



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 9/8/2022 **VisitType:** Incident Investigation/Monitoring Visit **Arrival:** 11:45 AM **Departure:** 3:15 PM

CCLC-50239

KLA Schools of Chamblee

3570 American Drive Chamblee, GA 30341 DeKalb County
 (770) 255-4729 Natasha@klaschools.com

Regional Consultant

Roslyn Williams

Phone: (770) 357-7020

Fax: (770) 357-7019

roslyn.williams@decal.ga.gov

Mailing Address

4496 Chardonay Court
 Atlanta, GA 30338

Quality Rated: No

| Compliance Zone Designation | | | Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. |
|------------------------------------|--|---------------|--|
| 09/08/2022 | Incident Investigation/Monitoring Visit | Support | |
| 09/08/2022 | Incident Investigation Closure | Good Standing | |
| 08/03/2022 | Complaint Investigation & Monitoring Visit | Good Standing | |

| | |
|----------------------|---|
| Good Standing | - Program is demonstrating an acceptable level of performance in meeting the rules. |
| Support | - Program performance is demonstrating a need for improvement in meeting rules. |
| Deficient | - Program is not demonstrating an acceptable level of performance in meeting the rules. |

Ratios/License Capacity

| Building | Room | Age Group | Staff | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes |
|---------------------------------|---------------------------|-----------------|---------------------------------|----------|-------------------------------|-------------------------------|--------------|------------|--------------|------------|
| Main | 102 | Infants | 2 | 6 | C | 17 | C | NA | NA | Lunch |
| Main | 103 | One Year Olds | 2 | 6 | C | 19 | C | NA | NA | Diapering |
| Main | 104 | One Year Olds | 2 | 13 | C | 20 | C | NA | NA | Nap |
| Main | 107 | Three Year Olds | 1 | 12 | C | 22 | C | NA | NA | Lunch |
| Main | 111 | Three Year Olds | 1 | 13 | C | 17 | C | NA | NA | Lunch |
| Main | 112 | Four Year Olds | 2 | 8 | C | 17 | C | NA | NA | Lunch |
| Main | 119 | Four Year Olds | 1 | 14 | C | 18 | C | NA | NA | Nap |
| Main | 120 | One Year Olds | 3 | 10 | C | 18 | C | NA | NA | Nap |
| Main | A-1st Left | | 0 | 0 | C | 12 | C | NA | NA | Not In Use |
| Main | B-5th Left | Infants | 1 | 6 | C | 20 | C | NA | NA | Nap |
| Main | C-5th Far Back Right Side | One Year Olds | 2 | 16 | C | 24 | C | NA | NA | Nap |
| Main | D-4th Far Right Side | Two Year Olds | 2 | 13 | C | 18 | C | NA | NA | Nap |
| Main | E-3rd Far Right Side | | 0 | 0 | C | 20 | C | NA | NA | Not In Use |
| Total Capacity @35 sq. ft.: 242 | | | | | Total Capacity @25 sq. ft.: 0 | | | | | |
| Total # Children this Date: 117 | | | Total Capacity @35 sq. ft.: 242 | | | Total Capacity @25 sq. ft.: 0 | | | | |

| Building | Playground | Playground Occupancy | Playground Compliance |
|----------|------------|----------------------|-----------------------|
|----------|------------|----------------------|-----------------------|

Comments

Plan of Improvement: Developed This Date

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Natasha Todd, Program Official

Date

Roslyn Williams, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
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Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 9/8/2022 **VisitType:** Incident Investigation/Monitoring Visit **Arrival:** 11:45 AM **Departure:** 3:15 PM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following items were observed accessible to children:

Infant Room 102-cleaning products and plastic bags in an unlocked cabinet

Three-year-old Room 107-hand sanitizer in a child's book bag

Four-year-old room 112-essential oils in an unlocked cabinet, lotion, and sunscreen in a child's book bag

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 9/8/2022

Recited on 9/8/2022

591-1-1-.26 Playgrounds(CR)

Met

Correction Deadline: 8/13/2022

Corrected on 9/8/2022

.26(6) - The previous citation was corrected. The consultant observed that the playground equipment was in proper working order.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.20 Medications(CR)

Not Evaluated

Comment

The Provider currently does not dispense/administer medication.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures

Met

Correction Deadline: 8/12/2022

Corrected on 9/8/2022

.21(3) - The previous citation was corrected. It was determined based on review of records that documentation of fire drills, tornado and other emergency situation drills had been conducted was on file.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)

Met

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

Finding

591-1-1-.30(2) requires the Center to provide a safe sleep environment in accordance with American Academy of Pediatrics (AAP), Consumer Product Safety Commission (CPSC) and American Society for Testing and Materials (ASTM) recommendations as listed in these rules for all infants. Center Staff shall place an infant to sleep on the infant’s back in a crib unless the Center has been provided a physician’s written statement authorizing another sleep position for that particular infant that includes how the infant shall be placed to sleep and a time frame that the instructions are to be followed. When an infant can easily turn over from back to front and back again, Staff shall continue to put the infant to sleep initially on the infant’s back but allow the infant to roll over into his or her preferred position and not re-position the infant. Sleepers, sleep sacks and wearable blankets that fit according to the commercial manufacturer’s guidelines and will not slide up around the infant’s face may be used when necessary for the comfort of the sleeping infant. Swaddling shall not be used unless the Center has been provided a physician’s written statement authorizing its use for a particular infant that includes instructions and a time frame for swaddling the infant. Center Staff shall not place objects or allow objects to be placed in or on the crib with an infant such as but not limited to toys, pillows, quilts, comforters, bumper pads, sheepskins, stuffed toys, or other soft items and shall not attach objects or allow objects to be attached to a crib with a sleeping infant, such as, but not limited to, crib gyms, toys, mirrors and mobiles. It was determined based on observation that in Infant room C, an infant was asleep while a bib was attached to their crib.

POI (Plan of Improvement)

The Center will take all steps necessary to provide a safe sleep environment for infants as listed in these rules; will train Staff to follow these rules; and will monitor for compliance.

Correction Deadline: 9/8/2022

Recited on 9/8/2022

| | |
|-----------------------------|--|
| Staff Records | |
| Records Reviewed: 32 | Records with Missing/Incomplete Components: 0 |

| | |
|--------------------------|---|
| Staff # 1 | Met |
| Staff # 2 | Met |
| Date of Hire: 03/21/2022 | |
| Staff # 3 | Met |
| Date of Hire: 04/26/2021 | |
| Staff # 4 | Met |
| Date of Hire: 09/06/2022 | <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u> |
| Staff # 5 | Met |
| Date of Hire: 10/03/2021 | |
| Staff # 6 | Met |
| Date of Hire: 07/03/2022 | <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u> |
| Staff # 7 | Met |
| Date of Hire: 10/20/2021 | |

| | |
|--|--|
| Staff # 8 Date of Hire: 11/08/2021 | Met |
| Staff # 9 Date of Hire: 10/19/2020 | Met |
| Staff # 10 Date of Hire: 08/24/2021 | Met |
| Staff # 11 Date of Hire: 11/01/2021 | Met |
| Staff # 12 Date of Hire: 06/27/2022 | Met |
| Staff # 13 Date of Hire: 08/01/2022 | Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u> |
| Staff # 14 Date of Hire: 06/21/2021 | Met |
| Staff # 15 Date of Hire: 10/19/2019 | Met |
| Staff # 16 Date of Hire: 12/05/2022 | Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u> |
| Staff # 17 Date of Hire: 03/04/2022 | Met |
| Staff # 18 Date of Hire: 07/02/2022 | Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u> |
| Staff # 19 Date of Hire: 08/09/2022 | Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u> |
| Staff # 20 Date of Hire: 02/01/2022 | Met |
| Staff # 21 Date of Hire: 08/15/2022 | Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u> |

Records Reviewed: 32**Records with Missing/Incomplete Components: 0**

| | |
|--------------------------|---|
| Staff # 22 | Met |
| Date of Hire: 08/01/2022 | <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u> |
| Staff # 23 | Met |
| Date of Hire: 08/08/2022 | <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u> |
| Staff # 24 | Met |
| Date of Hire: 11/16/2021 | |
| Staff # 25 | Met |
| Date of Hire: 02/17/2022 | |
| Staff # 26 | Met |
| Date of Hire: 10/06/2021 | |
| Staff # 27 | Met |
| Date of Hire: 06/29/2022 | |
| Staff # 28 | Met |
| Date of Hire: 08/01/2022 | <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u> |
| Staff # 29 | Met |
| Date of Hire: 07/19/2022 | <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u> |
| Staff # 30 | Met |
| Date of Hire: 05/23/2022 | |
| Staff # 31 | Met |
| Date of Hire: 03/20/2022 | |
| Staff # 32 | Met |
| Date of Hire: 09/06/2022 | <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u> |

Staff Credentials Reviewed: 0**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met****Correction Deadline: 8/3/2022****Corrected on 9/8/2022****.09(1)(a) - The previous citation was corrected. The consultant observed all staff to have a valid, current satisfactory Records Check Determination and a satisfactory Comprehensive Records Check Determination on file.****591-1-1-.31 Staff(CR) Met**

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.

The following information is associated with a Incident Investigation Visit:

Health and Hygiene

591-1-1-.17 Hygiene(CR)

Met

Correction Deadline: 8/4/2022

Corrected on 9/8/2022

.17(2) - The previous citation was corrected. The consultant had observed children in care to be clean, dry, and comfortable.

Staff Records

Records Reviewed: 32

Records with Missing/Incomplete Components: 0

Staff # 1

Met

Staff # 2

Met

Date of Hire: 03/21/2022

Staff # 3

Met

Date of Hire: 04/26/2021

Staff # 4

Met

Date of Hire: 09/06/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 5

Met

Date of Hire: 10/03/2021

Staff # 6

Met

Date of Hire: 07/03/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 7

Met

Date of Hire: 10/20/2021

Staff # 8

Met

Date of Hire: 11/08/2021

| | |
|--|--|
| Staff # 9 Date of Hire: 10/19/2020 | Met |
| Staff # 10 Date of Hire: 08/24/2021 | Met |
| Staff # 11 Date of Hire: 11/01/2021 | Met |
| Staff # 12 Date of Hire: 06/27/2022 | Met |
| Staff # 13 Date of Hire: 08/01/2022 | Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u> |
| Staff # 14 Date of Hire: 06/21/2021 | Met |
| Staff # 15 Date of Hire: 10/19/2019 | Met |
| Staff # 16 Date of Hire: 12/05/2022 | Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u> |
| Staff # 17 Date of Hire: 03/04/2022 | Met |
| Staff # 18 Date of Hire: 07/02/2022 | Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u> |
| Staff # 19 Date of Hire: 08/09/2022 | Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u> |
| Staff # 20 Date of Hire: 02/01/2022 | Met |
| Staff # 21 Date of Hire: 08/15/2022 | Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u> |
| Staff # 22 Date of Hire: 08/01/2022 | Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u> |

Records Reviewed: 32

Records with Missing/Incomplete Components: 0

| | |
|--------------------------|---|
| Staff # 23 | Met |
| Date of Hire: 08/08/2022 | <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u> |
| Staff # 24 | Met |
| Date of Hire: 11/16/2021 | |
| Staff # 25 | Met |
| Date of Hire: 02/17/2022 | |
| Staff # 26 | Met |
| Date of Hire: 10/06/2021 | |
| Staff # 27 | Met |
| Date of Hire: 06/29/2022 | |
| Staff # 28 | Met |
| Date of Hire: 08/01/2022 | <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u> |
| Staff # 29 | Met |
| Date of Hire: 07/19/2022 | <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u> |
| Staff # 30 | Met |
| Date of Hire: 05/23/2022 | |
| Staff # 31 | Met |
| Date of Hire: 03/20/2022 | |
| Staff # 32 | Met |
| Date of Hire: 09/06/2022 | <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u> |

Staff Credentials Reviewed: 0

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Correction Deadline: 8/4/2022

Corrected on 9/8/2022

.09(1)(c) - The previous citation was corrected. The consultant observed all staff to have a valid, current satisfactory Records Check Determination and a satisfactory Comprehensive Records Check Determination on file.