



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 9/23/2021 **VisitType:** Complaint Investigation Follow Up **Arrival:** 2:30 PM **Departure:** 3:00 PM

CCLC-23803

Foundation Academy

2894 Highway 41 North Fort Valley, GA 31030 Houston County
 (478) 987-8623 foundationacademy07@yahoo.com

Regional Consultant

Charlene Story

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Mailing Address

2894 US Hwy 41N
 Fort Valley, GA 31030

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
09/23/2021	Complaint Investigation Follow Up	Good Standing	
08/19/2021	Complaint Investigation & Licensing Study	Good Standing	
08/19/2021	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Building 1	101 1st lft	Infants	2	6	C	13	C	NA	NA	Floor Play,Nap
Building 1	102 A front	Infants	1	4	C	12	C	NA	NA	Floor Play,Nap
Building 1	102 B back	Infants	2	8	C	11	C	NA	NA	Nap,Floor Play
Building 1	103	Two Year Olds	2	15	C	22	C	NA	NA	Nap
Building 1	104 4th lft	Two Year Olds	2	12	C	22	C	NA	NA	Nap
Building 1	105 A front	Three Year Olds	1	9	C	15	C	NA	NA	Nap
Building 1	105 B back	Three Year Olds	1	12	C	16	C	NA	NA	Nap
Building 1	106 A front	One Year Olds	2	9	C	15	C	NA	NA	Nap
Building 1	106 B back	One Year Olds	1	4	C	16	C	NA	NA	Nap
Building 1	107 A front	One Year Olds	1	3	C	16	C	NA	NA	Nap
Building 1	107 B back	One Year Olds	1	3	C	15	C	NA	NA	Nap
Building 1	108 1st rt.		0	0	C	25	C	NA	NA	

Building 1	113 upstairs rt		0	0	C	11	C	NA	NA	
Building 1	114 upstairs back		0	0	C	32	C	NA	NA	
Total Capacity @35 sq. ft.: 241			Total Capacity @25 sq. ft.: 0							
Building 2	116 1st rt	Three Year Olds	1	8	C	22	C	NA	NA	Nap
Building 2	117 2nd rt		0	0	C	21	C	NA	NA	
Building 2	118 3rd rt	Three Year Olds	1	13	C	22	C	NA	NA	Nap
Total Capacity @35 sq. ft.: 65			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 106			Total Capacity @35 sq. ft.: 306				Total Capacity @25 sq. ft.: 0			

Building	Playground	Playground Occupancy	Playground Compliance
Building 1	A front	24	C
Building 1	B back lft	43	C
Building 1	C rt	181	C
Building 2	D back	200	C

Comments

The purpose of this visit was to conduct a complaint investigation and a follow-up. The visit was conducted virtually with the Director and the consultant.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
 Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Amy Hopper, Program Official

Date

Charlene Story, Consultant

Date



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Findings Report

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The following information is associated with a Complaint Investigation Follow Up:

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures

Met

Correction Deadline: 8/19/2021

Corrected on 9/23/2021

.21(1)(a-o) - This citation was observed to be corrected on this date. Director stated that the policy and procedures are being followed.

Staff Records

Records Reviewed: 33

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 01/05/2011	
Staff # 2	Met
Date of Hire: 06/01/2021	
Staff # 3	Met
Date of Hire: 05/17/2021	
Staff # 4	Met
Date of Hire: 03/15/2020	
Staff # 5	Met
Date of Hire: 09/18/2019	
Staff # 6	Met

Date of Hire: 09/09/2021

Staff # 7 Met

Date of Hire: 08/01/2016

Staff # 8 Met

Date of Hire: 08/23/2021

Staff # 9 Met

Date of Hire: 08/01/2014

Staff # 10 Met

Date of Hire: 03/22/2021

Staff # 11 Met

Date of Hire: 10/15/2018

Staff # 12 Met

Date of Hire: 12/07/2011

Staff # 13 Met

Date of Hire: 06/20/2019

Staff # 14 Met

Date of Hire: 12/10/2007

Staff # 15 Met

Date of Hire: 04/11/2017

Staff # 16 Met

Date of Hire: 08/30/2021

Staff # 17 Met

Date of Hire: 08/01/2008

Staff # 18 Met

Date of Hire: 10/02/2013

Staff # 19 Met

Date of Hire: 06/21/2021

Staff # 20 Met

Date of Hire: 04/10/2019

Staff # 21 Met

Date of Hire: 07/01/2021

Records Reviewed: 33

Records with Missing/Incomplete Components: 0

Staff # 22 Date of Hire: 09/10/2019	Met
Staff # 23 Date of Hire: 08/29/2017	Met
Staff # 24 Date of Hire: 12/04/2020	Met
Staff # 25 Date of Hire: 10/02/2008	Met
Staff # 26 Date of Hire: 07/13/2021	Met
Staff # 27 Date of Hire: 08/17/2020	Met
Staff # 28 Date of Hire: 02/13/2019	Met
Staff # 29 Date of Hire: 05/07/2014	Met
Staff # 30 Date of Hire: 08/26/2021	Met
Staff # 31 Date of Hire: 09/04/2019	Met
Staff # 32 Date of Hire: 09/02/2021	Met
Staff # 33 Date of Hire: 06/06/2019	Met

Staff Credentials Reviewed: 11

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Correction Deadline: 8/19/2021

Corrected on 9/23/2021

.09(1)(j) - This citation was observed to be corrected on this date. The consultant observed that all staff members that have been hired since the previous visit on 8/19/2021, had current criminal records check and appeared in the facility's system.