



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 11/8/2022 **VisitType:** Complaint Investigation Follow Up **Arrival:** 10:40 AM **Departure:** 4:00 PM

CCLC-798

Kids First Daycare, Inc.

1479 Purcell Rd. Lawrenceville, GA 30043 Gwinnett County
 (678) 442-0200 lindahicks100@yahoo.com

Regional Consultant

Lynn Schnitzer

Phone: (678) 717-5720

Fax: (770) 344-5683

lynn.schnitzer@dec.al.ga.gov

Mailing Address
 Same

Quality Rated: ★

Compliance Zone Designation		
11/08/2022	Complaint Investigation Follow Up	Support
11/08/2022	Complaint Closure	Good Standing
06/15/2022	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1st Right	Two Year Olds	1	5	C	15	C	NA	NA	Centers
Main	2nd Right	Infants and One Year Olds	2	5	C	8	C	NA	NA	Diapering, Floor Play, Nap, Feeding
Main	3rd Right		0	0	C	19	C	NA	NA	
Main	Back Left		0	0	C	22	C	NA	NA	
Main	Front Left	Three Year Olds and Five Year Olds	1	5	C	18	C	NA	NA	Story
Main	Middle Left		0	0	C	15	C	NA	NA	
Total Capacity @35 sq. ft.: 97						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 15			Total Capacity @35 sq. ft.: 97			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG- Infant/Toddler Playground	20	C
Main	PG- Preschool/Afterschool Playground	104	C

Comments

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Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Linda Hicks, Program Official

Date

Lynn Schnitzer, Consultant

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(Findings Report)

Date: 11/8/2022 **VisitType:** Complaint Investigation
Follow Up **Arrival:** 10:40 AM **Departure:** 4:00 PM

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	Facility
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591-1-1-.26 Playgrounds(CR)	Not Met
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Correction Deadline: 6/15/2022

Corrected on 11/8/2022
.26(4) - The previous citation was observed to be corrected. Consultant observed the gates to have been replaced with new fencing with no gaps.

Finding
591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation that the spring-mounted car was not level and would not rotate to a level position on the preschool playground.

Correction Deadline: 11/15/2022

Recited on 11/8/2022

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Correction Deadline: 6/15/2022

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.26(9) - The previous citation was observed to be corrected. Consultant observed exposed roots to have been painted.

Food Service

591-1-1-.15 Food Service & Nutrition **Met**

Correction Deadline: 6/15/2022

Corrected on 11/8/2022
.15(2)(a) - The previous citation was observed to be corrected. Consultant observed no children under the age of six months in attendance.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Not Met**

Finding
591-1-1-.10(4) requires that if diapers are changed on a diaper changing surface, the surface shall be smooth, nonporous, and equipped with a guard or rails to prevent falls. Between each diaper change, the diaper changing surface shall be cleaned with a disinfectant and dried with a single-use disposable towel. It was determined based on observation that a staff member did not disinfect the diaper changing surface after completing the diaper changing procedure.

Correction Deadline: 11/8/2022

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591-1-1-.17 Hygiene(CR)

Not Met

Finding

591-1-1-17(7) requires that children wash their hands with liquid soap and warm running water upon arrival for care, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after eating meals and snacks, handling or touching food, playing in water; after toileting and diapering, playing in sand, touching animals or pets, and contact with bodily fluids and after contamination by any other means. It was determined based on observation that a staff member did not wash a child's hands after completing the diaper changing process in the classroom on the 2nd Right.

Correction Deadline: 11/8/2022

Correction Deadline: 6/15/2022

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Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Not Met

Finding

591-1-1-.30(1)(a)2 requires that a crib mattress is firm, tight-fitting without gaps, at least 2 inches thick and covered with a waterproof, washable material. Before a change of occupant, each mattress shall be cleaned with a disinfectant. It was determined based on observation that four of six mattresses contained a gap of approximately one inch from the side of the cribs.

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Children's Worksheet

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Staff Worksheet

Date: 11/8/2022 **VisitType:** Complaint Investigation **Arrival:** 10:40 AM **Departure:** 4:00 PM
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Records Reviewed: 8

Records with Missing/Incomplete Components: 0

Staff's Name [# 1]: Hicks, Linda
 Date of Hire: 04/14/2003

Met

Staff's Name [# 2]: Hicks, Nicholas
 Date of Hire: 08/02/2021

Met

Staff's Name [# 3]: Hutcherson, Aubreyelle
 Date of Hire: 11/07/2022

Met

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff's Name [# 4]: Johnson, Baiyyianah
 Date of Hire: 08/15/2022

Met

Staff's Name [# 5]: Lucas, Kelli
 Date of Hire: 01/03/2022

Met

Staff's Name [# 6]: Lutfi, Connie
 Date of Hire: 09/02/2006

Met

Staff's Name [# 7]: Simmons, Aysiah
 Date of Hire: 11/07/2022

Met

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff's Name [# 8]: Trevino, Flor
 Date of Hire: 11/29/2021

Met

Staff Credentials Reviewed: 3

Staff's Name : Lutfi, Connie (Teacher/LeadCare Giver)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired
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Bachelors Degree	6/1/1975		
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Staff's Name : Hicks, Linda (Director)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired
Bachelors Degree	6/4/1983		
Description	Date Earned		



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Table with 1 column and 1 row containing the word 'Facility'.

591-1-1-.26 Playgrounds(CR) Not Met

Table with 1 column and 6 rows of dashed lines.

Correction Deadline: 6/15/2022

Corrected on 11/8/2022

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Food Service

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Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Not Met**

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Site Room Measurements

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Building: Main

Room: 1st Right Room Type:Diaper HVAC: Yes

Overall Space

Length Feet	Length Inches	Width Feet	Width Inches	Area (SqFt.)
22	1	24	4	537.36
Total Sq. Ft.:				537.36

Unusable Space

Length Feet	Length Inches	Width Feet	Width Inches	Area (SqFt.)	Explanation
6	9	3	10	25.88	
Total Sq. Ft.:				25.88	

Other Ventilation:

Window

Length Feet	Length Inches	Width Feet	Width Inches	Area (SqFt.)
3	7	2	3	8.06
3	7	2	3	8.06
3	7	2	3	8.06
3	7	2	3	8.06
Total Sq. Ft.:				32.25

Total deductions = 25.87 square feet. TOTAL USABLE PLAY SPACE: 511.49 SQUARE FEET.

A total of 15 children may occupy the space at one time.

Room: 2nd Right

Room Type:Diaper HVAC: Yes

Overall Space

Length Feet	Length Inches	Width Feet	Width Inches	Area (SqFt.)
-------------	---------------	------------	--------------	--------------

22	1	13	4	294.44
Total Sq. Ft.:				294.44

**Other Ventilation:
Window**

Length Feet	Length Inches	Width Feet	Width Inches	Area (SqFt.)
3	7	2	3	8.06
Total Sq. Ft.:				8.06

Total deductions = 0.00 square feet. TOTAL USABLE PLAY SPACE: 294.44 SQUARE FEET.
A total of 8 children may occupy the space at one time.

**Room: 3rd
Right**

Room Type:Non-Diaper HVAC: Yes

Overall Space

Length Feet	Length Inches	Width Feet	Width Inches	Area (SqFt.)
35	1	19	0	666.58
Total Sq. Ft.:				666.58

Total deductions = 0.00 square feet. TOTAL USABLE PLAY SPACE: 666.58 SQUARE FEET.
A total of 19 children may occupy the space at one time.

**Room: Back
Left**

Room Type:Non-Diaper HVAC: Yes

Room Limitation: Centers Request-22

Overall Space

Length Feet	Length Inches	Width Feet	Width Inches	Area (SqFt.)
45	3	19	0	859.75
Total Sq. Ft.:				859.75

Total deductions = 0.00 square feet. TOTAL USABLE PLAY SPACE: 859.75 SQUARE FEET.
A total of 22 children may occupy the space at one time.

**Room: Front
Left**

Room Type:Non-Diaper HVAC: Yes

Overall Space

Length Feet	Length Inches	Width Feet	Width Inches	Area (SqFt.)
30	8	20	1	615.89
Total Sq. Ft.:				615.89

Total deductions = 0.00 square feet. TOTAL USABLE PLAY SPACE: 615.88 SQUARE FEET.
A total of 18 children may occupy the space at one time.

**Room: Middle
Left**

Room Type:Non-Diaper HVAC: Yes

Overall Space

Length Feet	Length Inches	Width Feet	Width Inches	Area (SqFt.)
22	5	24	5	547.34
Total Sq. Ft.:				547.34

Unusable Space

Length Feet	Length Inches	Width Feet	Width Inches	Area (SqFt.)	Explanation
3	0	5	10	17.50	closet
3	10	3	10	14.69	bathroom
Total Sq. Ft.:				32.19	

Total deductions = 32.19 square feet. TOTAL USABLE PLAY SPACE: 515.15 SQUARE FEET.

A total of 15 children may occupy the space at one time.

Room: Rear Room Type:Non-Diaper HVAC: Yes Room Limitation: Centers Request-20

Overall Space

Length Feet	Length Inches	Width Feet	Width Inches	Area (SqFt.)
45	2	20	1	907.10
Total Sq. Ft.:				907.10

Total deductions = 0.00 square feet. TOTAL USABLE PLAY SPACE: 907.09 SQUARE FEET.

A total of 20 children may occupy the space at one time.

Room: PG-Infant/Toddler Playground Room Type:Playground HVAC: NA

Overall Space

Length Feet	Length Inches	Width Feet	Width Inches	Area (SqFt.)
59	0	34	0	2,006.00
Total Sq. Ft.:				2,006.00

Total deductions = 0.00 square feet. TOTAL USABLE PLAY SPACE: 2,006.00 SQUARE FEET.

A total of 20 children may occupy the space at one time.

Room: PG-Preschool/After school Playground Room Type:Playground HVAC: NA

Overall Space

Length Feet	Length Inches	Width Feet	Width Inches	Area (SqFt.)
108	0	96	0	10,368.00
Total Sq. Ft.:				10,368.00

Total deductions = 0.00 square feet. TOTAL USABLE PLAY SPACE: 10,368.00 SQUARE FEET.

A total of 104 children may occupy the space at one time.



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Compliance and Enforcement Determination Worksheet

Date: 11/8/2022 **VisitType:** Complaint Investigation
Follow Up

CCLC-798

Kids First Daycare, Inc.

1479 Purcell Rd. Lawrenceville, GA 30043 Gwinnett County
(678) 442-0200 lindahicks100@yahoo.com

Regional Consultant

Lynn Schnitzer

Phone: (678) 717-5720

Fax: (770) 344-5683

lynn.schnitzer@dec.al.gov

Mailing Address
Same

Repeat Rule Violations							
Repeat Rule	Severity on Current Visit	#Times of Rule Cited	Points for # of Times Cited (Points Calculation #1)	Highest Severity Level (12 mos)	Points for Highest Severity Level (Points Calculation #2)	Rule Cited \ Date	
.30(1)(a)2 - Crib mattress	Medium	2	1	Medium	2	.30(1)(a)2	11/8/2022
						.30(1)(a)2	6/15/2022
.26(6) - Equipment-outdoor	Low	2	1	Low	1	.26(6)	11/8/2022
						.26(6)	6/15/2022
.10(4) - Diaper Changing surface	Low	2	1	Low	1	.10(4)	11/8/2022
						.10(4)	6/15/2022
		Total Points for Times Cited:	3	Total Points for Severity Level:	4		

Points for Prior Class C/D Rule Violations			
Date	VisitType	CDRepeat Rule	Points For Highest Severity Level (Points Calculation #3)
		Total Points for Severity Level:	0

Points Total	
#1 - Repeat Violation Points:	3
#2 - Repeat Violation - Highest Severity:	4
#3 - Prior Visit - Class C or Class D Violations:	0
Total:	7

REPEAT VIOLATION POINTS CALCULATION

(1) Repeat Violation Points assigned for any core and non-core rule(s) cited on the current visit AND cited on visit(s) during prior 12 months:	(2) For each Repeat Violation, assign points based on the highest severity level assigned for that rule during prior 12 months:
1st Violation of a Rule within 12 Months = 0	Non-Core Rule Violation = 0
2nd Violation of Same Rule within 12 Months = 1	Level A Low Core Rule Violation = 1
3rd Violation of Same Rule within 12 Months = 2	Level B Medium Core Rule Violation = 2
4th Violation of Same Rule within 12 Months = 3	Level C High Core Rule Violation = 3
For each subsequent Violation of Same Rule within 12 Months, one additional point is accrued	Level D Extreme Core Rule Violation = 4

ADDITIONAL POINTS FOR SERIOUS INCIDENT/INJURY VIOLATION

(3) Assign points for each PRIOR visit when there are any Class C (High) or Class D (Extreme) violations on the current visit AND any Class C (High) or Class D (Extreme) violations cited on visit(s) during prior 12 months regardless of whether or not there are any repeat violations during the current visit:
 Each Prior Visit with Class C/Class D Rule Violation = 2

Violation Class Determination

(1) Are there any violations on the current visit? Yes

(2) Are there any repeat violations on the current visit? Yes

(2)(a) Highest severity within repeated rule violations on the current visit: Medium

(3) Is there a High or Extreme on the current visit? No

(4) Is there a High or Extreme citation within repeat rules? No

As of this visit:

Violation Class:	B	Enforcement Box:	BIII	Total Points:	7
Violation Level:	III	Compliance Zone:	S		

How to select violation class:

- Select Class A (Low) if there is at least one rule violation on the current visit, but there are NO Repeat Rule violations, OR there are only NON-CORE Repeat Rule violations, AND there are NO Class C (High) or Class D (Extreme) violations on the current visit
- Select Class A (Low) or Class B (Medium) based on the highest severity on the current visit within any REPEAT rule violation(s) if there are NO Class C (High) or Class D (Extreme) violations on the current visit, OR within the REPEAT rule violation(s) during prior 12 months
- Select Class C (High) or Class D (Extreme) if there is a Class C (High) or Class D (Extreme) violation on the current visit, AND/OR within any REPEAT rule violation(s) during the prior 12 months

		VIOLATION HISTORY LEVEL			
		Incident results in or could result in:	I 0 Points	II 1-3 Points	III 4-9 Points
VIOLATION CLASS	D • Extreme Harm • Imminent Danger	I3 - C (D)			
	C • High Harm	CI I1 - I2 (GS)	CII I1 - I3 (S)	CIII I2 - C (D)	CIV I3 - C (D)
	B • Medium Harm	BI N/A ** (GS)	BII P2 - P3 (GS)	BIII I1 - I2 (S)	BIV I2 - C (D)
	A • Low Harm	AI P1 - P2 (GS)	AII P1 - P3 (GS)	AIII P2-P3 (GS)	AIV I1 - I2 (S)
	<small>**Based on Rules for Assigning Violation Class, it is not possible to have zero points and be at Violation Class B</small>				

Compliance Zones:
Good Standing (GS) - Program is demonstrating an acceptable level of performance in meeting the rules. (AI, AII, AIII, BI, BII, CI)
Support (S) - Program performance is demonstrating a need for improvement in meeting the rules. (AIV, BIII, CII)
Deficient (D) - Program is not demonstrating an acceptable level of performance in meeting the rules. (BIV, CIII, CIV, D)

ENFORCEMENT CATEGORIES, LEVELS, AND ACTIONS		
PREVENTION CATEGORY (P)	INTERMEDIATE CATEGORY (I) (Includes Prevention Actions)	CLOSURE CATEGORY (C)
Prevention Level 1 (P1)	Intermediate Level 1 (I1)	Suspension of License (More than 1 week)
Technical Assistance	Fine	Revocation of License
Prevention Level 2 (P2)	Intermediate Level 2 (I2)	Emergency Closure (Imminent Harm)
Citation	Per Rule Fine	
Prevention Level 3 (P3)	Per Day Fine	
Formal Notice Letter	Intermediate Level 3 (I3)	
Office Conference	Fine and Restriction	
	Restricted License	
	Restricted License & Per Rule/Per Day Fine	
	Emergency Monitor & Per Rule/Per Day Fine	
	Short-term Suspension (Less than 1 week)	

Linda Hicks, Program Official

Date

Lynn Schnitzer, Consultant

Date