



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 10/24/2022 **VisitType:** Monitoring Visit

Arrival: 9:40 AM

Departure: 2:30 PM

CCLC-3556

Creme de la Creme

726 Woodlawn Drive Marietta, GA 30068 Cobb County
 (770) 971-2205 jmcguire@cremedelacreme.com

Mailing Address

726 Woodlawn Drive
 Marietta, GA 30068

Regional Consultant

Neli Todorova

Phone: (770) 359-5167

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neli.todorova@decal.ga.gov

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
10/24/2022	Monitoring Visit	Good Standing	
06/23/2022	Complaint Closure	Good Standing	
03/28/2022	Complaint Investigation & Licensing Study	Good Standing	
			Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- 1L left	Infants	2	4	C	9	C	NA	NA	Nap,Free Play
Main	A-1L Back L	Infants	1	5	C	9	C	NA	NA	Floor Play,Diapering
Main	A-1L Back R	Infants	2	6	C	13	C	NA	NA	Floor Play,Diapering
Main	B- 2L	One Year Olds	2	12	C	16	C	NA	NA	Free Play
Main	C-3L	One Year Olds and Two Year Olds	3	12	C	33	C	NA	NA	Free Play,Transitioning
Main	G-4L	Two Year Olds	2	13	C	32	C	NA	NA	Free Play
Main	H-5L L	Three Year Olds	2	22	C	22	C	NA	NA	Centers
Main	I-5L R	Three Year Olds	2	15	C	20	C	NA	NA	Outside
Main	J-6L	Three Year Olds	1	15	C	28	C	NA	NA	Lunch
Main	K-Pre K/ Back R	Four Year Olds and Five Year Olds	3	19	C	29	C	NA	NA	Transitioning,Centers
Main	L-Art		0	0	C	15	C	NA	NA	
Main	M-Gym		0	0	C	20	C	NA	NA	
Total Capacity @35 sq. ft.: 246			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 123			Total Capacity @35 sq. ft.: 246							
			Total Capacity @25 sq. ft.: 0							

Building	Playground	Playground Occupancy	Playground Compliance
Main	Preschool playground	110	C
Main	toddler yard	5	C

Comments

The purpose of the visit is to follow up on visit from March 28, 2022 and to conduct a Monitoring Visit.

Plan of Improvement: Developed This Date 10/24/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Jennifer McGuire, Program Official

Date

Neli Todorova, Consultant

Date



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Findings Report

Date: 10/24/2022 **VisitType:** Monitoring Visit

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Technical Assistance

591-1-1-.12(4) - Please ensure that the computer monitors in the computer lab are secured and cannot be pulled or pushed over.

Correction Deadline: 10/24/2022

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

No hazards observed accessible to children on this date.

Comment

Please secure cleaning tools (i.e., broom, plunger) out of reach of children.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Discussed maintenance of resilient surface. Please fluff and redistribute.

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.07 Children's Health**Technical Assistance****Technical Assistance**

591-1-1-.07(5) - Please ensure that there are no attachments on the pacifiers.

Correction Deadline: 10/24/2022

591-1-1-.10 Diapering Areas & Practices(CR)**Not Met****Finding**

591-1-1-.10(4) requires that if diapers are changed on a diaper changing surface, the surface shall be smooth, nonporous, and equipped with a guard or rails to prevent falls. Between each diaper change, the diaper changing surface shall be cleaned with a disinfectant and dried with a single-use disposable towel. It was determined based on observation that there was a tear in the diapering mat in room G-4L. Additionally, it was observed that the diapering surface was not cleaned and disinfected between diapering different children.

POI (Plan of Improvement)

The Center will ensure there is a smooth, nonporous changing surface that has a guard or rails for safety in each classroom that houses children wearing diapers. Center Staff will be trained and have adequate supplies to properly clean the diaper changing surface between each diaper change.

Correction Deadline: 10/24/2022

591-1-1-.17 Hygiene(CR)**Not Met****Correction Deadline: 6/23/2022****Corrected on 10/24/2022****.17(2) - Previous citation corrected on this date as staff stated proper knowledge.****Finding**

591-1-1-.17(7) requires that children wash their hands with liquid soap and warm running water upon arrival for care, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after eating meals and snacks, handling or touching food, playing in water; after toileting and diapering, playing in sand, touching animals or pets, and contact with bodily fluids and after contamination by any other means. It was determined based on observation that children's hands were not washed after diapering with warm running water and soap in rooms A-1L Back and G-4L. Additionally, it was observed that the children's hands were not washed after being outside in room C-3L.

POI (Plan of Improvement)

The Center will train Staff on required handwashing for children and Staff will ensure children's hands are washed when required. The Director will monitor for compliance.

Correction Deadline: 10/24/2022

591-1-1-.20 Medications(CR)**Met****Comment**

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**Not Met**

Finding

591-1-1-.36(7)(c)2. requires that the driver or other designated person shall immediately document in writing, with a check or other mark/symbol to account for each child listed on the passenger transportation checklist each time a child enters and exits the vehicle. The driver or other designated staff person shall document in writing with a different mark/symbol to account for each child listed on the passenger transportation checklist who was not present on the vehicle for any reason. An explanation shall be documented in writing whenever a child is transported to a field trip site but is not present on the return trip to the Center. It was determined based on review of records that there was no documentation of unloading for three children on October 6, 2022 from Sope Creek Elementary.

POI (Plan of Improvement)

The driver/other designated person will immediately document in writing with a check/mark/symbol each time a child gets on and off the vehicle.

Correction Deadline: 10/25/2022

Finding

591-1-1-.36(7)(d)1. requires that the first check be conducted immediately upon unloading the last child at any location including, but not limited to, a field trip destination, arrival at the Center, and the last stop during transportation to home or school. The responsible person on the vehicle shall physically walk through the entire vehicle; visually inspect all seat surfaces, under all seats and in all compartments or recesses in the vehicle's interior; sign the passenger transportation checklist (s), indicating all of the children have exited the vehicle; and give the passenger transportation checklist(s) to the second designated Staff person. It was determined based on review of records that for the week of October 3, 2022 to Sage Creek Elementary there was no First Check documented for October 3, October 4, October 5, October 6 and October 7.

POI (Plan of Improvement)

The Center will train Staff who are or may be involved in transporting children in how to thoroughly inspect a vehicle and properly complete transportation documentation. The Center will review and monitor.

Correction Deadline: 10/25/2022

Finding

591-1-1-.36(7)(d)2. requires that the second designated Staff person conduct a check of the vehicle immediately upon the completion of the first check of the vehicle. The responsible person shall physically walk through the entire vehicle; visually inspect all seat surfaces, under all seats and in all compartments or recesses in the vehicle's interior; and sign the passenger transportation checklist(s), indicating all of the children have exited the vehicle. There shall be continuous watchful oversight of the vehicle between the first check and second check. It was determined based on review of records that for the week of October 3, 2022 to Sage Creek Elementary there was no Second Check documented for October 3, October 4, October 5, October 6 and October 7.

POI (Plan of Improvement)

The Center will train Staff who are or may be involved in transporting children in how to thoroughly inspect a vehicle and properly complete transportation documentation. The Center will review and monitor.

Correction Deadline: 10/24/2022

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Discussed SIDS and infant sleeping position. Please ensure that no items remain in the cribs or bibs remain on the child when asleep.

Staff Records

Staff # 1	Met
Date of Hire: 04/29/2022	
Staff # 2	Met
Date of Hire: 05/17/2004	
Staff # 3	Met
Date of Hire: 05/16/2022	
Staff # 4	Met
Date of Hire: 06/22/2022	
Staff # 5	Met
Date of Hire: 01/25/2016	
Staff # 6	Met
Date of Hire: 12/03/2021	
Staff # 7	Met
Date of Hire: 08/08/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 8	Met
Date of Hire: 08/12/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 9	Met
Date of Hire: 09/02/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 10	Met
Date of Hire: 07/12/2022	
Staff # 11	Met
Date of Hire: 08/08/2021	
Staff # 12	Met
Date of Hire: 04/15/2002	
Staff # 13	Met
Date of Hire: 10/17/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 14	Met
Date of Hire: 04/13/2022	
Staff # 15	Met

Date of Hire: 11/15/2021

Staff # 16 Met

Date of Hire: 01/13/2022

Staff # 17 Met

Date of Hire: 09/27/2021

Staff # 18 Met

Date of Hire: 05/03/2022

Staff # 19 Met

Date of Hire: 06/17/2022

Staff # 20 Met

Date of Hire: 02/07/2022

Staff # 21 Met

Date of Hire: 05/26/1994

Staff # 22 Met

Date of Hire: 02/28/2022

Staff # 23 Met

Date of Hire: 09/12/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 24 Met

Date of Hire: 10/07/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 25 Met

Date of Hire: 06/14/2021

Staff # 26 Met

Date of Hire: 01/31/2022

Staff # 27 Met

Date of Hire: 07/11/2022

Staff # 28 Met

Date of Hire: 07/18/2022

Staff # 29 Met

Date of Hire: 02/21/2022

Staff # 30 Met

Date of Hire: 09/11/1997

Staff # 31 Met

Date of Hire: 08/17/2022 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 32 Met

Date of Hire: 08/22/2022 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 33 Met

Date of Hire: 04/22/2013

Staff # 34 Met

Date of Hire: 01/31/2022

Staff # 35 Met

Date of Hire: 12/09/2019

Staff # 36 Met

Date of Hire: 08/22/2022 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 37 Met

Date of Hire: 06/09/2015

Staff # 38 Met

Date of Hire: 08/05/2022 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 39 Met

Date of Hire: 10/24/2022 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 40 Met

Date of Hire: 06/06/2022

Staff # 41 Met

Date of Hire: 02/23/2010

Staff # 42 Met

Date of Hire: 09/05/2022 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 43 Met

Date of Hire: 01/03/2022

Staff # 44 Met

Records Reviewed: 46**Records with Missing/Incomplete Components: 0**

Date of Hire: 01/03/2022

Staff # 45

Met

Date of Hire: 08/15/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 46

Met

Date of Hire: 09/14/2022

Reminder - Health & Safety training is required within 90 calendar days of hired**Staff Credentials Reviewed: 6****591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Criminal record checks were observed to be complete.

Comment

Director provided 26 file(s) for employees hired since last visit.

591-1-1-.14 First Aid & CPR**Met****Correction Deadline: 4/27/2022****Corrected on 10/24/2022****.14(2) - Previous citation corrected on this date.****591-1-1-.33 Staff Training****Defer****Correction Deadline: 4/27/2022****Corrected on 10/24/2022****.33(3) - Previous citation corrected on this date.****Defer**

591-1-1-.33(5)-Previous citation deferred on this date as staff has until December 31, 2022 to complete the required training.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 4/27/2022**591-1-1-.31 Staff(CR)****Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Adequate supervision observed on this date.

Comment

Discussed supervision plan for the large playground.

