



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Cover Sheet**

**Date:** 3/23/2022    **VisitType:** Monitoring Visit    **Arrival:** 9:00 AM    **Departure:** 11:15 AM

**CCLC-23803**

**Foundation Academy**

2894 Highway 41 North Fort Valley, GA 31030 Houston County  
 (478) 987-8623 foundationacademy07@yahoo.com

**Regional Consultant**

Charlene Story

Phone: (770) 405-7942

Fax: (770) 408-0759

charlene.story@decal.ga.gov

**Mailing Address**

2894 US Hwy 41N  
 Fort Valley, GA 31030

**Quality Rated:** No

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/23/2022	Monitoring Visit	Good Standing	
09/28/2021	Complaint Closure	Good Standing	
09/23/2021	Complaint Investigation Follow Up	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Building 1	101 1st lft	Infants	1	5	C	13	C	NA	NA	Floor Play
Building 1	102 A front	Infants and One Year Olds	2	12	C	12	C	NA	NA	Feeding,Floor Play,Nap
Building 1	102 B back	Infants	1	6	C	11	C	NA	NA	Nap,Floor Play
Building 1	103	Two Year Olds and Three Year Olds	2	20	C	22	C	NA	NA	Story
Building 1	104 4th lft	Two Year Olds and Three Year Olds	2	20	C	22	C	NA	NA	Circle Time
Building 1	105 A front	Three Year Olds and Four Year Olds	1	11	C	15	C	NA	NA	Story
Building 1	105 B back	Three Year Olds	1	15	C	16	C	NA	NA	Art
Building 1	106 A front	One Year Olds	2	12	C	15	C	NA	NA	Art
Building 1	106 B back		0	0	C	16	C	NA	NA	Not In Use
Building 1	107 A front	One Year Olds	1	8	C	16	C	NA	NA	Story
Building 1	107 B back	One Year Olds and Two Year Olds	2	13	C	15	C	NA	NA	Floor Play
Building 1	108 1st rt.		0	0	C	25	C	NA	NA	Not In Use
Building 1	113 upstairs rt		0	0	C	11	C	NA	NA	Not In Use

Building 1	114 upstairs back		0	0	C	32	C	NA	NA	
Total Capacity @35 sq. ft.: 241			Total Capacity @25 sq. ft.: 0							
Building 2	116 1st rt	Three Year Olds	1	10	C	22	C	NA	NA	Centers
Building 2	117 2nd rt		0	0	C	21	C	NA	NA	Not In Use
Building 2	118 3rd rt	Four Year Olds and Five Year Olds	1	13	C	22	C	NA	NA	Free Play
Total Capacity @35 sq. ft.: 65			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 145			Total Capacity @35 sq. ft.: 306				Total Capacity @25 sq. ft.: 0			

Building	Playground	Playground Occupancy	Playground Compliance
Building 1	A front	24	C
Building 1	B back lft	43	C
Building 1	C rt	181	C
Building 2	D back	200	C

**Comments**

The purpose of this visit was to conduct a Monitoring visit. This visit was conducted in person by the consultant on March 23, 2022.

The Consultant completed an Administrative Review for a Monitoring visit on March 28, 2022. Documents were observed to be complete by the Consultant.

An Exit Conference discussing the Monitoring report was conducted on March 29, 2022 between the Consultant and Director. Consultant emailed report to the Director for signature and request signed report to be returned within two business days.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



**Important Quality Rated/CAPS Update:**

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us) for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

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Amy Hopper, Program Official

Date

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Charlene Story, Consultant

Date



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### Findings Report

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

Equipment and furniture observed to be properly secured on this date.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Pool not in use at this time, gates observed locked.

### Facility

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center on this date.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Technical Assistance**

**Technical Assistance**

591-1-1-.25 -Consultant and Director discussed to ensure staff is mindful and keep items that pose a hazard inaccessible to children.

**591-1-1-.26 Playgrounds(CR)**

**Met**

**Comment**

Playground observed to be clean and in good repair.

### Health and Hygiene

**591-1-1-.10 Diapering Areas & Practices(CR)**

**Met**

**Comment**

Staff state proper knowledge of diapering procedures.

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**591-1-1-.17 Hygiene(CR)****Met****Comment**

Staff were observed to remind children to wash hands.

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**591-1-1-.20 Medications(CR)****Met****Comment**

The Provider currently does not dispense/administer medication.

**Safety**

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**591-1-1-.11 Discipline(CR)****Met****Comment**

Consultant observed redirection. Consultant discussed age-appropriate discipline with staff.

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**591-1-1-.36 Transportation(CR)****Met****Comment**

Complete documentation of transportation observed.

**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Technical Assistance****Comment**

Discussed SIDS and infant sleeping position.

**Comment**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

**Technical Assistance**

591-1-1-.30(4) - Consultant discussed with Director to ensure cots are inaccessible to the children when stored in classroom with children.

**Correction Deadline: 3/23/2022****Staff Records****Records Reviewed: 35****Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 01/05/2011

Staff # 2

Met

Date of Hire: 03/15/2020

Staff # 3

Met

Date of Hire: 09/18/2019

Staff # 4

Met

Date of Hire: 03/04/2021

Staff # 5

Met

Date of Hire: 01/28/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 6	Met
Date of Hire: 03/09/2022	<u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 7	Met
Date of Hire: 08/01/2016	
Staff # 8	Met
Date of Hire: 01/25/2022	<u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 9	Met
Date of Hire: 08/01/2014	
Staff # 10	Met
Date of Hire: 03/22/2021	
Staff # 11	Met
Date of Hire: 10/15/2018	
Staff # 12	Met
Date of Hire: 12/07/2011	
Staff # 13	Met
Date of Hire: 06/20/2019	
Staff # 14	Met
Date of Hire: 12/10/2007	
Staff # 15	Met
Date of Hire: 01/21/2022	<u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 16	Met
Date of Hire: 04/11/2017	
Staff # 17	Met
Date of Hire: 08/01/2008	
Staff # 18	Met
Date of Hire: 10/02/2013	
Staff # 19	Met
Date of Hire: 10/28/2021	
Staff # 20	Met

Date of Hire: 12/03/2021

Staff # 21 Met

Date of Hire: 10/04/2021

Staff # 22 Met

Date of Hire: 04/10/2019

Staff # 23 Met

Date of Hire: 09/10/2019

Staff # 24 Met

Date of Hire: 08/29/2017

Staff # 25 Met

Date of Hire: 12/04/2020

Staff # 26 Met

Date of Hire: 10/02/2008

Staff # 27 Met

Date of Hire: 02/28/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 28 Met

Date of Hire: 02/28/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 29 Met

Date of Hire: 11/05/2007

Staff # 30 Met

Date of Hire: 08/17/2020

Staff # 31 Met

Date of Hire: 02/13/2019

Staff # 32 Met

Date of Hire: 05/07/2014

Staff # 33 Met

Date of Hire: 08/26/2021

Staff # 34 Met

Date of Hire: 09/04/2019

Staff # 35 Met

**Records Reviewed: 35**

**Records with Missing/Incomplete Components: 0**

Date of Hire: 06/06/2019

**Staff Credentials Reviewed: 12**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met**

**Comment**

Criminal record checks were observed to be complete.

**591-1-1-.31 Staff(CR) Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision**

**591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

**591-1-1-.32 Supervision(CR) Met**

**Correction Deadline: 9/28/2021**

**Corrected on 3/23/2022**

**.32(7) - This citation was observed to be corrected on this date. Consultant observed appropriate staff:child ratios and adequate supervision in classrooms.**