

# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

#### **Cover Sheet**

**Date:** 11/17/2021 VisitType: POI Follow Up Arrival: 10:00 AM Departure: 10:50 AM

CCLC-39327 Regional Consultant

### The Sweetpea Experience

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carrie.spangler@decal.ga.gov

**Mailing Address** Same

**Quality Rated:** 





Compliance Zone Designation				
11/17/2021	POI Follow Up	Good Standing		
11/15/2021	Complaint Investigation Follow Up	Good Standing		
11/15/2021	Licensing Study	Good Standing		

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support

Deficient

Program performance is demonstrating a need for improvement in meeting

Program is not demonstrating an acceptable level of performance in meeting the rules.

### Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A/Left	One Year Olds and Two Year Olds	1	3	С	6	С	8	С	Outside,Transitio
Main	B/Center	Infants	1	3	С	4	С	NA	NA	Nap,Transitionin g,Outside
Main	C/Right	Three Year Olds and Four Year Olds and Five Year Olds	1	10	NC	7	NC	NA	NA	Transitioning,Out side
		Total Capacity @35 sq. ft.: 17	7		Total C ft.: 19	apacity @	25 sq.			
Total # C	hildren this Date: 16	Total Capacity @35 sq. ft.: 17	7		Total C ft.: 19	apacity @	25 sq.			

Building Playground		Playground Occupancy	Playground Compliance	
Main	PG	21	С	

#### Comments

Plan of Improvement: Developed This Date 11/17/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee





### **Important New Deadlines:**

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: https://gualityrated.decal.ga.gov/ Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <a href="http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx">http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx</a>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Mushanda Blount-Ray, Program Official	Date	Carrie Spangler, Consultant	Date



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# **Findings Report**

Date: 11/17/2021 VisitType: POI Follow Up Arrival: 10:00 AM Departure: 10:50 AM

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The following information is associated with a POI Follow Up:

**Children's Records** 

### 591-1-1-.08 Children's Records

Defer

#### Defer

591-1-1-.08(6)- This citation will be evaluated during the next regulatory visit.

### POI (Plan of Improvement)

The Center will maintain arrival and departure records as required, will ensure the documentation includes all of the required information, and will provide the records to the Department when requested.

Correction Deadline: 11/30/2021

Facility

# 591-1-1-.19 License Capacity(CR)

Not Met

### **Finding**

591-1-1-.19(1) requires a Center to provide 35 square feet of usable space per child, which will determine the Center's License capacity. It was determined, based on observation, that ten children were observed to be housed in the C/Right Room which was licensed for seven children on this date.

#### **POI** (Plan of Improvement)

The Center will limit the number of children in this space to the licensed capacity.

Correction Deadline: 11/17/2021

Recited on 11/17/2021

**Food Service** 

### 591-1-1-.15 Food Service & Nutrition

Defer

#### Defer

591-1-1-.15(2)- This citation will be evaluated during the next regulatory visit.

# POI (Plan of Improvement)

The Center Director will develop and implement a plan to obtain and post the completed feeding plan as part of the enrollment process and to have parents update the plans on a regular basis that will include center staff involved with enrollment and those working in the infant classrooms.

Correction Deadline: 12/3/2021

#### Defer

591-1-1-.15(7)- This citation will be evaluated during the next regulatory visit.

# POI (Plan of Improvement)

The Center will train Staff and monitor food served and accessible to children to ensure that the food does not present a choking hazard.

Correction Deadline: 11/30/2021

# **Policies and Procedures**

### 591-1-1-.29 Required Reporting

Defer

#### Defer

591-1-1-.29(3)- This citation will be evaluated during the next regulatory visit.

### POI (Plan of Improvement)

The Center will develop a procedure so everyone knows how and when to report these incidents to the Department and will follow-up to make sure they are reported as required.

Correction Deadline: 11/24/2021

**Staff Records** 

Records Reviewed: 10	Records with Missing/Incomplete Components: 0
Staff # 1 Date of Hire: 05/07/2018	Met
Staff # 2 Date of Hire: 11/08/2021	Met  Reminder - Health & Safety training is required within 90 calendar days of hired
Staff # 3 Date of Hire: 03/26/1992	Met
Staff # 4 Date of Hire: 11/19/2014	Met
Staff # 5 Date of Hire: 11/15/2021	Met  Reminder - Health & Safety training is required within 90
Staff # 6	calendar days of hired  Met
Date of Hire: 07/07/2021 Staff # 7	Met

Records with Missing/Incomplete Components: 0

Records Reviewed: 10
Date of Hire: 05/23/2016

Staff # 8 Met

Date of Hire: 04/20/2019

Staff # 9 Met

Date of Hire: 07/07/2021

Staff # 10 Met

Date of Hire: 05/28/2021

#### Staff Credentials Reviewed: 3

# 591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

**Not Met** 

### **Finding**

591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined, based on review of records, that staff #7 was present while children were in care between September 3, 2021 and October 13, 2021 without a comprehensive records check determination on file. Staff #7 comprehensive records check determination expired on September 2, 2021.

# POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The center will ensure the CRC rules are maintained.

Correction Deadline: 11/17/2021

### Finding

591-1-1-.09(1)(d) requires the Center to ensure that every Provisional Employee has a valid and current satisfactory Fingerprint Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center and must be supervised at all times by a Director or Employee with a valid and current satisfactory Comprehensive Records Check Determination. The Fingerprint Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Provisional Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Fingerprint Records Check Determination is required. It was determined, based on observation, that Staff #9 was present in the C/Right Classroom supervising children. Staff #9 was present with a national fingerprint records determination letter and was not supervised by an employee with a satisfactory comprehensive records check determination.

### POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will ensure that every Provisional Employee has a valid and current satisfactory Fingerprint Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center and must be supervised at all times by a Director or Employee with a valid and current satisfactory Comprehensive Records Check Determination. The Fingerprint Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Provisional Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Fingerprint Records Check Determination is required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will ensure CRC rules are maintained.

Correction Deadline: 11/17/2021

#### **Finding**

591-1-1-.09(1)(I)3. requires the Center to immediately require a new Comprehensive Records Check Determination for a Director, Employee or Provisional Employee at least once every five years. It was determined, based on review of records, that staff #7 did not obtain a new comprehensive records check determination prior to their records check determination expiring. It was observed that staff #7 comprehensive records check determination expired on September 2, 2021 and a new comprehensive records check determination was not received until October 14, 2021.

#### POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will ensure that each Director, Employee and Provisional Employee has a Comprehensive Records Check Determination on file that has been issued within the past five years. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will ensure CRC rules are maintained.

Staff #7 received a comprehensive records check determination on October 14, 2021.

Correction Deadline: 11/17/2021

### 591-1-1-.33 Staff Training

Defer

#### Defer

591-1-1-.33(5)- This citation will be deferred until the next licensing study.

# POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 12/31/2021