



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 8/19/2021 **VisitType:** Licensing Study

Arrival: 10:45 AM

Departure: 1:45 PM

CCLC-51437

A Passion 4 Kids

1555 Barnett Shoals Road Bldg 1 Athens, GA 30605 Clarke County
 (706) 850-1833 apassion4kids@apassion4kids.com

Regional Consultant

Kelly Jones

Phone: (770) 357-7062

Fax: (770) 357-7061

kelly.jones@dec.al.gov

Mailing Address

Same

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/19/2021	Complaint Investigation & Licensing Study	Good Standing	
02/18/2021	Monitoring Visit	Good Standing	
10/29/2020	LS POI Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Bldg 1	A-1L	One Year Olds and Two Year Olds and Three Year Olds and Four Year Olds	2	23	NC	12	NC	NA	NA	Transitioning, Lunch
Bldg 1	B-2L		0	0	C	16	C	NA	NA	
Bldg 1	C-3 Far Left		0	0	C	28	C	NA	NA	Not In Use
Bldg 1	D-3L		0	0	C	27	C	NA	NA	
Bldg 1	E-3R		0	0	C	10	C	NA	NA	Not In Use
Bldg 1	F-2R		0	0	C	20	C	NA	NA	Not In Use
Bldg 1	G-1R	Infants and One Year Olds	1	6	C	16	C	NA	NA	Floor Play, Nap, Transitioning, Lunch
Total Capacity @35 sq. ft.: 153					Total Capacity @25 sq. ft.: 0		Building @35 capacity limited by Centers Request			
Bldg 2	A-1st Left		0	0	C	29	C	NA	NA	Not In Use
Bldg 2	B-Far Back Right		0	0	C	15	C	NA	NA	Floor Play, Not In Use
Bldg 2	C-1st Right		0	0	C	13	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 57					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 29			Total Capacity @35 sq. ft.: 210		Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Bldg 1	A-1st Left Side	55	C
Bldg 1	B-Far Right side	19	C

Comments

An Administrative Review was conducted on August 18, 2021. Staff files, children's files, training, and background checks were all reviewed. A Complaint investigation and License visit were conducted in person on August 19, 2021 with the Director. Complaint was closed on September 2, 2021. A copy of the reports were emailed to the provider September 13, 2021.

Plan of Improvement: To Be Submitted 08/19/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>

Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Ivory Schofield, Program Official

Date

Kelly Jones, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 8/19/2021 **VisitType:** Licensing Study

Arrival: 10:45 AM

Departure: 1:45 PM

CCLC-51437

A Passion 4 Kids

1555 Barnett Shoals Road Bldg 1 Athens, GA 30605 Clarke County
(706) 850-1833 apassion4kids@apassion4kids.com

Mailing Address
Same

Regional Consultant

Kelly Jones

Phone: (770) 357-7062

Fax: (770) 357-7061

kelly.jones@decal.ga.gov

The following information is associated with a Licensing Study Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Technical Assistance

591-1-1-.12 - Discussed adding equipment and toys to enhance variety.

Comment

Discussed rotating toys to support the procedures of daily disinfecting.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records

Met

Comment

Parent agreements observed obtained/completed.

Comment

Parent authorizations obtained/completed.

Facility

591-1-1-.19 License Capacity(CR)

Not Met

Finding

591-1-1-.19(1) requires a Center to provide 35 square feet of usable space per child, which will determine the Center's License capacity. It was determined based on observation that 23 children ranging from one- year-olds to four- year olds with two staff were housed in classroom A- 1L that has a 35 square foot capacity of 12.

Correction Deadline: 8/19/2021

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(12) requires heating and cooling equipment to be protected to prevent children from touching it. Fans, space heaters, etc. shall be positioned or installed so as to be inaccessible to the children. It was determined based on observation that Classroom G-1R and the office entrance way had portable free standing air conditioning units accessible to the children on this date. Per the director, the air conditioning units on the right side of the building were inoperable.

Correction Deadline: 9/27/2021

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that a broken window in classroom C-3 Far Left, was observed on the left wall first section of windows. Furthermore chipped paint and detached vinyl baseboards were observed throughout the center. Five torn window screens were observed outside of the classrooms facing playground A 1st Left and Playground B Far Right side.

Correction Deadline: 10/4/2021

591-1-1-.25 Physical Plant-Structural/Mechanical

Technical Assistance

Technical Assistance

591-1-1-.25(4) - Consultant discussed with the director to monitor the classroom temperature to ensure the classrooms maintain a temperature of 65-85 at all times when children are present.

Correction Deadline: 8/19/2021

591-1-1-.26 Playgrounds(CR)

Not Met

.....
.....
.....
.....
.....
.....
.....
Correction Deadline: 2/25/2021

Corrected on 8/19/2021

.26(4) - The previous citation was observed to be corrected on this date. The center used foam to close the gap between the gates on playground A.

Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation that a riding toy with a cracked seat and handle bars was present on playground B. Consultant discussed with the provider that the middle playground that houses the pool which has been filled in is currently not licensed. The middle section is not licensed due to a large area of the surface is concrete.

.....
.....
.....
.....
.....

.....
Correction Deadline: 8/29/2021

Finding

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on observation that the fall zones of the play sliding structure was observed to contain approximately three- inches of resilient surface when six inches was required.

.....
.....
.....
.....
.....

.....
Correction Deadline: 9/27/2021

Food Service

.....
591-1-1-.15 Food Service & Nutrition

Not Met

Finding

591-1-1-.15(5) requires that the Center provide a menu listing all meals and snacks to be served during the current week except for School-age Centers where the food may be provided by the Parent(s) by agreement between the School-age Center and the Parent(s). Substitutions shall be recorded on the posted menu and menus shall be retained at the Center for six (6) months. It was determined based on observation that staff members served water and apple juice for lunch when the menu notated that milk was to be served. Further review of the center's menu revealed the following dates were missing from the center's menu: August 18, 2021 and August 19, 2021.

.....
.....
.....
.....
.....

.....
Correction Deadline: 8/19/2021

Finding

591-1-1-.15(7) requires that food be served according to manufacturer's instructions and recommendations. Foods that are associated with young children's choking incidents, such as, but not limited to, peanuts, hot dogs, raw carrots, popcorn, fish with bones, cheese cubes, grapes and any other food that is of similar shape and size of the trachea/windpipe shall not be served to the children less than four (4) years of age. Children older than four (4) years of age may be served these foods provided that the foods are cut in such a way as to minimize choking. Food shall not be accessible or served to children until it has been chopped, diced, cut or mashed and is appropriate for each child's age and individual eating, chewing and swallowing ability. It was determined based on observed that children in the three and four- year- old classroom were served hotdogs and hamburgers for lunch. Four year- old children were observed to be eating hotdogs served in buns and were not cut in a manner to prevent a potential choking hazard.

.....
.....
.....
.....
.....

.....
Correction Deadline: 8/19/2021

.....
591-1-1-.18 Kitchen Operations

Not Met

Finding

591-1-1-.18(2) requires the Center to have a designated space for food preparation separate from rooms used by children and in an area not used for diaper changing. The area shall be kept clean and free of accumulation of dust, dirt, food particles and grease deposits. Food preparation surface areas shall be nonporous with no unsealed cracks or seams. It was determined based on observation that the counter tops were observed to be porous and contained cracks in the finish. It was determined based on observation that the top oven was inoperable and the bottom oven contained a broken viewing window. The stove was also observed to be missing three burners.

.....
.....
.....
.....
.....
.....
Correction Deadline: 10/4/2021

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR) **Met**

Comment

The Provider currently does not dispense/administer medication.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures **Met**

Comment

Program observed complete emergency drills

591-1-1-.27 Posted Notices **Met**

Comment

Observed all required posted notices.

591-1-1-.29 Required Reporting **Met**

Comment

Discussed reporting requirements.

Safety

591-1-1-.05 Animals **Met**

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR) **Met**

Comment

Age-appropriate discussion and/or redirection observed.

Comment

Please be mindful of voice tone in redirecting children.

591-1-1-.13 Field Trips(CR)**Met****Comment**

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**Met****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Discussed SIDS and infant sleeping position.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 11**Records with Missing/Incomplete Components: 1**

Staff # 1	Met
Date of Hire: 08/17/2021	
Staff # 2	Met
Date of Hire: 08/19/2021	
Staff # 3	Met
Date of Hire: 08/09/2021	
Staff # 4	Met
Date of Hire: 11/16/2020	
Staff # 5	Met
Date of Hire: 10/05/2020	
Staff # 6	Not Met
Date of Hire: 07/13/2019	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 7	Met
Date of Hire: 08/23/2021	
Staff # 8	Met
Date of Hire: 06/03/2019	
Staff # 9	Met
Date of Hire: 08/09/2021	

Staff # 10 Met
Date of Hire: 10/19/2020

Staff # 11 Met
Date of Hire: 08/25/2021

Staff Credentials Reviewed: 7**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met****Comment**

11 of 11 Criminal record checks were observed to be complete.

Comment

Director provided 6 file(s) for employees hired since last visit.

591-1-1-.14 First Aid & CPR Met**Comment**

Complete first aid kits observed in center and on vehicles.

Comment

Evidence observed of 100% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training Not Met**Finding**

91-1-1-.33(5) requires that every calendar year after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department-approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained, as required by these rules. It was determined based on a review of records that staff # 6, hire date June 13, 2019 did not have evidence of the required annual training for the year 2020 on file.

.....

.....

.....

.....

.....

Correction Deadline: 12/31/2021**591-1-1-.31 Staff(CR) Met****Comment**

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Comment

Staff observed to be compliant with applicable laws and regulations.

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Not Met****Finding**

591-1-1-.32(2) requires the Center maintain Staff:child ratios in mixed-age groups based on the age of the youngest group of children that includes more than twenty percent of the total number of children in the mixed-age group. It was determined based on observation that a 2:23 mixed -age ratio (one- year- olds to four- year- olds) were present in the classroom A-1L when the ratio of 3:23 was required based on the number of two- year- old children present.

.....

.....

.....

.....

.....

.....

Correction Deadline: 8/19/2021

Finding

591-1-1-.32(4) requires that children under three years old be housed in separate physical areas from older children and cannot be mixed with older children except at specified times and circumstances. It was determined based on observation that a 2:23 mixed -age ratio (one- year- old s to four- year- olds) were present in classroom A-1L one ,one- year- old, 11 two- year olds, eight three- year- olds, and three four- year- olds . When children under three- years- old should be housed separately.

.....

.....

.....

.....

.....

.....

Correction Deadline: 8/19/2021

591-1-1-.32 Supervision(CR)**Met****Comment**

Adequate supervision observed on this date.