



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 8/2/2022 **VisitType:** Incident Investigation/Licensing Study **Arrival:** 8:10 AM **Departure:** 1:30 PM

CCLC-46902

Foundation Academy - Perry

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Regional Consultant

Charlene Story
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 2157 Hwy 127
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Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/02/2022	Incident Investigation/Licensing Study	Good Standing	
02/02/2022	Complaint Closure	Support	
01/10/2022	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room 106		0	0	C	15	C	NA	NA	Not In Use
Main	Room 107	Infants	2	7	C	15	C	NA	NA	Diapering,Floor Play
Main	Room 108	One Year Olds	3	10	C	19	C	NA	NA	Circle Time
Main	Room 109	One Year Olds and Two Year Olds	2	8	C	20	C	NA	NA	Story
Main	Room 110	Infants and One Year Olds	2	8	C	26	C	NA	NA	Floor Play,Nap
Main	Room 111-left	One Year Olds	1	7	C	11	C	NA	NA	Free Play
Main	Room 111-Right	One Year Olds	2	9	C	15	C	NA	NA	Free Play
Main	Room 112	Three Year Olds	2	17	C	25	C	NA	NA	Story
Main	Room 113	Three Year Olds	2	17	C	28	C	NA	NA	Circle Time
Main	Room 114		0	0	C	27	C	NA	NA	Not In Use
Main	Room 115	Two Year Olds	1	6	C	10	C	NA	NA	Art
Main	Room 116	Two Year Olds	1	8	C	12	C	NA	NA	Free Play
Main	Room 117	Two Year Olds	2	10	C	10	C	NA	NA	Outside
Main	Room 118	Two Year Olds	2	9	C	11	C	NA	NA	Free Play
Main	Room 119	Three Year Olds	1	14	C	25	C	NA	NA	Circle Time,Story
Main	Room 120	One Year Olds	2	11	C	23	C	NA	NA	Circle Time
Main	Room 121	Three Year Olds and Four Year Olds	2	16	C	26	C	NA	NA	Circle Time

Total Capacity @35 sq. ft.: 318

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 157

Total Capacity @35 sq. ft.: 318

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	A - Infants -	18	C
Main	B- 1's	29	C
Main	C- 5- 12 years old	100	C
Main	D- 3-5 yrs	43	C
Main	E- 2's	19	C

Comments

The purpose of this visit was to conduct a Licensing Study and a complaint investigation. This visit was conducted in person by the consultant on August 2, 2022.

An Administrative Review for an annual inspection of a Licensing study was completed on August 10, 2022 by the consultant. All requested documents were uploaded and reviewed by the consultant.

An Exit conference discussing the Licensing study report with the director was conducted on August 10, 2022. Consultant emailed the report requesting signature and to be sent back to the consultant within two business days.

Plan of Improvement: Developed This Date 08/02/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Shannon Smith, Program Official

Date

Charlene Story, Consultant

Date



**Bright from the Start Georgia Department of Early Care and Learning
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Findings Report

Date: 8/2/2022 **VisitType:** Incident Investigation/Licensing Study **Arrival:** 8:10 AM **Departure:** 1:30 PM

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The following information is associated with a Licensing Study Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records

Met

Comment

Records were observed to be complete and well organized.

Facility**591-1-1-.06 Bathrooms** **Met****Comment**

Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR) **Met****Comment**

Licensed capacity observed to be met by center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met****Comment**

Please be mindful to keep items that pose a hazard inaccessible to children.

591-1-1-.26 Playgrounds(CR) **Not Met****Finding**

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on Consultant observation that the fencing between Playground D and Playground E had a gap of six inches at the bottom of the middle and end panel fencing.

POI (Plan of Improvement)

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

Correction Deadline: 8/16/2022**Food Service****591-1-1-.15 Food Service & Nutrition** **Met****Comment**

Center menu meets USDA guidelines.

591-1-1-.18 Kitchen Operations **Met****Comment**

Kitchen appears clean and well organized.

Health and Hygiene**591-1-1-.10 Diapering Areas & Practices(CR)** **Met****Comment**

Proper diapering procedures were observed by the consultant in Classroom 107 and Classroom 108.

591-1-1-.17 Hygiene(CR) **Met****Comment**

Staff were observed to remind children to wash hands in Classroom 113 after using the restroom. Consultant also observed washing of child's hands after diapering in Classrooms 107 and 108.

591-1-1-.20 Medications(CR) **Met****Comment**

The Provider currently does not dispense/administer medication.

Organization

591-1-1-.16 Governing Body & License

Technical Assistance

Technical Assistance

591-1-1-.16(f) - Consultant discussed with Director submitting an Amendment to change Classroom 120 from non-diapering to diapering if wanting to keep one-year-children in that room.

Correction Deadline: 8/2/2022

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures

Met

Comment

Program observed complete emergency drills

591-1-1-.27 Posted Notices

Met

Comment

Observed all required posted notices.

Safety

591-1-1-.05 Animals

Met

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)

Met

Comment

Consultant observed Age-appropriate discussion and redirection observed in Classrooms 111-Left, 113 and 119.

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)

Met

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)

Met

Comment

Complete documentation of transportation observed for the weeks of May 16 and May 23, 2022.

Provider no longer provides transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Discussed SIDS and infant sleeping position.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 48

Records with Missing/Incomplete Components: 0

Staff # 1 Date of Hire: 01/25/2022	Met
Staff # 2 Date of Hire: 06/13/2022	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 3 Date of Hire: 10/18/2017	Met
Staff # 4 Date of Hire: 11/29/2021	Met
Staff # 5 Date of Hire: 04/27/2022	Met
Staff # 6 Date of Hire: 05/05/2022	Met
Staff # 7 Date of Hire: 05/04/2022	Met
Staff # 8 Date of Hire: 09/26/2018	Met
Staff # 9 Date of Hire: 04/29/2019	Met
Staff # 10 Date of Hire: 06/27/2022	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 11 Date of Hire: 06/09/2021	Met
Staff # 12 Date of Hire: 05/27/2022	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 13 Date of Hire: 07/26/2021	Met
Staff # 14 Date of Hire: 05/26/2022	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>

Staff # 15 Date of Hire: 01/25/2022	Met
Staff # 16 Date of Hire: 05/12/2021	Met
Staff # 17 Date of Hire: 08/06/2020	Met
Staff # 18 Date of Hire: 05/24/2022	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 19 Date of Hire: 11/22/2021	Met
Staff # 20 Date of Hire: 03/27/2019	Met
Staff # 21 Date of Hire: 03/16/2022	Met
Staff # 22 Date of Hire: 06/10/2019	Met
Staff # 23 Date of Hire: 11/02/2021	Met
Staff # 24 Date of Hire: 08/02/2022	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 25 Date of Hire: 08/03/2017	Met
Staff # 26 Date of Hire: 07/19/2021	Met
Staff # 27 Date of Hire: 08/11/2021	Met
Staff # 28 Date of Hire: 08/10/2020	Met
Staff # 29 Date of Hire: 07/08/2019	Met

Staff # 30 Date of Hire: 05/08/2018	Met
Staff # 31 Date of Hire: 02/20/2019	Met
Staff # 32 Date of Hire: 08/09/2018	Met
Staff # 33 Date of Hire: 04/25/2022	Met
Staff # 34 Date of Hire: 06/06/2022	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 35 Date of Hire: 08/15/2019	Met
Staff # 36 Date of Hire: 08/09/2021	Met
Staff # 37 Date of Hire: 05/02/2022	Met
Staff # 38 Date of Hire: 06/23/2021	Met
Staff # 39 Date of Hire: 06/24/2021	Met
Staff # 40 Date of Hire: 12/27/2021	Met
Staff # 41 Date of Hire: 05/13/2022	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 42 Date of Hire: 07/07/2022	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 43 Date of Hire: 07/28/2021	Met
Staff # 44	Met

Records Reviewed: 48

Records with Missing/Incomplete Components: 0

Date of Hire: 04/25/2022

Staff # 45 Met

Date of Hire: 07/26/2021

Staff # 46 Met

Date of Hire: 05/27/2022 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 47 Met

Date of Hire: 09/20/2021

Staff # 48 Met

Date of Hire: 01/21/2020

Staff Credentials Reviewed: 12

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.09 Criminal Records Check(CR) Met

Comment

Criminal records checks were observed to be complete.

591-1-1-.14 First Aid & CPR Met

Comment

Evidence observed of 100% of center staff certified in First Aid and CPR.

Comment

Please replace or add missing or expired items in first aid kit.

591-1-1-.33 Staff Training Met

Comment

Documentation observed of required ten (10) hours of annual staff training for the year 2021.

591-1-1-.31 Staff(CR) Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment

Center observed to maintain appropriate staff:child ratios.

The following information is associated with a Incident Investigation Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Correction Deadline: 2/2/2022

Corrected on 8/2/2022

.12(1) - This citations was observed to be corrected on this date. Consultant observed that the child rocker had been removed from the classroom.

Policies and Procedures

591-1-1-.29 Required Reporting

Met

Correction Deadline: 4/4/2022

Corrected on 8/2/2022

.29(3) - This citation was observed to be corrected on this date. A required report was entered by the Director on July 25, 2022 relating to a staff member disciplining three-year-old children by spanking them with a wooden spoon.

Staffing and Supervision

591-1-1-.32 Supervision(CR)

Met

Correction Deadline: 2/3/2022

Corrected on 8/2/2022

.32(7) - This citation was observed to be corrected on this date. Consultant observed adequate supervision and interaction with the children in all classrooms.