

## Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

#### **Cover Sheet**

Date: 12/7/2022 Arrival: 1:00 PM Departure: 2:10 PM VisitType: Licensing Study

#### FR-50314

## Eichelberger, Shirelle R

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Mailing Address

303 Morgan Ranch Bonaire, GA 31005

Quality Rated: \*





# **Regional Consultant**

Charlene Story

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Compliance Zone Designation					
12/07/2022	Licensing Study	Good Standing			
06/07/2022	Monitoring Visit	Good Standing			
12/14/2021	Licensing Study	Good Standing			

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting

the rules. Support

Deficient

Program performance is demonstrating a need for improvement in meeting

rules.

Program is not demonstrating an acceptable level of performance in meeting

the rules.

#### Ratios/License Capacity

Age Ranges	Children Present	Child For Pay	CAPS	Not for Pay	Provider Children
Infant (0-11 mos)	0	0	0	0	0
1 & 2 Years	1	1	0	0	0
3 & 4 Years	4	4	0	0	0
School Age(5+) Years	1	1	0	0	1
Total Under 13 Years	6	6	0	0	1
Total Under 18 Years	6		-		

Children Present: 6 Total Children: 7

Caregivers/Helpers Present: 1 Total Caregivers/Helpers: 1

The purpose of this visit was to conduct a Licensing Study. Provider had documentation of children's files available for the consultant to view.

An exit conference discussing the Licensing Study report was conducted with the provider on this date.

Plan of Improvement: Developed This Date 12/07/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <a href="http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx">http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx</a>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee





## Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or <a href="mailto:qualityrated@decal.ga.gov">qualityrated@decal.ga.gov</a> for more information. Free techincal assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

1) Log into DECAL KOALA <a href="www.decalkoala.com">www.decalkoala.com</a> with the userid for your program

2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute

3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting

documentation
4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Shirelle Eichelberger, Program Official

Date

Charlene Story, Consultant



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### **Findings Report**

Arrival: 1:00 PM Date: 12/7/2022 Departure: 2:10 PM VisitType: Licensing Study

FR-50314 **Regional Consultant** 

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## The following information is associated with a Licensing Study:

# **Activities and Equipment**

## 290-2-3-.12 Equipment and Supplies(CR)

Met

Equipment and furniture observed to be properly secured on this date.

#### 290-2-3-.19 Infant-Sleeping Safety Requirements(CR)

Met

#### Comment

Currently the provider is not caring for infants. (This rule was not evaluated on this date)

## 290-2-3-.07 Swimming Pools & Water-related Activities(CR)

Met

#### Comment

Home does not provide swimming activities.

# **Children's Records**

# **Records Reviewed: 7** Records with Missing/Incomplete Components: 0 Child #1 Met Child #2 Met Child #3 Met Child #4 Met Child #5 Met Child #6 Met

Met

Child #7

#### 290-2-3-.08 Children's Records

Met

#### Comment

Records were observed to be complete and well organized.

Facility

## 290-2-3-.11 Physical Plant - Safe Environment(CR)

Met

#### Comment

An operable and appropriately sized fire extinguisher was observed in the home this date.

Operable smoke detector(s) were observed as required in the home this date.

## 290-2-3-.13 Physical Plant-Structural/Mechanical(CR)

Met

#### Comment

The Home appears clean and free from hazards.

## 290-2-3-.13 Playgrounds(CR)

Met

#### Comment

The outside area appears clean and well maintained.

**Food Service** 

## 290-2-3-.10 Food Service & Nutrition

Met

#### Comment

CACFP Meal Pattern Requirements: 3 Components for breakfast: Grains, Vegetables, Fruits or both, Milk 5 Components for lunch - Grains, Meat/Meat alternates, Fruits, Vegetable, and Milk OR Grains, Meat/Meat alternates, 2 different types of vegetables, and Milk 2 of 5 Components for snack Provided Updated CACFP Infant Meal pattern and Child/Adult Meal pattern flyers. The Crediting Handbook for the CACFP can be located on DECAL and USDA's website: DECAL http://decal.ga.gov/CACFP/Handbook.aspx USDA http://www.fns.usda.gov/cacfp/cacfp-handbooks

# Health and Hygiene

## 290-2-3-.11 Children's Health and Hygiene(CR)

Met

#### Comment

Proper hand washing of children was discussed with the provider on this date.

## 290-2-3-.11 Diapering Areas & Practices(CR)

Met

There are no diapered children currently enrolled in the program.

### 290-2-3-.11 Medications(CR)

Met

### Comment

Per the provider no medication is currently dispensed

Licensure

### 290-2-3-.04 Application Requirements(CR)

Met

#### Comment

Appropriate number of children observed in Family Child Care Learning Home this date.

# Safety and Discipline

290-2-3-.11 Animals Met

#### Comment

The Family Child Care Learning Home does not keep animals on premises.

## 290-2-3-.11 Discipline(CR)

Met

#### Comment

Pleasant interactions observed between the provider and children in care.

#### Comment

Age-appropriate discussion and redirection observed.

### 290-2-3-.11 First Aid Kit

Met

#### Comment

Please replace/add missing or expired items in first aid kit.

## 290-2-3-.11 Transportation(CR)

Met

## Comment

The provider does not provide routine transportation.

# **Staff Records**

## 290-2-3-.21 Criminal Records and Comprehensive Background Checks(CR)

Met

## Comment

Criminal records checks were observed to be complete.

#### 290-2-3-.07 First Aid & CPR

Met

#### Comment

Evidence observed that the provider was certified in First Aid and CPR.

## 290-2-3-.07 Independent Contractors(CR)

Met

## Comment

The facility does not currently have any independent contractors employed.

## 290-2-3-.07 Other Staff Direct Contact with Children(CR)

Met

#### Comment

The facility does not currently have any additional staff employed.

## 290-2-3-.07 Provisional Employees

Met

## Comment

Observed compliance with the local zoning authorities, fire safety agencies and local building authorities on this date.

## 290-2-3-.07 Staff Qualifications(CR)

Met

#### Comment

Staff observed to be compliant with applicable laws and regulations.

## 290-2-3-.07 Staff Training

**Not Met** 

### **Finding**

290-2-3-.07(9) requires that every calendar year, after the first year of employment the Provider, and any Provisional Employees or and Employees, shall attend ten (10) clock hours of diverse training which is taskfocused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department- approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline. guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained in the Home by the Provider, as required by these rules. It was determined based on review of staff records, the Provider had no evidence or documentation of completing the ten hours of required annual training for the year 2021.

## POI (Plan of Improvement)

The Home will obtain the required annual training for Staff and will keep certificates, cards, or other proof of training on file. The Home will submit proof of training to the Department, if requested.

Correction Deadline: 12/31/2022

#### Recited on 12/7/2022

### 290-2-3-.08 Staff Training

**Not Met** 

#### **Finding**

290-2-3-.08(14) requires that documentation of training be maintained in the Home and include the following: 1) title of training, 2) date of training, 3) number of clock hours obtained and 4) name(s) of trainers/sponsoring organizations. It was determined based on review of staff records, the provider had no evidence or documentation of completing the ten hours of required annual training for the year 2021.

#### **POI** (Plan of Improvement)

The Home Provider will ensure that complete training information is on file.

Correction Deadline: 12/31/2022

#### Recited on 12/7/2022

#### 290-2-3-.07 Students-in-Training(CR)

Met

#### Comment

The facility does not currently have any students-in-training employed.

## 290-2-3-.07 Volunteers(CR)

Met

#### Comment

The facility does not currently have any volunteers employed.

# Staff: Child Ratios and Supervision

## 290-2-3-.07 Staff:Child Ratios(CR)

Met

#### Comment

Appropriate ratios were observed on this date.

# 290-2-3-.07 Supervision(CR)

Met

## Comment

The Provider was observed directly supervising and being attentive to the needs of the children.