



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Cover Sheet**

**Date:** 10/5/2022    **VisitType:** Monitoring Visit    **Arrival:** 11:15 AM    **Departure:** 1:15 PM

**CCLC-36288**

**CGTC Child Development Center**

80 Cohen Walker Drive Warner Robins, GA 31088 Houston County  
 (478) 988-6824 bnobles@centralgates.edu

**Regional Consultant**

Charlene Story

Phone: (770) 405-7942  
 Fax: (770) 408-0759  
 charlene.story@decal.ga.gov

**Mailing Address**  
 Same

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
10/05/2022	Monitoring Visit	Good Standing	
02/08/2022	Licensing Study	Good Standing	
12/08/2021	Monitoring Visit	Good Standing	

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.  
**Support** - Program performance is demonstrating a need for improvement in meeting rules.  
**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes	
Main	K110	PreK	3	14	C	24	C	NA	NA	Transitioning, Lunch	
Main	K112	PreK	3	15	C	27	C	NA	NA	Lunch, Transitioning	
Main	K113		0	0	C	16	C	NA	NA		
Main	Room A - 1st L	Two Year Olds	3	10	C	21	C	NA	NA	Circle Time	
Main	Room B - 2nd L		0	0	C	23	C	NA	NA		
Main	Room C - 3rd Left	PreK	2	20	C	23	C	NA	NA	Outside	
Main	Room D - 4th Left	Three Year Olds and Four Year Olds	2	12	C	21	C	NA	NA	Lunch	
Main	Room E - 5th L	Three Year Olds	2	5	C	20	C	NA	NA	Lunch	
Total Capacity @35 sq. ft.: 170					Total Capacity @25 sq. ft.: 0			Building @35 capacity limited by Zoning			
Total # Children this Date: 76			Total Capacity @35 sq. ft.: 170			Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	A	37	C
Main	B	27	C
Main	C	18	C

### Comments

The purpose of this visit was to conduct a Monitoring Visit. This visit was completed on this date.

Consultant reviewed all new staff records on this date.

An exit conference was conducted with the Director discussing the Monitoring report.

Supervision plan for outdoors was discussed with the director on this date.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



### Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@decal.ga.gov](mailto:qualityrated@decal.ga.gov) for more information. Free technical assistance is available!**

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

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Brittini Nobles, Program Official \_\_\_\_\_ Date

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Charlene Story, Consultant \_\_\_\_\_ Date



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**Findings Report**

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Same

The following information is associated with a Monitoring Visit:

**Activities and Equipment**

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

Equipment and furniture observed to be properly secured on this date.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Center does not provide swimming activities.

**Facility**

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be met by center the center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Comment**

No hazards observed accessible to children on this date.

**591-1-1-.26 Playgrounds(CR)**

**Met**

**Comment**

Playground observed to be clean and in good repair.

**Comment**

591-1-1-.26(4) - A supervision plan is place to monitor children on the playground.

**Correction Deadline: 10/5/2022**

**Health and Hygiene**

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**591-1-1-.10 Diapering Areas & Practices(CR)** **Met**

**Comment**

Staff state proper knowledge of diapering procedures.

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**591-1-1-.17 Hygiene(CR)** **Met**

**Comment**

Consultant observed staff reminding children to wash hands before lunch in Classrooms D, E, 110 (GAPREK) and 112 (GAPREK).

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**591-1-1-.20 Medications(CR)** **Met**

**Comment**

The Provider currently does not dispense/administer medication.

**Safety**

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**591-1-1-.11 Discipline(CR)** **Met**

**Comment**

Consultant observed redirection in Classroom A when staff were having children sit for circle time. Also in Classroom 112, consultant observed staff helping child find there place when sitting at the table for lunch.

**Comment**

Staff were observed to maintain a positive learning environment on this date.

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**591-1-1-.36 Transportation(CR)** **Met**

**Comment**

Center does not provide routine transportation.

**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)** **Met**

**Comment**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

**Staff Records**

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**Records Reviewed: 29**

**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Staff # 2	Met
Date of Hire: 01/18/2022	
Staff # 3	Met
Date of Hire: 08/13/2018	
Staff # 4	Met
Date of Hire: 11/19/2018	
Staff # 5	Met

Date of Hire: 06/08/2019

Staff # 6 Met

Date of Hire: 08/02/2018

Staff # 7 Met

Date of Hire: 11/08/2021

Staff # 8 Met

Date of Hire: 09/07/2021

Staff # 9 Met

Date of Hire: 08/25/2014

Staff # 10 Met

Date of Hire: 04/25/2015

Staff # 11 Met

Date of Hire: 05/28/2019

Staff # 12 Met

Date of Hire: 10/11/2021

Staff # 13 Met

Date of Hire: 07/26/2021

Staff # 14 Met

Date of Hire: 06/20/2011

Staff # 15 Met

Date of Hire: 06/06/2022

Staff # 16 Met

Date of Hire: 05/21/2009

Staff # 17 Met

Date of Hire: 01/04/2022

Staff # 18 Met

Date of Hire: 01/03/2017

Staff # 19 Met

Date of Hire: 04/16/2012

Staff # 20 Met

**Records Reviewed: 29****Records with Missing/Incomplete Components: 0**

Date of Hire: 12/03/2018

Staff # 21 Met

Date of Hire: 12/03/2018

Staff # 22 Met

Date of Hire: 12/07/2021

Staff # 23 Met

Date of Hire: 08/19/2019

Staff # 24 Met

Date of Hire: 06/28/2022

Staff # 25 Met

Date of Hire: 08/09/2022

Reminder - Health & Safety training is required within 90 calendar days of hiredStaff # 26 Met

Date of Hire: 06/09/2022

Staff # 27 Met

Date of Hire: 12/01/2016

Staff # 28 Met

Date of Hire: 05/10/2018

Staff # 29 Met

Date of Hire: 02/23/2022

**Staff Credentials Reviewed: 8****591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met****Comment**

Criminal record checks were observed to be complete.

**591-1-1-.31 Staff(CR) Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision****591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met****Comment**

Center observed to maintain appropriate staff:child ratios.

**591-1-1-.32 Supervision(CR) Met**

**Comment**

Staff observed to provide direct supervision and be attentive to children's needs.