



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Cover Sheet**

**Date:** 2/1/2022      **VisitType:** Complaint Investigation & Monitoring Visit      **Arrival:** 1:15 PM      **Departure:** 3:30 PM

**CCLC-39119**

**Kribs 2 Kollege**

3845 Warm Springs Road Columbus, GA 31904 Muscogee County  
 (762) 821-3537 kribs2kollege@gmail.com

**Regional Consultant**

Penny Svenson

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**Mailing Address**  
 Same

**Quality Rated:** ★ ★

<u>Compliance Zone Designation</u>		
02/01/2022	Complaint Investigation & Monitoring Visit	Good Standing
09/15/2021	Licensing Study	Good Standing
05/26/2021	Licensing Study	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A	Infants and One Year Olds	4	13	C	20	C	NA	NA	Nap
Main	B	One Year Olds and Two Year Olds	2	19	C	17	NC	NA	NA	Nap
Main	C	Three Year Olds and Four Year Olds	1	10	C	22	C	NA	NA	Nap
Main	D		0	0	C	22	C	NA	NA	

Total Capacity @35 sq. ft.: 81      Total Capacity @25 sq. ft.: 0

Total # Children this Date: 42      Total Capacity @35 sq. ft.: 81      Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	A	40	C
Main	B	45	C

**Comments**

February 10, 2022--The visit was closed out on this date after an administrative review was completed.

Plan of Improvement: Developed This Date 02/01/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



### Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@decal.ga.gov](mailto:qualityrated@decal.ga.gov)

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decal.ga.gov](mailto:CCSRefutations@decal.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Brandon Isome, Program Official

Date

Penny Svenson, Consultant

Date



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### Findings Report

**Date:** 2/1/2022    **VisitType:** Complaint Investigation & Monitoring Visit    **Arrival:** 1:15 PM    **Departure:** 3:30 PM

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Technical Assistance**

**Technical Assistance**

The Consultant discussed with the Director that televisions of any size should be secured or tethered so that a fall hazard is not posed.

**Correction Deadline: 2/1/2022**

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Center does not provide swimming activities.

### Facility

**591-1-1-.06 Bathrooms**

**Met**

**Comment**

Please monitor bathrooms for necessary supplies.

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Not Met**

**Finding**

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on consultant observation that the shelves and toys had dirt present and there was clutter on top of cubbies and changing tables. Further the coating on the toilet seat in the first bathroom in Room B was chipped or rubbed off of the seat.

**POI (Plan of Improvement)**

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring. Shelves will be wiped, changing table areas and the tops of cubbies will be kept clean, toys will be cleaned, and the toilet seat will be replaced.

**Correction Deadline: 2/1/2022**

**Technical Assistance**

The Consultant discussed with the Director that electrical outlets were to be covered as required.

**Correction Deadline: 2/1/2022**

**591-1-1-.26 Playgrounds(CR)**

**Not Met**

**Finding**

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined base on Consultant observation that these hazards were present:

Playground A--stump was present that had jagged pieces and sharp edges, gas can with gasoline in the can and six tricycles without handles were present.

Playground B--sticks, thorns, and weeds grew through the back and side of the fence that was next to the road, a board was broke at the bottom of the second fence panel from the left and jagged pieces were present, two tricycles without handles, the red and blue playground equipment had rust and chipped paint, a stump was present next to the tree that was fenced in with boards, and the last two window sills in front of Room C were rotted.

**POI (Plan of Improvement)**

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards. Playground A--The Director said the stump would be cut off and made smooth, the gas can was removed from the playground, and the Director ordered tennis balls to place on the handles of the tricycles.

Playground B--The Director began to cut the sticks, thorns, and weeds out of and off of the fence on the date of the visit, duct tape was placed on the jagged pieces until the board could be cut, tennis balls were ordered for the six tricycles without handles, the red and blue playground equipment will be sanded and painted, and the stump that was outside of the fenced tree would be painted with a bright spray paint.

**Correction Deadline: 2/1/2022**

**Food Service**

**591-1-1-.15 Food Service & Nutrition**

**Not Met**

**Technical Assistance**

The Consultant discussed with the Director that baby bottles and formula were to be labeled with the individual child's name; supplied by the Parent daily in bottles; and refrigerated at a temperature of forty (40) degrees Fahrenheit or less. Only the current day's formula or breast milk shall be served. If formula must be provided by the Center, only commercially prepared, ready-to-feed formula shall be used. Refrigerated or frozen breast milk shall only be heated or thawed under warm running water or in a container of warm water.

**Correction Deadline: 2/1/2022**

**Finding**

591-1-1-.15(7) requires that food be served according to manufacturer's instructions and recommendations. Foods that are associated with young children's choking incidents, such as, but not limited to, peanuts, hot dogs, raw carrots, popcorn, fish with bones, cheese cubes, grapes and any other food that is of similar shape and size of the trachea/windpipe shall not be served to the children less than four (4) years of age. Children older than four (4) years of age may be served these foods provided that the foods are cut in such a way as to minimize choking. Food shall not be accessible or served to children until it has been chopped, diced, cut or mashed and is appropriate for each child's age and individual eating, chewing and swallowing ability. It was determined based the menu that was posted and popcorn that was observed in the kitchen that popcorn was served as a snack and a choking hazard was posed.

**POI (Plan of Improvement)**

The Center will train Staff and monitor food served and accessible to children to ensure that the food does not present a choking hazard. An updated menu was provided that reflected popcorn was removed from the menu.

**Correction Deadline: 2/2/2022**

**Recited on 2/1/2022**

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**591-1-1-.18 Kitchen Operations**

**Met**

**Comment**

Please ensure that all food items are stored in airtight containers.

**Health and Hygiene**

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**591-1-1-.07 Children's Health**

**Not Met**

**Finding**

591-1-1-.07(5) requires Center Staff to not permit children to wear around their necks or attach to their clothing pacifiers or other hazardous items. It was determined based on Consultant review that an infant was asleep in a crib and had a pacifier clip attached to their clothing.

**POI (Plan of Improvement)**

The Center will instruct Staff regarding this safety requirement. The Center will notify parents that pacifier clips are not allowed while their children are at the Center.

**Correction Deadline: 2/1/2022**

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**591-1-1-.10 Diapering Areas & Practices(CR)**

**Not Met**

**Finding**

591-1-1-.10(4) requires that if diapers are changed on a diaper changing surface, the surface shall be smooth, nonporous, and equipped with a guard or rails to prevent falls. Between each diaper change, the diaper changing surface shall be cleaned with a disinfectant and dried with a single-use disposable towel. It was determined based on Consultant observation that the changing changing surface in the Main B classroom was ripped and had exposed foam and was not porous as required.

**POI (Plan of Improvement)**

The Center will ensure there is a smooth, nonporous changing surface that has a guard or rails for safety in each classroom that houses children wearing diapers. Center Staff will be trained and have adequate supplies to properly clean the diaper changing surface between each diaper change. The center will remove the changing mat and will replace it when a new one is received.

**Correction Deadline: 2/11/2022**

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**591-1-1-.17 Hygiene(CR)**

**Not Met**

**Finding**

591-1-1-.17(7) requires that children wash their hands with liquid soap and warm running water upon arrival for care, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after eating meals and snacks, handling or touching food, playing in water; after toileting and diapering, playing in sand, touching animals or pets, and contact with bodily fluids and after contamination by any other means. It was determined based on staff statements that infants hands were not washed with liquid soap and warm running water after their diapers were changed, and only a wipe was used during the change. Further, a three-year-old arrived at the center during the visit and their hands were not washed upon arrival.

**POI (Plan of Improvement)**

The Center will train Staff on required handwashing for children and Staff will ensure children's hands are washed when required. The Director will monitor for compliance.

**Correction Deadline: 2/1/2022**

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**591-1-1-.20 Medications(CR)****Met****Comment**

The Provider currently does not dispense/administer medication.

**Safety**

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**591-1-1-.05 Animals****Met****Comment**

Center does not keep animals on premises.

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**591-1-1-.11 Discipline(CR)****Technical Assistance****Technical Assistance**

The Consultant discussed with the Director that disciplinary actions used to correct a child's behavior, guidance techniques and any activities in which the children participate or observe at the Center shall not be detrimental to the physical or mental health of any child. Further redirection should be used for disciplinary measures and if time out is used that a child cannot be placed in time out longer than one minute per their age.

**Correction Deadline: 2/1/2022**

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**591-1-1-.13 Field Trips(CR)****Met****Comment**

Center does not participate in field trips at this time.

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**591-1-1-.36 Transportation(CR)****Met****Comment**

A current/completed inspection was observed for all vehicles used in transporting children this date.

**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Not Met****Finding**

591-1-1-.30(1)(a)3 requires that each crib shall have only an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant. It was determined based on Consultant observation that the crib sheets were not tight-fitted and a suffocation hazard was posed.

**POI (Plan of Improvement)**

The center will ensure that each crib has an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant.

**Correction Deadline: 2/1/2022****Technical Assistance**

The Consultant discussed with the staff member that every child was required to have a sheet on their cot during nap time.

**Correction Deadline: 2/1/2022****Finding**

591-1-1-.30(1)(b)4 requires that a light cover be available for each child's use on a cot or mat and shall be marked for individual use or laundered daily. If marked for individual use, they must be laundered weekly or more frequently if needed. It was determined based on Consultant observation that five children in Room C did not have blankets during nap time as required.

**POI (Plan of Improvement)**

The Center will ensure that a light cover is available for each child and will meet the requirements for laundering.

**Correction Deadline: 2/1/2022**

**Finding**

591-1-1-.30(1)(d) requires that all sleeping and resting equipment shall be arranged to avoid obstructing access to exit doors, to provide the caregivers access to each child, and to prevent children's access to cords hanging from window treatments and other hazardous objects. To reduce the transfer of airborne diseases, sleeping and resting equipment shall be arranged as follows. There shall be a minimum of twenty-four inch (24") corridor between each row of sleeping or resting equipment. There shall be a minimum of twelve inches (12") between each piece of sleeping or resting equipment in each row of equipment. Children shall be placed on cots and mats so that one child's head is toward another child's feet in the same row. It was determined that the children in Room C were not placed where their head was towards another child's feet in the same row.

**POI (Plan of Improvement)**

The Center will arrange and place sleeping and resting equipment according to the requirements in the rule; will train Staff; and will monitor for continued compliance.

**Correction Deadline: 2/1/2022**

<b>Staff Records</b>
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**Records Reviewed: 16**

**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Staff # 2	Met
Date of Hire: 06/15/2020	
Staff # 3	Met
Date of Hire: 08/25/2021	
Staff # 4	Met
Staff # 5	Met
Date of Hire: 09/13/2021	
Staff # 6	Met
Staff # 7	Met
Date of Hire: 11/16/2015	
Staff # 8	Met
Date of Hire: 01/05/2017	
Staff # 9	Met
Date of Hire: 11/07/2019	
Staff # 10	Met
Staff # 11	Met
Staff # 12	Met
Date of Hire: 03/23/2020	
Staff # 13	Met

**Records Reviewed: 16**

**Records with Missing/Incomplete Components: 0**

Staff # 14 Met  
Date of Hire: 05/16/2019

Staff # 15 Met  
Date of Hire: 03/02/2020

Staff # 16 Met  
Date of Hire: 02/13/2021

**Staff Credentials Reviewed: 3**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met**

**Comment**

Criminal record checks were observed to be complete.

**591-1-1-.31 Staff(CR) Met**

**Comment**

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

**Staffing and Supervision**

**591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

**591-1-1-.32 Supervision(CR) Met**

**Comment**

Adequate supervision observed on this date.