



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 1/7/2022 **VisitType:** Monitoring Visit **Arrival:** 1:50 PM **Departure:** 4:30 PM

CCLC-46902

Foundation Academy - Perry

2157 Hwy 127 Perry, GA 31069 Houston County
 (478) 313-3100 foundationacademy03@gmail.com

Regional Consultant

Charlene Story

Phone: (770) 405-7942
 Fax: (770) 408-0759
 charlene.story@decal.ga.gov

Mailing Address
 Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
01/07/2022	Complaint Investigation & Monitoring Visit	Good Standing	
12/20/2021	Complaint Investigation Follow Up	Good Standing	
09/02/2021	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room 106	Infants	2	1	C	15	C	NA	NA	Nap
Main	Room 107	Infants	2	10	C	15	C	NA	NA	Feeding,Floor Play
Main	Room 108	One Year Olds	2	12	C	19	C	NA	NA	Nap
Main	Room 109	One Year Olds	2	11	C	20	C	NA	NA	Nap
Main	Room 110	Infants and One Year Olds	2	14	C	26	C	NA	NA	Feeding,Floor Play,Nap
Main	Room 111-left	One Year Olds	1	6	C	11	C	NA	NA	Nap
Main	Room 111-Right	Two Year Olds and Three Year Olds	1	10	C	15	C	NA	NA	Nap
Main	Room 112	Three Year Olds and Four Year Olds	2	15	C	25	C	NA	NA	Nap
Main	Room 113	Three Year Olds	2	18	C	28	C	NA	NA	Nap
Main	Room 114	Three Year Olds	1	12	C	27	C	NA	NA	Nap
Main	Room 115	One Year Olds and Two Year Olds	1	5	C	10	C	NA	NA	Nap
Main	Room 116		0	0	C	12	C	NA	NA	Not In Use
Main	Room 117	Two Year Olds	1	5	C	10	C	NA	NA	Nap
Main	Room 118	Two Year Olds	1	9	C	11	C	NA	NA	Nap
Main	Room 119		0	0	C	25	C	NA	NA	
Main	Room 120	Two Year Olds and Three Year Olds	3	13	C	23	C	NA	NA	Nap
Main	Room 121	Four Year Olds	2	10	C	26	C	NA	NA	Nap

Total Capacity @35 sq. ft.: 318

Total Capacity @25 sq. ft.: 0


Building	Playground	Playground Occupancy	Playground Compliance
Main	A - Infants -	18	C
Main	B- 1's	29	C
Main	C- 5- 12 years old	100	C
Main	D- 3-5 yrs	43	C
Main	E- 2's	19	C

Comments

The purpose of this visit was to conduct a Monitoring Visit and a Complaint Investigation. This visit was conducted virtually with the Director, Consultant and Staff.



Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
 Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Shannon Smith, Program Official

Date

Charlene Story, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Hand washing was not observed during the virtual visit. Proper hand washing of children was discussed with the staff on this date.

591-1-1-.20 Medications(CR)**Met****Comment**

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Discipline was not observed during the virtual visit. Age appropriate discipline was discussed with staff on this date.

591-1-1-.36 Transportation(CR)**Met****Comment**

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Discussed SIDS and infant sleeping position.

Staff Records**Records Reviewed: 42****Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 08/21/2017

Staff # 2

Met

Date of Hire: 10/18/2017

Staff # 3

Met

Date of Hire: 12/07/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 4

Met

Date of Hire: 11/29/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 5

Met

Date of Hire: 10/12/2021

Staff # 6

Met

Date of Hire: 09/26/2018

Staff # 7

Met

Date of Hire: 04/29/2019

Staff # 8 Met

Date of Hire: 06/09/2021

Staff # 9 Met

Date of Hire: 07/26/2021

Staff # 10 Met

Date of Hire: 07/26/2021

Staff # 11 Met

Date of Hire: 10/21/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 12 Met

Date of Hire: 08/11/2021

Staff # 13 Met

Date of Hire: 08/06/2020

Staff # 14 Met

Date of Hire: 11/22/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 15 Met

Date of Hire: 03/27/2019

Staff # 16 Met

Date of Hire: 10/26/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 17 Met

Date of Hire: 06/21/2021

Staff # 18 Met

Date of Hire: 06/10/2019

Staff # 19 Met

Date of Hire: 11/02/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 20 Met

Date of Hire: 08/03/2017

Staff # 21 Met

Date of Hire: 07/19/2021

Staff # 22 Date of Hire: 08/11/2021	Met
Staff # 23 Date of Hire: 08/10/2020	Met
Staff # 24 Date of Hire: 09/16/2021	Met
Staff # 25 Date of Hire: 07/08/2019	Met
Staff # 26 Date of Hire: 05/08/2018	Met
Staff # 27 Date of Hire: 06/28/2021	Met
Staff # 28 Date of Hire: 02/20/2019	Met
Staff # 29 Date of Hire: 11/29/2021	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 30 Date of Hire: 08/09/2018	Met
Staff # 31 Date of Hire: 08/15/2019	Met
Staff # 32 Date of Hire: 10/18/2021	Met
Staff # 33 Date of Hire: 08/09/2021	Met
Staff # 34 Date of Hire: 06/23/2021	Met
Staff # 35 Date of Hire: 06/24/2021	Met
Staff # 36 Date of Hire: 06/19/2017	Met

Records Reviewed: 42

Records with Missing/Incomplete Components: 0

Staff # 37	Met
Date of Hire: 12/27/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 38	Met
Date of Hire: 07/28/2021	
Staff # 39	Met
Date of Hire: 07/26/2021	
Staff # 40	Met
Date of Hire: 01/21/2020	
Staff # 41	Met
Date of Hire: 12/27/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 42	Met
Date of Hire: 01/21/2020	

Staff Credentials Reviewed: 12

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR) Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) Met

Comment

Adequate supervision observed on this date.