



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 12/14/2021 **VisitType:** Monitoring Visit

Arrival: 1:00 PM

Departure: 2:00 PM

CCLC-31978

Grayson Academy

1045 Cooper Rd. Grayson, GA 30017 Gwinnett County
(678) 344-9991 twatson@graysonacademy.com

Regional Consultant

Lynn Schnitzer

Phone: (678) 717-5720

Fax: (770) 344-5683

lynn.schnitzer@dec.al.ga.gov

Joint with: Shannon Curtis

Mailing Address

Same

Quality Rated: ★ ★ ★

Compliance Zone Designation		
12/14/2021	Monitoring Visit	Good Standing
07/02/2021	Incident Investigation Closure	Support
06/04/2021	Incident Investigation & Follow Up	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1L	Infants	1	1	C	14	C	NA	NA	Nap
Main	2L	One Year Olds	1	3	C	17	C	NA	NA	Lunch
Main	3L	Two Year Olds	1	8	C	20	C	NA	NA	Nap
Main	3R	Three Year Olds and Four Year Olds	2	10	C	21	C	NA	NA	Nap
Main	4 L	Three Year Olds	2	8	C	23	C	NA	NA	Nap
Main	Center Back Left		0	0	C	15	C	NA	NA	Not In Use
Main	F Right Front	Five Year Olds	0	0	C	15	C	22	C	Not In Use,Snack
Main	Front Left	Six Year Olds and Over	0	0	C	31	C	NA	NA	Not In Use,Not In Use
Main	H 2R	GA PreK	2	20	C	19	NC	NA	NA	Nap
Main	I 1R	Four Year Olds and Five Year Olds	1	11	C	19	C	NA	NA	Snack

Total Capacity @35 sq. ft.: 194

Total Capacity @25 sq. ft.: 201

Total # Children this Date: 61

Total Capacity @35 sq. ft.: 194

Total Capacity @25 sq. ft.: 201

Building	Playground	Playground Occupancy	Playground Compliance
Main	A	80	C
Main	B	83	C

Comments

The purpose of this visit was to conduct a Monitoring visit and to follow up to the previous visit conducted on June 4, 2021. Staff files and background checks were all reviewed.

A virtual inspection was conducted on December 14, 2021 with the Director, Syterra Nance. An in-person visit was not conducted due to the COVID-19 pandemic.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Tashida Watson, Program Official	Date
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Shannon Curtis, Consultant	Date
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Lynn Schnitzer, Consultant	Date
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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.03 Activities

Met

Correction Deadline: 7/2/2021

Corrected on 12/14/2021

.03(9) - During the virtual walk through, consultant observed staff engaging appropriately with children in care on this date.

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through, the consultant observed a variety of equipment and toys throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through no hazards appeared to be accessible to children on this date.

591-1-1-.26 Playgrounds(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through the consultant discussed with the director maintenance of resilient surface on this date.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures on this date.

591-1-1-.17 Hygiene(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through staff stated knowledge of proper hand washing procedures on this date.

591-1-1-.20 Medications(CR)

Met

Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through the staff were observed to maintain a positive learning environment on this date.

Comment

Staff stated proper knowledge of appropriate disciplinary procedures on this date.

591-1-1-.36 Transportation(CR)

Met

Comment

Complete documentation of transportation observed. Consultant discussed with Director to ensure that transportation checklists identify the driver and the vehicle for each trip.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through the consultant observed a pleasant naptime environment on this date.

Comment

Consultant discussed with director SIDS and infant sleeping position on this date.

Staff Records

Records Reviewed: 23

Records with Missing/Incomplete Components: 0

Staff # 1

Met

Date of Hire: 08/09/2021

Staff # 2

Met

Date of Hire: 08/26/2021

Staff # 3

Met

Date of Hire: 08/06/2015

Staff # 4 Date of Hire: 08/05/2014	Met
Staff # 5 Date of Hire: 08/09/2021	Met
Staff # 6 Date of Hire: 04/21/2014	Met
Staff # 7 Date of Hire: 09/30/2021	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 8 Date of Hire: 01/30/2012	Met
Staff # 9 Date of Hire: 03/11/2016	Met
Staff # 10 Date of Hire: 09/01/2021	Met
Staff # 11 Date of Hire: 12/03/2021	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 12 Date of Hire: 10/21/2021	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 13 Date of Hire: 10/29/2021	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 14 Date of Hire: 07/12/2021	Met
Staff # 15 Date of Hire: 07/27/2021	Met
Staff # 16 Date of Hire: 01/08/2016	Met
Staff # 17 Date of Hire: 09/30/2021	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>

Records Reviewed: 23**Records with Missing/Incomplete Components: 0**

Staff # 18	Met
Date of Hire: 10/15/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 19	Met
Date of Hire: 11/22/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 20	Met
Staff # 21	Met
Date of Hire: 07/16/2021	
Staff # 22	Met
Date of Hire: 10/05/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 23	Met
Date of Hire: 01/15/2011	

Staff Credentials Reviewed: 11

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR) Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.