

#### Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

#### **Cover Sheet**

Date: 11/16/2022 VisitType: Monitoring Visit

Arrival: 8:55 AM

Departure: 10:00 AM

# FR-23981

#### Hicks, Na Reema L

1565 PENDLETON DRIVE Hinesville, GA 31313 Liberty County (912) 463-3787 BOSSLADY1565@YAHOO.COM

#### Kimberly Stoy Phone: (678) 747-6836 Fax: (706) 314-7859 kimberly.stoy@decal.ga.gov

**Regional Consultant** 

Mailing Address 1565 PENDLETON DRIVE HINESVILLE, GA 31313

#### **Quality Rated: No**

|            |                  |               | <b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good |  |  |  |  |
|------------|------------------|---------------|--|--|--|--|--|
| 11/16/2022 | Monitoring Visit |               | standing, support, and deficient.  |  |  |  |  |
| 05/13/2022 | Licensing Study  | Good Standing | Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.  |  |  |  |  |
| 11/17/2021 | Monitoring Visit | Good Standing | Support - Program performance is demonstrating a need for improvement in meeting rules.  |  |  |  |  |
|            |                  |               | Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.  |  |  |  |  |

#### Ratios/License Capacity

| Age Ranges                    | Children Present            | Child For Pay | CAPS | Not for Pay | Provider Children |
|-------------------------------|-----------------------------|---------------|------|-------------|-------------------|
| Infant (0-11 mos)             | 1                           | 1             | 0    | 0           | 0                 |
| 1 & 2 Years                   | 4                           | 4             | 0    | 0           | 0                 |
| 3 & 4 Years                   | 2                           | 1             | 0    | 1           | 0                 |
| School Age(5+) Years          | 0                           | 0             | 0    | 0           | 0                 |
| Total Under 13 Years          | 7                           | 6             | 0    | 1           | 0                 |
| Total Under 18 Years          | 7                           |               | -    |             |                   |
| Children Present: 7           | Total C                     | Children: 7   |      |             |                   |
| Caregivers/Helpers Present: 2 | Total Caregivers/Helpers: 2 |               |      |             |                   |

#### **Comments**

This was the first visit of the fiscal year.

Provider stated that transportation, swimming, and medication is not provided.

Plan of Improvement: No Plan Developed 01/01/0001

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <u>http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx</u>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
  - New clearance is required at least once every five years
  - Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
  - All staff members are required to have completed at least a national fingerprint based clearance check
  - Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
  - Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee





#### Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk a1 855-800-7747 or <u>qualityrated@decal.ga.gov</u> for more information. Free techincal assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

**Refutation Process:** 

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

1) Log into DECAL KOALA www.decalkoala.com with the userid for your program

2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute

3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation

4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Na Reema Hicks, Program Official

Date

Kimberly Stoy, Consultant

Date

| OF. G. F. O. F. C. F. O. F. O. F. O. F. C. F. O. F. O. F. O. F. C. F. O. | Bright from the Start Georgia Department of Early Care and Learning<br>2 Martin Luther King Jr. Drive SE, 670 East Tower<br>Atlanta, GA 30334<br>Phone: (404) 657-5562 WWW.DECAL.GA.GOV |                  |           |   |          |  |  |
|--|---|------------------|-----------|---|----------|--|--|
| 1776   | Findings F  | Findings Report  |           |   |          |  |  |
| Date: 11/16/2022 VisitType   | : Monitoring Visit  | Arrival:         | 8:55 AM   | Departure:  | 10:00 AM |  |  |
| FR-23981<br>Hicks, Na Reema L<br>1565 PENDLETON DRIVE Hinesville, GA 31313 Liberty County<br>(912) 463-3787 BOSSLADY1565@YAHOO.COM   |   |                  |           | <b>Regional Consultant</b><br>Kimberly Stoy<br>Phone: (678) 747-6836<br>Fax: (706) 314-7859 |          |  |  |
| Mailing Address<br>1565 PENDLETON DRIVE<br>HINESVILLE, GA 31313  |   |                  | kimb      | erly.stoy@deca  | l.ga.gov |  |  |
| The following information is a   | associated with a Moni  | toring Visit:    | Activitie | es and Equ  | lipment  |  |  |
|  |   |                  |           |   | pinein   |  |  |
| 290-2-312 Equipment and Su   | upplies(CR)   |                  |           |   | Met      |  |  |
| <b>Comment</b><br>A variety of equipment and toys  | were observed.  |                  |           |   |          |  |  |
| 290-2-319 Infant-Sleeping Sa   | afety Requirements(CR   | 2)               |           |   | Met      |  |  |
| <b>Comment</b><br>Discussed SIDS and infant slee   | ping position.  |                  |           |   |          |  |  |
| 290-2-307 Swimming Pools   | & Water-related Activit   | ies(CR)          |           |   | N/A      |  |  |
| <b>Comment</b><br>Home does not provide swimm  | ng activities.  |                  |           |   |          |  |  |
|  |   |                  |           |   | Facility |  |  |
|  |   |                  |           |   |          |  |  |
| 290-2-311 Physical Plant - S   | afe Environment(CR)   |                  |           |   | Met      |  |  |
| <b>Comment</b><br>Operable smoke detector(s) we  | re observed as required   | in the home this | s date.   |   |          |  |  |
| 290-2-313 Physical Plant-Str   | uctural/Mechanical(CR   | 2)               |           |   | Met      |  |  |
| <b>Comment</b><br>The Home appears clean and f   | ree from hazards.   |                  |           |   |          |  |  |
| 290-2-313 Playgrounds(CR)  |   |                  |           |   | Met      |  |  |
| <b>Comment</b><br>The outside area appears clear   | and well maintained.  |                  |           |   |          |  |  |
|  |   |                  | Н         | ealth and H   | lygiene  |  |  |
|  |   |                  |           |   |          |  |  |

#### 290-2-3-.11 Children's Health and Hygiene(CR)

#### Comment

Proper hand washing observed throughout the Home.

#### 290-2-3-.11 Diapering Areas & Practices(CR)

#### Comment

Proper diapering procedures observed.

#### 290-2-3-.11 Medications(CR)

#### Comment

Per the provider no medication is currently dispensed

#### 290-2-3-.04 Application Requirements(CR)

#### Correction Deadline: 5/13/2022

#### Corrected on 11/16/2022

.04(1)(d) - Consultant observed six children for pay and one related child not for pay on this date.

290-2-3-.11 Discipline(CR)

#### Comment

The provider and/or the home's employee were observed to maintain a positive learning environment on this date.

#### 290-2-3-.11 Transportation(CR)

#### Comment

The provider does not provide routine transportation.

| 290-2-321 Criminal Records | and Comprehensive | Background | Checks(CR) |
|----------------------------|-------------------|------------|------------|
|                            |                   |            |            |

#### Comment

Consultant requested to view all Criminal Record checks for employees hired after last visit. Provider stated that there have been no new hires since last visit

#### 290-2-3-.07 Staff Qualifications(CR)

Comment

Discussed staff qualifications and compliance with applicable laws and regulations.

# 290-2-3-.07 Staff:Child Ratios(CR)

#### Comment

Appropriate ratios were observed on this date.

### **Staff Records**

Safety and Discipline

**Staff:Child Ratios and Supervision** 

Met

Met

## N/A

Licensure

Met

Met

N/A

Met

Met

#### 290-2-3-.07 Supervision(CR)

#### Comment

Adequate supervision observed on this date.