



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 12/7/2022 **VisitType:** Licensing Study

Arrival: 8:20 AM

Departure: 12:45 PM

CCLC-2291

Little Reasons Learning Center

199 Old Perry Road Bonaire, GA 31005 Houston County
 (478) 929-8080 littlereasons@yahoo.com

Regional Consultant

Charlene Story

Phone: (770) 405-7942

Fax: (770) 408-0759

charlene.story@dec.al.gov

Mailing Address

Same

Quality Rated: No

| Compliance Zone Designation | | | Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules. |
|------------------------------------|------------------|---------------|--|
| 12/07/2022 | Licensing Study | Good Standing | |
| 04/06/2022 | Monitoring Visit | Good Standing | |
| 09/29/2021 | Licensing Study | Good Standing | |
| | | | |

Ratios/License Capacity

| Building | Room | Age Group | Staff | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes |
|---------------------------------|------|------------------------------------|---------------------------------|----------|------|------------|--------------|------------|--------------|----------------|
| Main | 1 | | 0 | 0 | C | 7 | C | NA | NA | |
| Main | 2 | One Year Olds | 1 | 7 | C | 8 | C | NA | NA | Free Play |
| Main | 3 | Two Year Olds | 2 | 8 | C | 15 | C | NA | NA | Free Play |
| Main | 4 | Three Year Olds and Four Year Olds | 1 | 14 | C | 22 | C | 31 | C | Free Play |
| Main | 5 | Four Year Olds | 1 | 10 | C | 25 | C | 36 | C | Free Play |
| Main | 6 | Two Year Olds and Three Year Olds | 2 | 11 | C | 17 | C | NA | NA | Free Play |
| Main | 7 | Infants | 1 | 4 | C | 8 | C | NA | NA | Floor Play,Nap |
| Main | 8 | Infants | 1 | 5 | C | 8 | C | NA | NA | Floor Play,Nap |
| Total Capacity @35 sq. ft.: 110 | | | Total Capacity @25 sq. ft.: 130 | | | | | | | |
| Total # Children this Date: 59 | | | Total Capacity @35 sq. ft.: 110 | | | | | | | |
| | | | Total Capacity @25 sq. ft.: 130 | | | | | | | |

| Building | Playground | Playground Occupancy | Playground Compliance |
|----------|-----------------------|----------------------|-----------------------|
| Main | Back left Playground | 68 | C |
| Main | Back Right Playground | 15 | C |
| Main | Left Playground | 31 | C |
| Main | Playground Right Side | 30 | C |

Comments

The purpose of this visit was to conduct a Licensing Study. All required documentation for transportation, staff, children and the facility were available for the consultant to view.

An exit conference discussing the Licensing study report was conducted with the Provider on this date.

Plan of Improvement: Developed This Date 12/07/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Kimberly Bickley, Program Official

Date

Charlene Story, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 12/7/2022 **VisitType:** Licensing Study

Arrival: 8:20 AM

Departure: 12:45 PM

CCLC-2291

Little Reasons Learning Center

199 Old Perry Road Bonaire, GA 31005 Houston County
(478) 929-8080 littlereasons@yahoo.com

Mailing Address
Same

Regional Consultant

Charlene Story

Phone: (770) 405-7942

Fax: (770) 408-0759

charlene.story@dec.al.ga.gov

The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured on this date.

591-1-1.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Pool not in use at this time, gates observed locked.

Children's Records

Records Reviewed: 6

Records with Missing/Incomplete Components: 0

| | |
|-----------|-----|
| Child # 1 | Met |
| Child # 2 | Met |
| Child # 3 | Met |
| Child # 4 | Met |
| Child # 5 | Met |
| Child # 6 | Met |

591-1-1-.08 Children's Records

Met

Comment

Records were observed to be complete and well organized.

591-1-1-.06 Bathrooms
Met
Comment

Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR)
Met
Comment

Licensed capacity observed to be met by center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR)
Met
Comment

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR)
Not Met
Finding

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation the fence on the back middle playground beside the swimming pool measured three feet and nine inches and not the required four foot high required by the agency.

POI (Plan of Improvement)

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

Correction Deadline: 1/4/2023

Finding

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on observation, the Left Side Front Playground, the Back Right Playground and the Front Right Playground had inadequate resilient surface that measured less than one inch than the required three inches for equipment that measures less than five feet tall.

POI (Plan of Improvement)

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency.

Correction Deadline: 12/17/2022

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation exposed tree roots on the Left Side Front Playground as you enter the playground and around the art easel beside the covered area. In addition on the Left Side Front Playground there was exposed concrete at the bottom of the fence post located beside the building. Also, on the Right Side Front Playground, bolts around the green car were not secured in the ground.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 12/7/2022

| | |
|---|------------|
| 591-1-1-.15 Food Service & Nutrition | Met |
|---|------------|

Comment

Center menu meets USDA guidelines.

| | |
|---------------------------------------|------------|
| 591-1-1-.18 Kitchen Operations | Met |
|---------------------------------------|------------|

Comment

Kitchen appears clean and well organized.

| |
|---------------------------|
| Health and Hygiene |
|---------------------------|

| | |
|--|------------|
| 591-1-1-.10 Diapering Areas & Practices(CR) | Met |
|--|------------|

Comment

Proper diapering procedures was observed in Classroom 3

Comment

Staff state proper knowledge of diapering procedures in Classroom 2.

| | |
|--------------------------------|------------|
| 591-1-1-.17 Hygiene(CR) | Met |
|--------------------------------|------------|

Comment

Proper hand washing of children was discussed with the staff on this date.

Comment

Proper hand washing observed in Classroom 4.

| | |
|------------------------------------|------------|
| 591-1-1-.20 Medications(CR) | Met |
|------------------------------------|------------|

Comment

The Provider currently does not dispense/administer medication.

| |
|--------------------------------|
| Policies and Procedures |
|--------------------------------|

| | |
|--|------------|
| 591-1-1-.21 Operational Policies & Procedures | Met |
|--|------------|

Comment

Program observed complete emergency drills

| | |
|-----------------------------------|------------|
| 591-1-1-.27 Posted Notices | Met |
|-----------------------------------|------------|

Comment

Observed all required posted notices.

| | |
|---------------------------------------|------------|
| 591-1-1-.29 Required Reporting | Met |
|---------------------------------------|------------|

Comment

Thank you for reporting as required for temporary closure of facility.

| |
|---------------|
| Safety |
|---------------|

| | |
|----------------------------|------------|
| 591-1-1-.05 Animals | Met |
|----------------------------|------------|

Comment

Center does not keep animals on premises.

| | |
|-----------------------------------|------------|
| 591-1-1-.11 Discipline(CR) | Met |
|-----------------------------------|------------|

Comment

Age-appropriate discussion and redirection were observed and discussed on this date..

591-1-1-.13 Field Trips(CR)**Met****Comment**

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**Met****Correction Deadline: 4/7/2022****Corrected on 12/7/2022**

.36(7)(c)2. - This citation was observed to be corrected on this date. Consultant observed all children were accounted for when loading and unloading from the facility to the school and from the school to the facility.

Correction Deadline: 4/7/2022**Corrected on 12/7/2022**

.36(7)(c)3. - This citation was observed to be corrected on this date. All times were observed to be recorded when arriving back at the facility.

| |
|---|
| Sleeping & Resting Equipment |
|---|

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Discussed SIDS and infant sleeping position.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

| |
|----------------------|
| Staff Records |
|----------------------|

Records Reviewed: 19**Records with Missing/Incomplete Components: 5**

Staff # 1

Not Met

Date of Hire: 08/03/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 2

Met

Date of Hire: 06/02/1998

Staff # 3

Not Met

Date of Hire: 08/27/2020

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 4

Met

Date of Hire: 09/15/2022

Staff # 5

Not Met

Date of Hire: 07/29/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

| | |
|---|---|
| Staff # 6 | Not Met |
| Date of Hire: 07/08/2022 | |
| <u>"Missing/Incomplete Components"</u> | |
| .14(2)-CPR missing,.14(2)-First Aid Missing | |
| Staff # 7 | Met |
| Date of Hire: 09/15/2003 | |
| Staff # 8 | Met |
| Date of Hire: 02/24/2010 | |
| Staff # 9 | Met |
| Date of Hire: 01/08/2015 | |
| Staff # 10 | Met |
| Date of Hire: 08/21/2020 | |
| Staff # 11 | Met |
| Date of Hire: 11/11/2016 | |
| Staff # 12 | Not Met |
| Date of Hire: 04/29/2022 | |
| <u>"Missing/Incomplete Components"</u> | |
| .14(2)-CPR missing,.14(2)-First Aid Missing | |
| Staff # 13 | Met |
| Date of Hire: 10/17/2006 | |
| Staff # 14 | Met |
| Date of Hire: 10/24/2007 | |
| Staff # 15 | Met |
| Date of Hire: 07/26/2022 | |
| Staff # 16 | Met |
| Date of Hire: 10/14/2022 | <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u> |
| Staff # 17 | Met |
| Date of Hire: 06/02/1998 | |
| Staff # 18 | Met |
| Date of Hire: 02/15/2022 | |
| Staff # 19 | Met |

Records Reviewed: 19

Records with Missing/Incomplete Components: 5

Date of Hire: 05/09/2011

Staff Credentials Reviewed: 11

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR **Met**

Comment

Evidence observed of at least 50% of center staff were certified in First Aid and CPR.

591-1-1-.31 Staff(CR) **Met**

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met**

Comment

Adequate supervision observed on this date.