



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 7/12/2022 **VisitType:** Licensing Study **Arrival:** 9:15 AM **Departure:** 12:00 PM

CCLC-1901

Bright Beginnings Early Development Center

101 Wes-Park Drive Perry, GA 31069 Houston County
 (478) 988-4177 nsnellgrove@windstream.net

Regional Consultant

Charlene Story
 Phone: (770) 405-7942
 Fax: (770) 408-0759
 charlene.story@decal.ga.gov

Mailing Address
 101 Wes Park Drive
 Perry, GA 31069

Quality Rated: No

Compliance Zone Designation		
07/12/2022	Licensing Study	Good Standing
01/20/2022	Monitoring Visit	Good Standing
09/07/2021	Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A	Infants	1	4	C	7	C	NA	NA	Nap, Floor Play
Main	B	One Year Olds	1	5	C	9	C	NA	NA	Diapering
Main	C	Two Year Olds	1	6	C	9	C	NA	NA	Art
Main	D	Two Year Olds and Three Year Olds	2	12	C	13	C	NA	NA	Music, Circle Time
Main	E	Three Year Olds and Four Year Olds	2	14	C	23	C	32	C	Outside
Total Capacity @35 sq. ft.: 61					Total Capacity @25 sq. ft.: 70					
Total # Children this Date: 41			Total Capacity @35 sq. ft.: 61			Total Capacity @25 sq. ft.: 70				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Left	34	C
Main	Right	88	C

Comments

The purpose of this visit was to conduct a Licensing Study. This visit was conducted in person by the Consultant on July 12, 2022.

An Administrative Review of requested documents was completed on July 19, 2022. All requested documents were uploaded as required.

An exit conference discussing the Licensing Study report was conducted on July 20, 2022 with the Provider. Consultant emailed the report to the Provider requesting signature and to be emailed back to the consultant within two business days.

Plan of Improvement: Developed This Date 07/12/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Nicole Snellgrove, Program Official

Date

Charlene Story, Consultant

Date



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 7/12/2022 **VisitType:** Licensing Study

Arrival: 9:15 AM

Departure: 12:00 PM

CCLC-1901

Bright Beginnings Early Development Center

101 Wes-Park Drive Perry, GA 31069 Houston County
(478) 988-4177 nsnellgrove@windstream.net

Mailing Address

101 Wes Park Drive
Perry, GA 31069

Regional Consultant

Charlene Story

Phone: (770) 405-7942

Fax: (770) 408-0759

charlene.story@dec.al.ga.gov

The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Swimming activities provided off site.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1

Met

Child # 2

Met

Child # 3

Met

Child # 4

Met

Child # 5

Met

591-1-1-.08 Children's Records

Met

Comment

Records were observed to be complete and well organized.

Facility

591-1-1-.06 Bathrooms **Met**

Comment

Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be met by the center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR) **Not Met**

Finding

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on Consultant observation an inadequate amount of resilient surface in regards to the diameter around the climbing two slides and the swing set on Playground B.

POI (Plan of Improvement)

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency.

Correction Deadline: 7/22/2022

Food Service

591-1-1-.15 Food Service & Nutrition **Met**

Comment

CACFP Meal Pattern Requirements effective October 1, 2017 will be implemented October 1, 2018: 3

Components for breakfast: Grains, Vegetables, Fruits or both, Milk

5 Components for lunch – Grains, Meat/Meat alternates, Fruits, Vegetable, and Milk OR Grains, Meat/Meat alternates, 2 different types of vegetables, and Milk

2 of 5 Components for snack

Provided Updated CACFP Infant Meal pattern and Child/Adult Meal pattern flyers.

The Crediting Handbook for the CACFP can be located on DECAL and USDA's website:

DECAL

<http://dec.al.ga.gov/CACFP/Handbook.aspx>

USDA

<http://www.fns.usda.gov/cacfp/cacfp-handbooks>

591-1-1-.18 Kitchen Operations **Met**

Comment

Kitchen appears clean and well organized.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Consultant observed in Classroom 4, staff assist children wash their hands when coming inside from outdoor play.

Proper hand washing was discussed with staff

591-1-1-.20 Medications(CR) Met

Comment

The Provider currently does not dispense/administer medication.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures Met

Comment

Program observed complete emergency drills

591-1-1-.27 Posted Notices Met

Comment

Observed all required posted notices.

591-1-1-.29 Required Reporting Met

Comment

Thank you for reporting as required for the Annual Inspection of a License Study.

Safety

591-1-1-.05 Animals Met

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR) Met

Comment

Discipline was not observed during the walk through. Consultant discussed age-appropriate discipline with staff on this date.

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR) Met

Comment

Field trip documentation observed to be complete.

591-1-1-.36 Transportation(CR) Met

Comment

Complete documentation of transportation observed.

Consultant was unable to observe the van due to children being on a field trip.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) Not Met

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Finding

591-1-1-.30(2) requires the Center to provide a safe sleep environment in accordance with American Academy of Pediatrics (AAP), Consumer Product Safety Commission (CPSC) and American Society for Testing and Materials (ASTM) recommendations as listed in these rules for all infants. Center Staff shall place an infant to sleep on the infant’s back in a crib unless the Center has been provided a physician’s written statement authorizing another sleep position for that particular infant that includes how the infant shall be placed to sleep and a time frame that the instructions are to be followed. When an infant can easily turn over from back to front and back again, Staff shall continue to put the infant to sleep initially on the infant’s back but allow the infant to roll over into his or her preferred position and not re-position the infant. Sleepers, sleep sacks and wearable blankets that fit according to the commercial manufacturer’s guidelines and will not slide up around the infant’s face may be used when necessary for the comfort of the sleeping infant. Swaddling shall not be used unless the Center has been provided a physician’s written statement authorizing its use for a particular infant that includes instructions and a time frame for swaddling the infant. Center Staff shall not place objects or allow objects to be placed in or on the crib with an infant such as but not limited to toys, pillows, quilts, comforters, bumper pads, sheepskins, stuffed toys, or other soft items and shall not attach objects or allow objects to be attached to a crib with a sleeping infant, such as, but not limited to, crib gyms, toys, mirrors and mobiles. It was determined based on observation, that when Consultant entered the classroom, two infants were observed to be asleep with blanket in the crib with them.

POI (Plan of Improvement)

The Center will take all steps necessary to provide a safe sleep environment for infants as listed in these rules; will train Staff to follow these rules; and will monitor for compliance.

Correction Deadline: 7/12/2022

Staff Records

Records Reviewed: 13	Records with Missing/Incomplete Components: 0
-----------------------------	--

Staff # 1 Met
Date of Hire: 11/10/2021

Staff # 2 Met
Date of Hire: 01/15/2014

Staff # 3 Met
Date of Hire: 03/19/2018

Staff # 4 Met
Date of Hire: 07/29/2019

Staff # 5 Met
Date of Hire: 12/26/2013

Staff # 6 Met
Date of Hire: 06/06/2022 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 7 Met
Date of Hire: 09/29/2008

Staff # 8 Met

Records Reviewed: 13**Records with Missing/Incomplete Components: 0**

Date of Hire: 06/08/1998

Staff # 9 Met

Date of Hire: 09/07/2005

Staff # 10 Met

Date of Hire: 11/14/2014

Staff # 11 Met

Date of Hire: 11/20/1995

Staff # 12 Met

Date of Hire: 07/31/2017

Staff # 13 Met

Date of Hire: 06/06/2022

Reminder - Health & Safety training is required within 90 calendar days of hired**Staff Credentials Reviewed: 7****591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met****Comment**

Criminal record checks were observed to be complete.

Correction Deadline: 1/20/2022**Corrected on 7/12/2022****.09(1)(c) - his citation was observed to be corrected on this date. All staff employed had a current Comprehensive Records Check Determination on site.****Correction Deadline: 1/20/2022****Corrected on 7/12/2022****.09(1)(l)3. - This citation was observed to be corrected on this date. All staff employed had a current Comprehensive Records Check Determination on site.****591-1-1-.09 Criminal Records Check(CR) Met****Comment**

Criminal records checks were observed to be complete.

591-1-1-.14 First Aid & CPR Met**Comment**

Evidence observed of 100% of center staff certified in First Aid and CPR.

Comment

Please replace or add missing or expired items in first aid kits.

591-1-1-.33 Staff Training Met**Comment**

Consultant observed documentation of the required ten hours of annual leave for the year 2021.

591-1-1-.31 Staff(CR) Met**Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Staff observed to provide direct supervision and be attentive to children's needs.