



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 5/4/2021 **VisitType:** Monitoring Visit **Arrival:** 4:00 PM **Departure:** 5:00 PM

CCLC-30946

Learning Bridge ASP @ Union Elementary

206 Highway 101 South Temple, GA 30179 Paulding County
(770) 815-9868 lbpauling@gmail.com

Regional Consultant

Jennifer Bailey

Phone: (770) 357-7024
Fax: (770) 357-7023
jennifer.bailey@decals.ga.gov

Mailing Address
Same

Quality Rated: No

Compliance Zone Designation		
05/04/2021	Monitoring Visit	Good Standing
11/18/2020	Licensing Study	Good Standing
10/18/2019	Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Cafeteria	Six Year Olds and Over	5	56	C	74	C	NA	NA	Art,Free Play,Homework
Total Capacity @35 sq. ft.: 74						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 56						Total Capacity @35 sq. ft.: 74				
						Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance

Comments

A virtual inspection was conducted on May 4, 2021 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on May 1, 2021 was reviewed during the virtual inspection.

Plan of Improvement: Developed This Date 05/04/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Kathy Jancarek, Program Official

Date

Jennifer Bailey, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
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Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Children's Worksheet

Date: 5/4/2021 **VisitType:** Monitoring Visit **Arrival:** 4:00 PM **Departure:** 5:00 PM

CCLC-30946

Learning Bridge ASP @ Union Elementary

206 Highway 101 South Temple, GA 30179 Paulding County
(770) 815-9868 lbpaulding@gmail.com

Mailing Address

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(Adult Worksheet)

Date: 5/4/2021 **VisitType:** Monitoring Visit **Arrival:** 4:00 PM **Departure:** 5:00 PM

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jennifer.bailey@dec.al.ga.gov

Mailing Address

Same

Records Reviewed: 10

Records with Missing/Incomplete Components: 0

Staff's Name [# 1]: Bragg, Jason Date of Hire: 08/01/2017	Met
Staff's Name [# 2]: Clardy, Erin Date of Hire: 07/30/2018	Met
Staff's Name [# 3]: Goodrich, Conor Date of Hire: 01/04/2018	Met
Staff's Name [# 4]: Hayes, Thomas Date of Hire: 07/26/2018	Met
Staff's Name [# 5]: Jancarek, Kathy Date of Hire: 11/15/2015	Met
Staff's Name [# 6]: Kibler, Ginna Date of Hire: 11/18/2020	Met
Staff's Name [# 7]: Maldonado, Savannah Date of Hire: 11/03/2020	Met
Staff's Name [# 8]: Riddle, Jimmy	Met
Staff's Name [# 9]: Singley, Bryson Date of Hire: 11/13/2019	Met
Staff's Name [# 10]: Upton, Shaylin Date of Hire: 09/11/2018	Met

Staff Credentials Reviewed: 1

Staff's Name : Jancarek, Kathy (Director)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired
Other Credential			



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Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 5/4/2021 **VisitType:** Monitoring Visit **Arrival:** 4:00 PM **Departure:** 5:00 PM

CCLC-30946

Learning Bridge ASP @ Union Elementary

206 Highway 101 South Temple, GA 30179 Paulding County
(770) 815-9868 lbpaulding@gmail.com

Mailing Address
Same

Regional Consultant

Mandi Sloan

Phone: (770) 357-5097
Fax: (770) 357-5098
jennifer.bailey@dec.al.gov

The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were also discussed during a virtual walk through on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **N/A**

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment

Center appears clean and well maintained.

Comment

Please be mindful to keep items that pose a hazard inaccessible to children.

591-1-1-.26 Playgrounds(CR) **Met**

Comment

Playground not observed on this date due to inclement weather during the Virtual Visit.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **N/A**

Comment

No children enrolled who require diapering. School age children attend only for after school hours.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Staff stated proper hygiene and handwashing procedures.

591-1-1-.20 Medications(CR) **N/A**

Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director on this date.

591-1-1-.36 Transportation(CR) **N/A**

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment

Sleeping/Naps are not required for this program. School age children attend only for after school hours.

Staff Records

Records Reviewed: 10

Records with Missing/Incomplete Components: 0

Staff's Name [# 1]: Bragg, Jason Met
Date of Hire: 08/01/2017

Staff's Name [# 2]: Clardy, Erin Met
Date of Hire: 07/30/2018

Staff's Name [# 3]: Goodrich, Conor Met
Date of Hire: 01/04/2018

Staff's Name [# 4]: Hayes, Thomas Met
Date of Hire: 07/26/2018

Staff's Name [# 5]: Jancarek, Kathy Met
Date of Hire: 11/15/2015

Staff's Name [# 6]: Kibler, Ginna Met
Date of Hire: 11/18/2020

Staff's Name [# 7]: Maldonado, Savannah Met
 Date of Hire: 11/03/2020

Staff's Name [# 8]: Riddle, Jimmy Met

Staff's Name [# 9]: Singley, Bryson Met
 Date of Hire: 11/13/2019

Staff's Name [# 10]: Upton, Shaylin Met
 Date of Hire: 09/11/2018

Staff Credentials Reviewed: 1

Staff's Name : Jancarek, Kathy (Director)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired
Other Credential			

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Not Met

Finding

591-1-1-.09(1.) (b) requires the Center to ensure that every Director has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Director has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on a review of records that staff #5 had a satisfactory Comprehensive Records Check Determination that expired on December 15, 2020 and did not obtain a new one until January 5, 2021.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will review staff files and view the videos to ensure that the Director has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Director has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The center will review the videos and monitor staff files and expiration dates to ensure the CRC rules are maintained.

Correction Deadline: 5/4/2021

Finding

591-1-1-.09(1)(l)3. requires the Center to immediately require a new Comprehensive Records Check Determination for a Director, Employee or Provisional Employee at least once every five years. It was determined based on a review of records that staff #5 had a Comprehensive Records Check Determination that expired on December 15, 2020 and did not obtain a new one until January 5, 2021.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will review the videos and monitor the CBC expiration dates to ensure that each Director, Employee and Provisional Employee has a Comprehensive Records Check Determination on file that has been issued within the past five years. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will review the videos and monitor staff records and hire dates to ensure CRC rules are maintained.

Correction Deadline: 5/4/2021

591-1-1-.31 Staff(CR)

Met

Comment

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on March 31, 2021, effective April 8, 2021.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.



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Cover Sheet

Date: 5/6/2021 **VisitType:** Monitoring Visit **Arrival:** 10:00 AM **Departure:** 11:30 AM

CCLC-988

Kids 'R Kids #20

20 Satellite Blvd. Suwanee, GA 30024 Gwinnett County
(770) 945-8400 kidsrk2@bellsouth.net

Regional Consultant

Mandi Sloan

Phone: (770) 357-5097

Fax: (770) 357-5098

mandi.sloan@dec.al.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
05/06/2021	Monitoring Visit	Good Standing	
11/02/2020	Licensing Study	Good Standing	
07/09/2020	Complaint Investigation by Phone	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-1L	Infants	1	6	C	16	C	NA	NA	Nap, Floor Play
Main	B-2L	Infants	4	1	C	15	C	NA	NA	Floor Play, Feeding
Main	C-3L	One Year Olds	1	5	C	16	C	NA	NA	Art
Main	D-Dining		0	0	C	24	C	33	C	Not In Use
Main	E-Middle	PreK	2	15	C	27	C	38	C	Centers
Main	F-Pre-K Left Side (gym)	PreK	2	16	C	32	C	NA	NA	Centers
Main	G-Pre-K right side (gym)	PreK	2	14	C	20	C	NA	NA	Centers
Main	H-1R	One Year Olds and Two Year Olds	1	5	C	22	C	NA	NA	Art
Main	I-2R	Two Year Olds	1	9	C	22	C	NA	NA	Free Play
Main	J-3R	Three Year Olds	2	10	C	22	C	NA	NA	Centers
Main	K-4R	Three Year Olds	2	12	C	22	C	NA	NA	Centers
Main	L-5R	Four Year Olds	2	20	C	22	C	NA	NA	Centers

Total Capacity @35 sq. ft.: 260

Total Capacity @25 sq. ft.: 280

Total # Children this Date: 113 Total Capacity @35 sq. ft.: 260

Total Capacity @25 sq. ft.: 280

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A-left front	64	C
Main	Playground B- Left Back	104	C


Main	Playground C-Right Back	26	C
Main	Playground D-Right Front	44	C

Comments

A virtual inspection was conducted on May 6, 2021 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on May 1, 2021 was reviewed.



Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



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- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
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Sanam Mirghahari, Program Official

Date

Mandi Sloan, Consultant

Date



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2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Summary Report

Date: 5/4/2021 **VisitType:** Monitoring Visit **Arrival:** 4:00 PM **Departure:** 5:00 PM

CCLC-30946

Learning Bridge ASP @ Union Elementary

206 Highway 101 South Temple, GA 30179 Paulding County
(770) 815-9868 lbpauling@gmail.com

Mailing Address
Same

Regional Consultant

Mandi Sloan

Phone: (770) 357-5097
Fax: (770) 357-5098
jennifer.bailey@dec.al.ga.gov

The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) Met

Comment

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were also discussed during a virtual walk through on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR) Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) Met

Comment

Center appears clean and well maintained.

Comment

Please be mindful to keep items that pose a hazard inaccessible to children.

591-1-1-.26 Playgrounds(CR) Met

Comment

Playground not observed on this date due to inclement weather during the Virtual Visit.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) N/A

Comment

No children enrolled who require diapering. School age children attend only for after school hours.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff stated proper hygiene and handwashing procedures.

591-1-1-.20 Medications(CR)**N/A****Comment**

The Provider currently does not dispense/administer medication.

Safety**591-1-1-.11 Discipline(CR)****Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director on this date.

591-1-1-.36 Transportation(CR)**N/A****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Sleeping/Naps are not required for this program. School age children attend only for after school hours.

Staff Records**Records Reviewed: 10****Records with Missing/Incomplete Components: 0**

Staff's Name [# 1]: Bragg, Jason

Met

Date of Hire: 08/01/2017

Staff's Name [# 2]: Clardy, Erin

Met

Date of Hire: 07/30/2018

Staff's Name [# 3]: Goodrich, Conor

Met

Date of Hire: 01/04/2018

Staff's Name [# 4]: Hayes, Thomas

Met

Date of Hire: 07/26/2018

Staff's Name [# 5]: Jancarek, Kathy

Met

Date of Hire: 11/15/2015

Staff's Name [# 6]: Kibler, Ginna

Met

Date of Hire: 11/18/2020

Staff's Name [# 7]: Maldonado, Savannah

Met

Date of Hire: 11/03/2020

Staff's Name [# 8]: Riddle, Jimmy

Met

Staff's Name [# 9]: Singley, Bryson

Met

Date of Hire: 11/13/2019

Staff's Name [# 10]: Upton, Shaylin

Met

Date of Hire: 09/11/2018

Staff Credentials Reviewed: 1

Staff's Name : Jancarek, Kathy (Director)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired
Other Credential			

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Not Met

Finding

591-1-1-.09(1.)(b) requires the Center to ensure that every Director has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Director has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on a review of records that staff #5 had a satisfactory Comprehensive Records Check Determination that expired on December 15, 2020 and did not obtain a new one until January 5, 2021.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will review staff files and view the videos to ensure that the Director has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Director has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The center will review the videos and monitor staff files and expiration dates to ensure the CRC rules are maintained.

Correction Deadline: 5/4/2021

Finding

591-1-1-.09(1)(l)3. requires the Center to immediately require a new Comprehensive Records Check Determination for a Director, Employee or Provisional Employee at least once every five years. It was determined based on a review of records that staff #5 had a Comprehensive Records Check Determination that expired on December 15, 2020 and did not obtain a new one until January 5, 2021.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will review the videos and monitor the CBC expiration dates to ensure that each Director, Employee and Provisional Employee has a Comprehensive Records Check Determination on file that has been issued within the past five years. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will review the videos and monitor staff records and hire dates to ensure CRC rules are maintained.

Correction Deadline: 5/4/2021

591-1-1-.31 Staff(CR)

Met

Comment

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on March 31, 2021, effective April 8, 2021.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.



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Findings Report

Date: 5/6/2021 **VisitType:** Monitoring Visit **Arrival:** 10:00 AM **Departure:** 11:30 AM

CCLC-988**Kids 'R Kids #20**

20 Satellite Blvd. Suwanee, GA 30024 Gwinnett County
(770) 945-8400 kidsrk2@bellsouth.net

Mailing Address
Same

Regional Consultant

Mandi Sloan

Phone: (770) 357-5097
Fax: (770) 357-5098
mandi.sloan@dec.al.ga.gov

The following information is associated with a Monitoring Visit:

Activities and Equipment**591-1-1-.12 Equipment & Toys(CR)****Met****Comment**

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were also discussed and observed during a virtual walk through on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)**Met****Comment**

Center does not provide swimming activities.

Facility**591-1-1-.19 License Capacity(CR)****Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. The physical plant appeared to be clean and in good repair upon virtual walk through.

591-1-1-.26 Playgrounds(CR)**Technical Assistance****Technical Assistance**

591-1-1-.26(8) - The consultant discussed with the provider to ensure to fluff and redistribute resilient surface once the ground dries from recent storms and floods.

Correction Deadline: 5/16/2021

Food Service

591-1-1-.15 Food Service & Nutrition

Technical Assistance

Technical Assistance

591-1-1-.15 - The consultant discussed with the provider the new rules and regulations for food safety and nutrition per the guidelines that went into effect on October 1, 2020.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Hand washing and sanitizing requirements for diapering were discussed with the Director/Provider on this date.

591-1-1-.17 Hygiene(CR)

Met

Comment

Hand washing requirements were discussed with the Director/Provider on this date.

591-1-1-.20 Medications(CR)

Met

Comment

Documentation for medication dispensing observed complete.

Policies and Procedures

591-1-1-.29 Required Reporting

Met

Comment

The consultant discussed the new required reporting requirements with the provider on this date.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)

Met

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)

Met

Comment

Complete documentation of transportation observed.

Sleeping & Resting Equipment

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Sleeping and Resting was not directly observed during the virtual walk through. Regulations regarding proper sleeping and resting were discussed with the Provider on this date.

Staff Records

Records Reviewed: 25	Records with Missing/Incomplete Components: 0
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Staff # 1	Met
Date of Hire: 02/28/2019	
Staff # 2	Met
Date of Hire: 08/25/2020	
Staff # 3	Met
Date of Hire: 10/02/2020	
Staff # 4	Met
Date of Hire: 03/02/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 5	Met
Date of Hire: 03/09/2020	
Staff # 6	Met
Date of Hire: 08/24/2020	
Staff # 7	Met
Date of Hire: 01/07/2015	
Staff # 8	Met
Date of Hire: 01/04/2018	
Staff # 9	Met
Date of Hire: 03/15/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 10	Met
Date of Hire: 07/04/2016	
Staff # 11	Met
Date of Hire: 03/08/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 12	Met
Date of Hire: 06/22/2010	

Records Reviewed: 25

Records with Missing/Incomplete Components: 0

Staff # 13 Met
Date of Hire: 08/02/2016

Staff # 14 Met
Date of Hire: 08/05/2002

Staff # 15 Met
Date of Hire: 06/04/2015

Staff # 16 Met
Date of Hire: 08/24/2015

Staff # 17 Met
Date of Hire: 09/13/2001

Staff # 18 Met
Date of Hire: 10/05/2017

Staff # 19 Met
Date of Hire: 05/22/2008

Staff # 20 Met
Date of Hire: 09/15/2020

Staff # 21 Met
Date of Hire: 01/21/2019

Staff # 22 Met
Date of Hire: 03/11/2019

Staff # 23 Met
Date of Hire: 03/08/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 24 Met
Date of Hire: 03/12/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 25 Met
Date of Hire: 03/08/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff Credentials Reviewed: 9

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

Comment

Director provided six file(s) for employees hired since the last visit conducted on November 2, 2020.

591-1-1-.33 Staff Training

Defer

Defer

591-1-1-.33(5)-The previous citation was deferred on this date as annual training will be reviewed upon the program's next regulatory visit.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 2/23/2020

591-1-1-.31 Staff(CR)

Met

Comment

591-1-1-.31(13) - Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order.

Correction Deadline: 5/6/2021

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.