



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Cover Sheet**

**Date:** 4/6/2022      **VisitType:** Monitoring Visit      **Arrival:** 10:00 AM      **Departure:** 12:00 PM

**CCLC-2291**

**Little Reasons Learning Center**

199 Old Perry Road Bonaire, GA 31005 Houston County  
 (478) 929-8080 littlereasons@yahoo.com

**Regional Consultant**

Charlene Story

Phone: (770) 405-7942  
 Fax: (770) 408-0759  
 charlene.story@dec.al.ga.gov

**Mailing Address**  
 Same

**Quality Rated:** No

<u>Compliance Zone Designation</u>		
04/06/2022	Monitoring Visit	Good Standing
09/29/2021	Licensing Study	Good Standing
06/08/2021	Complaint Investigation by Phone	Good Standing

<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
<b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules.
<b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules.
<b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1		0	0	C	7	C	NA	NA	Not In Use
Main	2	One Year Olds and Two Year Olds	1	6	C	8	C	NA	NA	Lunch
Main	3	One Year Olds and Two Year Olds and Three Year Olds	2	13	C	15	C	NA	NA	Lunch
Main	4	Three Year Olds and Four Year Olds	1	14	C	22	C	31	C	Lunch, Transitioning
Main	5	Four Year Olds and Five Year Olds	1	3	C	25	C	36	C	Lunch
Main	6	Two Year Olds and Three Year Olds	1	13	C	17	C	NA	NA	Transitioning, Lunch
Main	7		0	0	C	8	C	NA	NA	
Main	8	One Year Olds	2	6	C	8	C	NA	NA	Lunch, Feeding, Floor Play
Total Capacity @35 sq. ft.: 110					Total Capacity @25 sq. ft.: 130					
Total # Children this Date: 55					Total Capacity @25 sq. ft.: 130					

Building	Playground	Playground Occupancy	Playground Compliance
Main	Back left Playground	68	C

Main	Back Right Playground	15	C
Main	Left Playground	31	C
Main	Playground Right Side	30	C

#### **Comments**

The purpose of this visit was to conduct a Monitoring visit. This visit was conducted in person by the Consultant on April 6, 2022.

An Administrative Review of requested uploaded documentation was completed by the Consultant on April 14, 2022.

An exit conference was conducted on April 14, 2022. Consultant emailed the Monitoring report to the Provider requesting signature and to be returned within two business days.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



#### **Important Quality Rated/CAPS Update:**

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us) for more information. Free technical assistance is available!**

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

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Kimberly Bickley, Program Official

Date

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Charlene Story, Consultant

Date



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### Findings Report

**Date:** 4/6/2022 **VisitType:** Monitoring Visit **Arrival:** 10:00 AM **Departure:** 12:00 PM

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The following information is associated with a Monitoring Visit:

#### Activities and Equipment

**591-1-1.12 Equipment & Toys(CR)**

**Met**

**Comment**

Equipment and furniture observed to be properly secured on this date.

**591-1-1.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Pool not in use at this time, gates observed locked.

#### Facility

**591-1-1.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be met by center on this date.

**591-1-1.25 Physical Plant - Safe Environment(CR)**

**Met**

**Comment**

Please be mindful to keep items that pose a hazard inaccessible to children.

**591-1-1.26 Playgrounds(CR)**

**Met**

**Comment**

Discussed maintenance of resilient surface. Please fluff and redistribute.

#### Food Service

**591-1-1.15 Food Service & Nutrition**

**Met**

**Comment**

Please ensure that infant feeding forms are updated regularly.

#### Health and Hygiene

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**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Staff state proper knowledge of diapering procedures.

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**591-1-1-.17 Hygiene(CR)****Met****Comment**

Proper hand washing of children and staff was discussed with the director and staff on this date.

**Comment**

Staff were observed to remind children to wash hands.

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**591-1-1-.20 Medications(CR)****Met****Comment**

The Provider currently does not dispense/administer medication.

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**Safety**

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**591-1-1-.11 Discipline(CR)****Met****Comment**

Regulations regarding proper discipline were discussed with the director on this date.

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**591-1-1-.36 Transportation(CR)****Not Met****Finding**

591-1-1-.36(7)(c)2. requires that the driver or other designated person shall immediately document in writing, with a check or other mark/symbol to account for each child listed on the passenger transportation checklist each time a child enters and exits the vehicle. The driver or other designated staff person shall document in writing with a different mark/symbol to account for each child listed on the passenger transportation checklist who was not present on the vehicle for any reason. An explanation shall be documented in writing whenever a child is transported to a field trip site but is not present on the return trip to the Center. It was determined based on review of transportation records that on March 16, 2022, during the afternoon route from Bonaire Primary to the facility, one out of eight children was missing mark for each time the child enter and exited the vehicle.

**POI (Plan of Improvement)**

The driver/other designated person will immediately document in writing with a check/mark/symbol each time a child gets on and off the vehicle.

**Correction Deadline: 4/7/2022****Finding**

591-1-1-.36(7)(c)3. requires that the driver or other designated person document in writing the time of arrival and departure each time the vehicle departs from the Center, is loaded or unloaded at each school and when the vehicle returns to the Center; each time the vehicle departs from the Center, arrives at the location where any child is picked up or dropped off and when the vehicle returns to the Center; each time the vehicle leaves the Center, arrives at a field trip destination, leaves a field trip destination, and returns to the Center. It was determined based on review of transportation records that on March 15, 2022 during the afternoon route from the following schools, Bonaire Elementary, Bonaire Primary the time of arrival at the facility was missing. . It was further observed that on March 22, 2022 during the afternoon route from the following schools, Bonaire Elementary, Bonaire Primary and Matt Arthur Elementary, the time of arrival at the facility was missing.

**POI (Plan of Improvement)**

The Center will ensure that each time of arrival and departure is documented by the driver or designated person with training, review and monitoring.

**Correction Deadline: 4/7/2022**

## Sleeping & Resting Equipment

### 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

#### Comment

Discussed SIDS and infant sleeping position.

#### Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

## Staff Records

Records Reviewed: 21

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 08/02/2021	
Staff # 2	Met
Date of Hire: 12/11/2020	
Staff # 3	Met
Date of Hire: 06/02/1998	
Staff # 4	Met
Date of Hire: 11/29/2021	
Staff # 5	Met
Date of Hire: 08/27/2020	
Staff # 6	Met
Date of Hire: 01/08/2020	
Staff # 7	Met
Date of Hire: 01/12/2021	
Staff # 8	Met
Date of Hire: 01/18/2022	
Staff # 9	Met
Date of Hire: 09/15/2003	
Staff # 10	Met
Date of Hire: 02/24/2010	
Staff # 11	Met
Date of Hire: 01/08/2015	
Staff # 12	Met
Date of Hire: 08/21/2020	

**Records Reviewed: 21****Records with Missing/Incomplete Components: 0**

Staff # 13 Date of Hire: 09/03/2021	Met
Staff # 14 Date of Hire: 05/31/2021	Met
Staff # 15 Date of Hire: 11/11/2016	Met
Staff # 16 Date of Hire: 03/01/2019	Met
Staff # 17 Date of Hire: 10/17/2006	Met
Staff # 18 Date of Hire: 10/24/2007	Met
Staff # 19 Date of Hire: 06/02/1998	Met
Staff # 20 Date of Hire: 02/15/2022	Met
Staff # 21 Date of Hire: 05/09/2011	Met

**Staff Credentials Reviewed: 9****591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met****Comment**

Criminal record checks were observed to be complete.

**591-1-1-.31 Staff(CR)** **Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision****591-1-1-.32 Staff:Child Ratios and Group Size(CR)** **Met****Comment**

Center observed to maintain appropriate staff:child ratios.

**591-1-1-.32 Supervision(CR)** **Met****Comment**

Adequate supervision observed on this date.