

Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/10/2023 **VisitType:** Complaint Closure from

visit on 03/08/2023

CCLC-47464

Tender Years Learning Center #17

105 South Kimberly Road Warner Robins, GA 31088 Houston County (478) 329-8504 tylc17@tylcorp.com

Mailing Address 3440 Oakcliff Road Suite #112

Atlanta, GA 30340 **Quality Rated:**





Regional Consultant

Charlene Story

Phone: (770) 405-7942 Fax: (770) 408-0759

Revision Date: 3/10/2023

Page 1 of 2

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			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good			
03/10/2023	Complaint Closure		standing, support, and deficient.			
03/08/2023	Complaint Investigation & Licensing Study		Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting			
12/08/2022	Monitoring Visit	Good Standing	Deficient	 rules. Program is not demonstrating an acceptable level of performance in meeting the rules. 		

Comments

The purpose of this report is to close a complaint investigation.

Advisement of Potential for Repeated Rule Violations during Pending Investigations

This report shall serve as official notice of potential rule violations. These potential rule violations have been detailed in this report and discussed with you by the consultant. The department shall conduct a thorough investigation to determine if in fact the alleged rule violation(s) should or should not be substantiated. Please be aware that the investigation may take some time to be finalized to ensure fairness and accuracy. During this investigation period, any violations of an identical rule or rules will require the department to treat any and all substantiated rule violations identified in the investigation as repeated rule violation(s).

Further, from time to time the department discovers additional rule violations during the course of an investigation. If there are new rule violation(s), your consultant shall inform you of the violation(s) as soon as possible. However, as stated above, any violations of identical rule(s) will require the department to treat any and all additional rule violations identified in the investigation as repeated rule violations.

All rule violations found in relation to a complaint or incident investigation will be associated with the date the investigation was closed.



Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.								
Refutation Process:								
You have the right to refute any of the citations to CCSRefutations@decal.ga.gov.	noted in this repo	ort with which you disagree. To refute a c	itation(s), e-mail the following information					
Facility name, license number and visit date Your name, title/relationship to the facility, e-r Specific rule number(s) that you are refuting,								
Refutations must be submitted to Child Care Se	rvices (CCS) with	hin 10 business days of the completion da	te.					
A sample form for submitting a refutation can be	found at: http://	/decal.ga.gov/ChildCareServices/Refutation	nInformation.aspx					
Your refutation will be forwarded to the appropri this process, contact our office at 404-657-5562		er, who will follow up with you about your o	concerns. If you have any questions about					
Bright from the Start recommends that all license have this liability insurance, you are required to puardian of each child in care in writing, obtain thorogram at all times while the child attends the program at all times at	ost a notice with eir signature to a	½ inch letters in a conspicuous location ir acknowledge receipt and maintain this writ	the program, notify the parent or ten acknowledgment on file at the					
have read and understand the Rules and Regul have been discussed with me and I have agreed deficiencies, while required, will not necessarily p any of the deficiencies cited, I have the right to re	to a Plan of Imporevent DECAL fr	rovement (POI) as indicated in this report. rom taking adverse action against this faci	I understand that correction of these lity. I understand that if I disagree with					
Helen Jones, Program Official	Date	Charlene Story , Consultant	Date					

Georgia Department of Early Care and Learning



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Summary Report

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The following information is associated with a Complaint Closure:

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Not Met

Finding Associated with Complaint

591-1-1-.32(1) requires the Center to maintain the required Staff:child ratios as follows: under 1 year or under 18 months if not walking = 1:6; 1 year and walking = 1:8; 2 years = 1:10; 3 years = 1:15; 4 years = 1:18; 5 years = 1:20; and 6 years and older = 1:25. A Center must establish groupings of children for care with maximum group sizes as follows: under 1 year = 12; under 18 months/not walking = 12; 1 year and walking = 16; 2 years = 20; 3 years = 30; 4 years = 36; 5 years = 40; and 6 years and older = 50. It was determined based on review of video footage from February , 9, 2023, that there was only one staff member in the classroom with fourteen (14) two-year-old children instead of the one (1) staff member to ten (10) two-year-old children.

Revision Date: 3/10/2023

POI (Plan of Improvement)

The Center will hire additional Staff or reschedule current Staff to meet required Staff:child ratios and will organize children into groups that meet requirements.

Correction Deadline: 3/10/2023

591-1-1-.32 Supervision(CR)

Not Met

Finding Associated with Complaint

591-1-1-.32(7) requires that children be supervised at all times appropriate to the individual age, needs and capabilities of each child. Such supervision must include, but not be limited to, indoor and outdoor activities, mealtimes, naptime, transportation, field trips, and transitions between activities. "Supervision" means that the appropriate number of Staff members are physically present in the area where children are being cared for and are providing watchful oversight to the children, volunteers and Students-in-Training. The persons supervising in the child care area must be alert, positioned to maximize their ability to hear and see the children at all times, and able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the volunteers and Students-in-Training, and provide timely attention to the children's actions and needs. Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger. It was determined based on evidence, which included video footage and statements from the assistant director and staff, photos, and statement from the mother of the two-year-old child involved, the allegation that staff members did not provide watchful oversight to prevent a two-year-old child from being scratched by another two-year-old child on February 9, 2023, are substantiated. Video footage showed that the staff member had their back to the children and stepped out of the classroom briefly when moving one-year-old children into the classroom next door.

POI (Plan of Improvement)

The Center will train Staff and monitor to ensure they are providing supervision and watchful oversight to the children at all times.

Revision Date: 3/10/2023

Correction Deadline: 3/10/2023