Nap
Main	2nd Left (three/four year)		0	0	C	15	C	NA	NA	
Main	2nd Right (1 year)	Infants and One Year Olds	1	4	C	17	C	NA	NA	Floor Play,Nap
Main	3rd Left (school-age)	Five Year Olds and Six Year Olds and Over	2	28	C	34	C	47	C	TV
Main	3rd Right (2 year)	Two Year Olds	1	5	C	19	C	NA	NA	Circle Time,Transitioning
Main	Annex Left (Pre-K)		0	0	C	24	C	NA	NA	
Main	Annex Right (Pre-K)	Three Year Olds and Four Year Olds	1	10	C	25	C	35	C	Free Play
Main	Middle (Pre-K)		0	0	C	23	C	NA	NA	
Total Capacity @35 sq. ft.: 191			Total Capacity @25 sq. ft.: 221							
Total # Children this Date: 47			Total Capacity @25 sq. ft.: 221							

Building	Playground	Playground Occupancy	Playground Compliance
Main	A - Infant/Toddler	17	C
Main	B - Right	68	C
Main	Main	127	C

Comments

Background checks were all reviewed on November 19, 2021. A virtual inspection was conducted on November 22, 2021 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic

Plan of Improvement: Developed This Date 11/22/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Denai Parker, Program Official	Date
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Brionne Higgins, Consultant	Date
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Neli Todorova, Consultant	Date
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Jessica Johnson, Consultant	Date
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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Please be mindful to keep items that pose a hazard inaccessible to children.

591-1-1-.26 Playgrounds(CR)

Technical Assistance

Comment

Please ensure to monitor the playground areas for the following hazards: - Normal wear and tear of playground equipment and toys. Potential entrapment hazards in the fence surrounding the playground area. Biting and/or stinging insects (i.e. ants, bees, etc.). Loose and/or weak tree branches surrounding the playground area. Standing water in and around playground equipment after inclement weather.

Technical Assistance

591-1-1-.26(8) - Consultant discussed with the provider to make sure that the fall zones and the depth of the resilient surface are as required:

Swings:

* Fall (use) zone for regular swings is determined by measuring length of the swing chain and adding seven feet. Fall zones must extend in front and in back of the stationary swing. The fall zones in the front and in the back needs to have at least six (6) inches of depth.

* Fall zone for tire (three chain) swing is determined based on length of chain plus seven (7) feet. The fall one extends in all directions and needs to have at least six (6) inches of resilient surface.

Slides:

- A Minimum of four (4) feet perimeter fall (use) zone around entrance/ladder end of slide.
- A minimum of five (5) feet perimeter fall (use) zone around the exit and out from sides of slide at exit region

Resilient Surface:

- * Three (3) inches of loose fill surfacing for equipment that measures between three and five feet high .
- * Six (6) inches of loose fill surfacing for swings and equipment over five feet high

Correction Deadline: 12/2/2021

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Not Met****Comment**

Staff state proper knowledge of diapering procedures.

Technical Assistance

591-1-1-.10(1) - Please ensure that all windows used for ventilation are opened during diapering.

Correction Deadline: 11/22/2021

Technical Assistance

591-1-1-.10(2) - Consultant discussed with the provider to ensure that the diapering table in room 2nd Right is within an arm's reach from the sink during diapering.

Correction Deadline: 11/22/2021

Finding

591-1-1-.10(4) requires that if diapers are changed on a diaper changing surface, the surface shall be smooth, nonporous, and equipped with a guard or rails to prevent falls. Between each diaper change, the diaper changing surface shall be cleaned with a disinfectant and dried with a single-use disposable towel. It was determined based on observation that the diapering pads in rooms 2nd Right and 3rd Right were not smooth, as they had design on them.

POI (Plan of Improvement)

The Director stated that new smooth and non porous mats will be ordered on the day of the visit. The Center will ensure there is a smooth, nonporous changing surface that has a guard or rails for safety in each classroom that houses children wearing diapers. Center Staff will be trained and have adequate supplies to properly clean the diaper changing surface between each diaper change.

Correction Deadline: 11/22/2021

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**Met****Comment**

The director reported no medication since the last visit and on this day. Discussed proper medication documentation and procedures.

Safety**591-1-1-.11 Discipline(CR)****Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**Technical Assistance****Comment**

A current/completed inspection was observed for all vehicles used in transporting children this date.

Technical Assistance

Consultant discussed with the Director the requirements for 12-seat passenger vans and shared the Fact Sheet on this date.

*Every occupant under the age of 18 must be restrained and children under age 8 and under 4'9"(57 inches) must be in an approved car seat or booster seat.

- The car seat or booster seat must be installed and used according to the manufacturer's instructions.
- All children must be in the back seat*

Technical Assistance

591-1-1-.36(3)(a-b) - Please ensure that the stand alone two hour Transportation training is taken by the Director and everyone on the vehicles at least once every two years.

Correction Deadline: 12/2/2021

Sleeping & Resting Equipment**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Technical Assistance****Comment**

Discussed SIDS and infant sleeping position.

Technical Assistance

591-1-1-.30(1)(a)3 - Please ensure that all occupied cribs have a tight fitting sheet that is laundered daily or more often as needed.

Correction Deadline: 11/22/2021

Staff Records**Records Reviewed: 16****Records with Missing/Incomplete Components: 0**

Staff # 1 Met

Date of Hire: 06/10/2021

Staff # 2 Met

Date of Hire: 07/19/2021

Staff # 3 Met

Date of Hire: 07/12/2021

Staff # 4 Met

Date of Hire: 08/02/2021

Records Reviewed: 16**Records with Missing/Incomplete Components: 0**

Staff # 5 Met
Date of Hire: 08/13/2018

Staff # 6 Met
Date of Hire: 08/28/2017

Staff # 7 Met
Date of Hire: 06/01/2021

Staff # 8 Met
Date of Hire: 07/26/2021

Staff # 9 Met
Date of Hire: 10/01/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 10 Met
Date of Hire: 08/05/2019

Staff # 11 Met
Date of Hire: 06/08/2020

Staff # 12 Met
Date of Hire: 07/29/2019

Staff # 13 Met

Staff # 14 Met
Date of Hire: 01/16/2018

Staff # 15 Met
Date of Hire: 08/26/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 16 Met
Date of Hire: 07/27/2020

Staff Credentials Reviewed: 5

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Met****Comment**

Criminal record checks were observed to be complete.

Comment

Director provided seven files for employees hired since last visit.

Comment

Please ensure that applicants/staff are listing exact dates (including month/day/year) on 10 year work history form in order to determine any breaks in service from the child care industry.

591-1-1-.31 Staff(CR)**Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Adequate supervision observed on this date.