



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 8/26/2022 **VisitType:** Licensing Study **Arrival:** 8:50 AM **Departure:** 10:40 AM

CCLC-53000

Thrive Early Learning

465 Harris Trail Road Richmond Hill, GA 31324 Bryan County
 (912) 445-4637 ksteinhoff@thrive-el.com

Regional Consultant

Kimberly Stoy

Phone: (678) 747-6836

Fax: (706) 314-7859

kimberly.stoy@decal.ga.gov

Mailing Address

Same

Quality Rated: ★

| Compliance Zone Designation | | | Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. |
|------------------------------------|-----------------------------------|---------------|--|
| 08/26/2022 | Licensing Study | Good Standing | |
| 04/13/2022 | Complaint Closure | Good Standing | |
| 04/12/2022 | Complaint Investigation Follow Up | Good Standing | |

| | |
|----------------------|---|
| Good Standing | - Program is demonstrating an acceptable level of performance in meeting the rules. |
| Support | - Program performance is demonstrating a need for improvement in meeting rules. |
| Deficient | - Program is not demonstrating an acceptable level of performance in meeting the rules. |

Ratios/License Capacity

| Building | Room | Age Group | Staff | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes |
|---------------------------------|------|-----------------------------------|---------------------------------|----------|------|-------------------------------|--------------|------------|--------------|------------------------|
| Main | A | Three Year Olds | 3 | 17 | C | 32 | C | NA | NA | Free Play,Centers |
| Main | B | Two Year Olds and Three Year Olds | 3 | 15 | C | 32 | C | NA | NA | Free Play |
| Main | C | Two Year Olds | 3 | 16 | C | 32 | C | NA | NA | Circle Time |
| Main | D | Three Year Olds | 3 | 13 | C | 32 | C | NA | NA | Outside |
| Main | E | Infants | 3 | 6 | C | 20 | C | NA | NA | Nap,Floor Play |
| Main | F | Infants and One Year Olds | 3 | 9 | C | 20 | C | NA | NA | Floor Play |
| Main | G | PreK | 2 | 19 | C | 31 | C | NA | NA | Centers,Free Play |
| Main | H | One Year Olds | 3 | 9 | C | 20 | C | NA | NA | Outside |
| Main | I | One Year Olds | 3 | 11 | C | 20 | C | NA | NA | Outside |
| Main | J | | 0 | 0 | C | 15 | C | NA | NA | |
| Main | K | One Year Olds | 3 | 7 | C | 15 | C | NA | NA | Outside,Transitio ning |
| Main | L | Infants and One Year Olds | 2 | 9 | C | 21 | C | NA | NA | Free Play |
| Total Capacity @35 sq. ft.: 290 | | | | | | Total Capacity @25 sq. ft.: 0 | | | | |
| Total # Children this Date: 131 | | | Total Capacity @35 sq. ft.: 290 | | | Total Capacity @25 sq. ft.: 0 | | | | |

| Building | Playground | Playground Occupancy | Playground Compliance |
|----------|------------|----------------------|-----------------------|
| Main | A | 74 | C |
| Main | B | 73 | C |

Comments

This was the first visit of the fiscal year. Program does not provide transportation or swimming.

An in-person visit was completed on August 26, 2022. An Administrative Review was conducted on September 9, 2022. Staff files, children's files, training, and background checks were all reviewed.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

**Important Quality Rated/CAPS Update:**

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 8

Records with Missing/Incomplete Components: 0

| | |
|-----------|-----|
| Child # 1 | Met |
| Child # 2 | Met |
| Child # 3 | Met |
| Child # 4 | Met |
| Child # 5 | Met |
| Child # 6 | Met |
| Child # 7 | Met |
| Child # 8 | Met |

591-1-1-.08 Children's Records**Met****Comment**

Records were observed to be complete and well organized.

Facility

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be met on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Met****Comment**

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR)**Met****Comment**

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**N/A****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Discussed SIDS and infant sleeping position.

Staff Records

| | |
|--|-----|
| Staff # 1 Date of Hire: 07/12/2021 | Met |
| Staff # 2 | Met |
| Staff # 3 | Met |
| Staff # 4 | Met |
| Staff # 5 Date of Hire: 11/25/2019 | Met |
| Staff # 6 | Met |
| Staff # 7 | Met |
| Staff # 8 Date of Hire: 12/28/2020 | Met |
| Staff # 9 | Met |
| Staff # 10 | Met |
| Staff # 11 Date of Hire: 07/29/2021 | Met |
| Staff # 12 Date of Hire: 05/17/2021 | Met |
| Staff # 13 | Met |
| Staff # 14 Date of Hire: 07/29/2021 | Met |
| Staff # 15 | Met |
| Staff # 16 | Met |
| Staff # 17 | Met |
| Staff # 18 | Met |
| Staff # 19 Date of Hire: 11/11/2020 | Met |
| Staff # 20 Date of Hire: 11/30/2020 | Met |

| | |
|--------------------------|-----|
| Staff # 21 | Met |
| Staff # 22 | Met |
| Staff # 23 | Met |
| Staff # 24 | Met |
| Date of Hire: 04/23/2021 | |
| Staff # 25 | Met |
| Date of Hire: 03/25/2021 | |
| Staff # 26 | Met |
| Staff # 27 | Met |
| Date of Hire: 03/16/2021 | |
| Staff # 28 | Met |
| Staff # 29 | Met |
| Staff # 30 | Met |
| Staff # 31 | Met |
| Staff # 32 | Met |
| Date of Hire: 02/16/2021 | |
| Staff # 33 | Met |
| Date of Hire: 07/30/2021 | |
| Staff # 34 | Met |
| Staff # 35 | Met |
| Staff # 36 | Met |
| Date of Hire: 02/16/2021 | |
| Staff # 37 | Met |
| Date of Hire: 05/24/2021 | |
| Staff # 38 | Met |
| Date of Hire: 01/04/2021 | |
| Staff # 39 | Met |
| Date of Hire: 01/25/2021 | |

Records Reviewed: 51

Records with Missing/Incomplete Components: 0

| | |
|--------------------------|---|
| Staff # 40 | Met |
| Staff # 41 | Met |
| Staff # 42 | Met |
| Staff # 43 | Met |
| Date of Hire: 09/11/2020 | |
| Staff # 44 | Met |
| Staff # 45 | Met |
| Date of Hire: 07/28/2021 | |
| Staff # 46 | Met |
| Date of Hire: 07/23/2020 | |
| Staff # 47 | Met |
| Staff # 48 | Met |
| Date of Hire: 08/10/2022 | <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u> |
| Staff # 49 | Met |
| Staff # 50 | Met |
| Date of Hire: 01/25/2021 | |
| Staff # 51 | Met |

Staff Credentials Reviewed: 6

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR) Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.

