



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Cover Sheet**

**Date:** 8/29/2022 **VisitType:** Monitoring Visit

**Arrival:** 10:00 AM **Departure:** 12:15 PM

**CCLC-52797**

**Ly'Mir Academy**

3805 Bloomfield Drive Macon, GA 31206 Bibb County  
 (478) 841-8700 leianelseak@yahoo.com

**Regional Consultant**

Charlene Story

Phone: (770) 405-7942

Fax: (770) 408-0759

charlene.story@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:** No

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
08/29/2022	Monitoring Visit	Good Standing	
02/14/2022	Licensing Study	Good Standing	
07/29/2021	Monitoring Visit	Good Standing	

  

<b>Good Standing</b>	- Program is demonstrating an acceptable level of performance in meeting the rules.
<b>Support</b>	- Program performance is demonstrating a need for improvement in meeting rules.
<b>Deficient</b>	- Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room A - 2yrs.-Potty Trained Only	Two Year Olds	1	8	C	8	C	NA	NA	Circle Time
Main	Room B - 12mths - 23mths	One Year Olds and Two Year Olds	2	10	C	10	C	NA	NA	Art
Main	Room C - 6wks- 23mths	Infants and One Year Olds	3	10	C	20	C	NA	NA	TV,Diapering
Main	Room D - Preschool	Three Year Olds and Four Year Olds	1	14	C	14	C	NA	NA	Circle Time
Main	Room E - 3's	Three Year Olds	1	6	C	9	C	NA	NA	Story
Main	Room H - School Age		0	0	C	17	C	NA	NA	
Total Capacity @35 sq. ft.: 50					Total Capacity @25 sq. ft.: 0		Building @35 capacity limited by Zoning			
Total # Children this Date: 48			Total Capacity @35 sq. ft.: 50			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A - 6wks - 2yrs	3	C
Main	Playground B - 3yrs- 12yrs	18	C
Main	Riding Area	3	C

## Comments

The purpose of this visit was to conduct a Monitoring Visit. This visit was conducted in person by the consultant on August 29, 2022.

An Administrative Review of children's records, infant feeding plans, cpr and staff orientation was completed on August 29, 2022.

An Exit conference discussing the Monitoring report was conducted on August 29, 2022. Consultant emailed the Monitoring report to the provider requesting signature and to be emailed back to the consultant within two business days.

Plan of Improvement: Developed This Date 08/29/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



### Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us) for more information. Free technical assistance is available!**

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

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Leianelsea Kitchens, Program Official

Date

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Charlene Story, Consultant

Date



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**Findings Report**

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The following information is associated with a Monitoring Visit:

**Activities and Equipment**

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

Equipment and furniture observed to be properly secured on this date.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Center does not provide swimming activities.

**Children's Records**

**591-1-1-.08 Children's Records**

**Met**

**Correction Deadline: 2/14/2022**

**Corrected on 8/29/2022**

**.08(1) - This citation was observed to be corrected on this date. Children's enrollment forms had been completed entirely.**

**Facility**

**591-1-1-.19 License Capacity(CR)**

**Met**

**Correction Deadline: 2/14/2022**

**Corrected on 8/29/2022**

**.19(1) - This citation was observed to be corrected on this date. All rooms were observed to be in capacity.**

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**591-1-1-.25 Physical Plant - Safe Environment(CR)****Technical Assistance****Technical Assistance**

591-1-1-.25(3) - Consultant discussed with the director to ensure all rooms have no chipped paint or glue on the wall.

**Correction Deadline: 8/29/2022**

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**591-1-1-.26 Playgrounds(CR)****Not Met****Finding**

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on consultant's observation a gap of four (4) inches at the bottom of the gate entering the playground beside the parking lot.

**POI (Plan of Improvement)**

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

**Correction Deadline: 8/29/2022****Technical Assistance**

591-1-1-.26(9) - Consultant discussed with Director to ensure there are no hazards on the playground before children go out to play.

**Correction Deadline: 8/29/2022**

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**Food Service**

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**591-1-1-.15 Food Service & Nutrition****Met****Correction Deadline: 2/14/2022****Corrected on 8/29/2022**

.15(2) - The citation was observed to be corrected on this date. Three out of three infants enrolled were using the correct feeding plan.

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**Health and Hygiene**

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**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Correction Deadline: 2/14/2022****Corrected on 8/29/2022**

.10(4) - This citation was observed to be corrected on this date. Consultant observed an infant being changed following correct steps on this date.

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**591-1-1-.17 Hygiene(CR)****Met****Correction Deadline: 2/14/2022****Corrected on 8/29/2022**

.17(7) - This citation was observed to be corrected on this date. A one-year-old child was observed being changed, and then their hands were washed.

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**591-1-1-.20 Medications(CR)****Met****Comment**

The Provider currently does not dispense/administer medication.

## Organization

591-1-1-.16 Governing Body & License

Met

Correction Deadline: 2/14/2022

Corrected on 8/29/2022

.16(f) - This citation was observed to be corrected on this date. All rooms being used were licensed classrooms.

## Safety

591-1-1-.11 Discipline(CR)

Met

**Comment**

Age-appropriate redirection was observed in Classroom E, during story time.

591-1-1-.36 Transportation(CR)

Met

**Comment**

Center does not provide routine transportation.

## Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Correction Deadline: 2/14/2022

Corrected on 8/29/2022

.30(2) - This citation was observed to be corrected on this date. Staff stated that infants were laid on their when placed in the crib.

## Staff Records

Records Reviewed: 21

Records with Missing/Incomplete Components: 0

Staff # 1

Met

Date of Hire: 08/01/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 2

Met

Date of Hire: 08/05/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 3

Met

Date of Hire: 04/20/2021

Staff # 4

Met

Date of Hire: 07/19/2021

Staff # 5

Met

Date of Hire: 08/24/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 6

Met

**Records Reviewed: 21****Records with Missing/Incomplete Components: 0**

Date of Hire: 04/22/2022

Staff # 7 Met

Date of Hire: 06/01/2020

Staff # 8 Met

Date of Hire: 08/25/2020

Staff # 9 Met

Date of Hire: 08/01/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 10 Met

Date of Hire: 04/01/2020

Staff # 11 Met

Date of Hire: 10/13/2020

Staff # 12 Met

Staff # 13 Met

Date of Hire: 07/24/2019

Staff # 14 Met

Date of Hire: 06/01/2020

Staff # 15 Met

Staff # 16 Met

Date of Hire: 06/02/2021

Staff # 17 Met

Date of Hire: 06/01/2020

Staff # 18 Met

Date of Hire: 08/23/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 19 Met

Date of Hire: 08/23/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 20 Met

Staff # 21 Met

**Staff Credentials Reviewed: 10**

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**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met**

**Comment**

Criminal record checks were observed to be complete.

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**591-1-1-.14 First Aid & CPR** **Met**

**Correction Deadline: 3/16/2022**

**Corrected on 8/29/2022**

**.14(1) - This citation was observed to be corrected on this date. At least fifty percent (50%) of staff and the director had documentation of CPR for the consultant to view.**

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**591-1-1-.33 Staff Training** **Defer**

**Defer**

591-1-1-.33(4)-This citation was deferred until the next regulatory visit in 2023.

**POI (Plan of Improvement)**

The Center will schedule food preparation training, as required, and follow up to ensure the training is completed.

**Correction Deadline: 3/16/2022**

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**591-1-1-.31 Staff(CR)** **Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision**

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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)** **Met**

**Correction Deadline: 2/14/2022**

**Corrected on 8/29/2022**

**.32(1) - This citation was observed to be corrected on this date. All classrooms were observed to be in the correct staff:child ratios.**

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**591-1-1-.32 Supervision(CR)** **Met**

**Correction Deadline: 2/14/2022**

**Corrected on 8/29/2022**

**.32(7) - This citation was observed to be corrected on this date. Adequate and direct supervision was observed in each classroom by the consultant.**