



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 7/26/2022 **VisitType:** Licensing Study

Arrival: 2:00 PM

Departure: 4:45 PM

CCLC-1114

Growing Room CDC

1200 Manchester Expressway Columbus, GA 31904 Muscogee County
 (706) 596-1234 jcarpenter@growingroomusa.com

Regional Consultant

Penny Svenson

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Mailing Address

PO Box 4216
 Columbus, GA 31914-0126

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
07/26/2022	Licensing Study	Good Standing	
03/30/2022	Monitoring Visit	Good Standing	
03/01/2022	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room 1	Two Year Olds	2	15	C	21	C	NA	NA	Nap
Main	Room 10	Six Year Olds and Over	2	15	C	26	C	36	C	Centers,Free Play
Main	Room 11		0	0	C	21	C	NA	NA	
Main	Room 12	Five Year Olds and Six Year Olds and Over	1	10	C	22	C	31	C	Free Play,Centers
Main	Room 13	One Year Olds and Two Year Olds	2	11	C	19	C	NA	NA	Transitioning,Free Play
Main	Room 14		0	0	C	16	C	NA	NA	
Main	Room 2	Two Year Olds	2	11	C	21	C	NA	NA	Nap
Main	Room 3		0	0	C	10	C	NA	NA	
Main	Room 4	Three Year Olds	2	11	C	20	C	NA	NA	Transitioning
Main	Room 5	Four Year Olds and Five Year Olds	2	21	C	21	C	NA	NA	Centers,Transitioning
Main	Room 6	One Year Olds	2	10	C	15	C	NA	NA	Transitioning,Free Play
Main	Room 7	Infants	4	12	C	23	C	NA	NA	Floor Play,Nap
Main	Room 8	Three Year Olds	2	11	C	21	C	NA	NA	Transitioning
Main	Room 9	Three Year Olds	2	13	C	21	C	NA	NA	Centers

Total Capacity @35 sq. ft.: 277

Total Capacity @25 sq. ft.: 296

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground 1	62	C
Main	Playground 2	76	C

Comments

August 9, 2022--An admin review was completed on this date.

Plan of Improvement: Developed This Date 07/26/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Tracy Queen, Program Official _____ Date

Penny Svenson, Consultant _____ Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Not Met

Finding

591-1-1-.12(6) requires that a variety of age-appropriate toys and play materials be available, stored on low, open shelves accessible to children in each room or assigned area. It was determined based observation that there was a shelf in Room 1 that had no toys present and there were three puzzles present with no puzzle pieces. Further, in Room 6 there were two shelves turned towards the wall and children did not have access to the toys present on the shelves.

POI (Plan of Improvement)

The Center director will ensure there is a variety of age-appropriate toys and play materials in each room for each age group. that are stored on low, open shelves accessible to children.

Correction Deadline: 8/25/2022

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met

Child # 5

Met

591-1-1-.08 Children's Records**Met****Comment**

Records were observed to be complete and well organized.

Facility**591-1-1-.06 Bathrooms****Met****Comment**

Please monitor bathrooms for necessary supplies.

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Finding**

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that hazards were present in the following classrooms:

Room 1--Chipped paint throughout the classroom, the coating was coming off of the toilet seat.

Room 6--Chipped paint throughout the classroom and a hole in the wall.

Room 7 (left side)--interior window sill had chipped paint, (right side)--broken cabinet.

Room 8--Chipped paint throughout the classroom, dirty toilet, and sinks.

Room 9--Chipped paint throughout the classroom.

Room 10--Door to the left bathroom was broken around the handle, trash cans without lids, "Lego" container was broken, rig with frayed edge.

Room 12--Three plungers and a toilet brush was in the first bathroom on the left, play sink in housekeeping had an exposed screw between the faucets.

POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 8/15/2022**591-1-1-.26 Playgrounds(CR)****Technical Assistance****Technical Assistance**

The Consultant discussed with the Director that trash should be picked up, even if an area of the play equipment is roped off for non-use.

Correction Deadline: 7/26/2022**Food Service****591-1-1-.15 Food Service & Nutrition****Met**

Comment

CACFP Meal Pattern Requirements effective October 1, 2017 will be implemented October 1, 2018: 3 Components for breakfast: Grains, Vegetables, Fruits or both, Milk
5 Components for lunch – Grains, Meat/Meat alternates, Fruits, Vegetable, and Milk OR Grains, Meat/Meat alternates, 2 different types of vegetables, and Milk
2 of 5 Components for snack

Provided Updated CACFP Infant Meal pattern and Child/Adult Meal pattern flyers.

The Crediting Handbook for the CACFP can be located on DECAL and USDA's website:

DECAL

<http://dec.al.ga.gov/CACFP/Handbook.aspx>

USDA

<http://www.fns.usda.gov/cacfp/cacfp-handbooks>

591-1-1-.18 Kitchen Operations

Met

Comment

Kitchen appears clean and well organized.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Not Met

Finding

591-1-1-.10(4) requires that if diapers are changed on a diaper changing surface, the surface shall be smooth, nonporous, and equipped with a guard or rails to prevent falls. Between each diaper change, the diaper changing surface shall be cleaned with a disinfectant and dried with a single-use disposable towel. It was determined based on observation that the changing surface in Room 6 had cuts present and was not nonporous.

POI (Plan of Improvement)

The Center will ensure there is a smooth, nonporous changing surface that has a guard or rails for safety in each classroom that houses children wearing diapers. Center Staff will be trained and have adequate supplies to properly clean the diaper changing surface between each diaper change.

Correction Deadline: 7/26/2022

591-1-1-.17 Hygiene(CR)

Not Met

Finding

591-1-1-17(7) requires that children wash their hands with liquid soap and warm running water upon arrival for care, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after eating meals and snacks, handling or touching food, playing in water; after toileting and diapering, playing in sand, touching animals or pets, and contact with bodily fluids and after contamination by any other means. It was determined based on observation that the children in Room 8 did not have soap available to wash their hands at the required times throughout the day.

POI (Plan of Improvement)

The Center will train Staff on required handwashing for children and Staff will ensure children's hands are washed when required. The Director will monitor for compliance.

Correction Deadline: 7/26/2022

Finding

591-1-1-.17(8) requires staff to wash their hands with liquid soap and warm running water upon arrival for the day, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after diapering each child, dispensing medication, applying topical medications, handling and preparing food, eating, drinking, preparing bottles, feeding each child, assisting children with eating and drinking, after toileting or assisting children with toileting, using tobacco products, handling garbage and organic waste, touching animals or pets, handling bodily fluids and after contamination by any means. It was determined based on observation that a staff member in Room 6 wiped a child's nose and did not wash their hands afterwards. Further, there was no soap present in Room 8 and staff were not able to wash their hands with soap when required, as staff stated they had been without soap.

POI (Plan of Improvement)

The Center will ensure liquid soap and warm running water are available for handwashing, train Staff on the handwashing requirements, review the requirements with Staff periodically, and monitor handwashing.

Correction Deadline: 7/26/2022

591-1-1-.20 Medications(CR) **Met**

Comment

Documentation for medication dispensing observed complete.

Safety

591-1-1-.05 Animals **Met**

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR) **Met**

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR) **Met**

Comment

Field trip documentation observed to be complete.

591-1-1-.36 Transportation(CR) **Technical Assistance**

Technical Assistance

The Consultant discussed with the Director that a child's travel time be limited to forty-five minutes on each trip between the Center and destination unless accompanied by the Parent and excluding field trips.

Correction Deadline: 7/27/2022

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 35 **Records with Missing/Incomplete Components: 0**

Staff # 1 Met
Date of Hire: 12/09/2019

Staff # 2 Met

Records Reviewed: 35**Records with Missing/Incomplete Components: 0**

Date of Hire: 07/20/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 3

Met

Date of Hire: 02/08/2019

Staff # 4

Met

Date of Hire: 06/04/2000

Staff # 5

Met

Staff # 6

Met

Date of Hire: 06/20/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 7

Met

Date of Hire: 04/19/2022

Staff # 8

Met

Date of Hire: 04/19/2022

Staff # 9

Met

Date of Hire: 04/12/2022

Staff # 10

Met

Date of Hire: 05/12/2001

Staff # 11

Met

Date of Hire: 01/04/1998

Staff # 12

Met

Date of Hire: 04/29/2019

Staff # 13

Met

Date of Hire: 05/18/2020

Staff # 14

Met

Date of Hire: 10/30/1996

Staff # 15

Met

Staff # 16

Met

Date of Hire: 12/21/2016

Staff # 17

Met

Date of Hire: 09/10/2019

Records Reviewed: 35

Records with Missing/Incomplete Components: 0

Staff # 18	Met
Staff # 19	Met
Staff # 20	Met
Date of Hire: 07/13/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 21	Met
Date of Hire: 07/13/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 22	Met
Staff # 23	Met
Date of Hire: 10/30/2017	
Staff # 24	Met
Date of Hire: 09/07/2021	
Staff # 25	Met
Date of Hire: 05/02/1988	
Staff # 26	Met
Staff # 27	Met
Date of Hire: 01/06/2022	
Staff # 28	Met
Staff # 29	Met
Date of Hire: 12/15/2021	
Staff # 30	Met
Date of Hire: 03/21/2006	
Staff # 31	Met
Date of Hire: 10/02/2017	
Staff # 32	Met
Date of Hire: 03/20/2019	
Staff # 33	Met
Date of Hire: 08/11/2021	
Staff # 34	Met
Date of Hire: 03/31/2019	

Staff # 35

Met

Staff Credentials Reviewed: 1

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR

Met

Comment

Evidence observed of 50% of center staff certified in First Aid and CPR. The Consultant discussed with the Director that online only first aid and CPR were not accepted unless the skills were demonstrated with an approved trainer.

591-1-1-.33 Staff Training

Met

Comment

Documentation observed of required staff training.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

A supervision plan was created on this date.