



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Cover Sheet**

**Date:** 5/4/2022      **VisitType:** Monitoring Visit      **Arrival:** 9:10 AM      **Departure:** 11:15 AM

**CCLC-988**

**Kids 'R Kids #20**

20 Satellite Blvd. Suwanee, GA 30024 Gwinnett County  
 (770) 945-8400 kidsrk2@bellsouth.net

**Regional Consultant**

Mandi Sloan

Phone: (770) 357-5097  
 Fax: (770) 357-5098  
 mandi.sloan@dec.al.ga.gov

**Mailing Address**  
 Same

**Quality Rated:** ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
04/05/2022	Incident Investigation Closure	Good Standing	
02/24/2022	Incident Investigation & Follow Up	Good Standing	
12/07/2021	Licensing Study	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-1L	Infants	1	4	C	16	C	NA	NA	Feeding, Free Play
Main	B-2L	Infants and One Year Olds	1	5	C	15	C	NA	NA	Floor Play
Main	C-3L	One Year Olds	1	3	C	16	C	NA	NA	Art
Main	D-Dining		0	0	C	24	C	33	C	Not In Use
Main	E-Middle	Four Year Olds	2	17	C	27	C	38	C	Centers
Main	F-Pre-K Left Side (gym)	GA PreK	2	20	C	32	C	NA	NA	Centers
Main	G-Pre-K right side (gym)	GA PreK	2	17	C	20	C	NA	NA	Centers
Main	H-1R	Two Year Olds	1	7	C	22	C	NA	NA	Free Play
Main	I-2R	Two Year Olds and Three Year Olds	2	12	C	22	C	NA	NA	Centers
Main	J-3R	Three Year Olds	1	10	C	22	C	NA	NA	Transitioning, Centers
Main	K-4R	Three Year Olds	2	11	C	22	C	NA	NA	Centers
Main	L-5R	GA PreK	2	20	C	22	C	NA	NA	Centers

Total Capacity @35 sq. ft.: 260

Total Capacity @25 sq. ft.: 280

Total # Children this Date: 126

Total Capacity @35 sq. ft.: 260

Total Capacity @25 sq. ft.: 280

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A-left front	64	C

Main	Playground B- Left Back	104	C
Main	Playground C-Right Back	26	C
Main	Playground D-Right Front	44	C

**Comments**

Plan of Improvement: Developed This Date 05/04/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



**Important Quality Rated/CAPS Update:**

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us) for more information. Free technical assistance is available!**

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'





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### Findings Report

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The following information is associated with a Monitoring Visit:

**Activities and Equipment**

**591-1-1-.12 Equipment & Toys(CR)** **Met**

**Comment**

A variety of equipment and toys were observed throughout the center.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)** **Met**

**Comment**

Center does not provide swimming activities.

**Facility**

**591-1-1-.19 License Capacity(CR)** **Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)** **Met**

**Comment**

Center appears clean and well maintained.

**591-1-1-.26 Playgrounds(CR)** **Not Met**

**Technical Assistance**

591-1-1-.26 - The consultant discussed with the provider to ensure the maintenance of resilient surface. Please fluff and redistribute once the ground dries from recent rain and storms.

**Finding**

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation that the following hazard was present on the back left (preschool) playground that could post a significant safety hazard to the children in care:

- One bolt containing rust was observed to be protruding through the wooden barrier surrounding the play equipment.

**POI (Plan of Improvement)**

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

**Correction Deadline: 5/14/2022**

<b>Health and Hygiene</b>
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<b>591-1-1-.10 Diapering Areas &amp; Practices(CR)</b>	<b>Met</b>
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**Comment**

Staff state proper knowledge of diapering procedures.

<b>591-1-1-.17 Hygiene(CR)</b>	<b>Met</b>
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**Comment**

Staff were observed to remind children to wash hands.

<b>591-1-1-.20 Medications(CR)</b>	<b>Met</b>
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**Comment**

The Provider currently does not dispense/administer medication.

<b>Safety</b>
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<b>591-1-1-.11 Discipline(CR)</b>	<b>Met</b>
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**Comment**

Staff were observed to maintain a positive learning environment on this date.

<b>591-1-1-.36 Transportation(CR)</b>	<b>Not Met</b>
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**Finding**

591-1-1-.36(4)(b) requires that the interior of a transportation vehicle be clean, in safe repair and free of hazardous items, objects and/or other non-essential items which could cause injury. It was determined based on observation that the bus with tag number PQM 172 was not in good repair as one seat belt on the third row on the left side was not in safe repair as it was observed to be torn and frayed.

**POI (Plan of Improvement)**

The center will maintain that all transportation vehicles are clean, in safe repair, and free from hazards.

**Correction Deadline: 5/5/2022**

<b>Sleeping &amp; Resting Equipment</b>
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<b>591-1-1-.30 Safe Sleeping and Resting Requirements(CR)</b>	<b>Met</b>
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**Comment**

Pleasant naptime environment observed.

## Staff Records

Records Reviewed: 27

Records with Missing/Incomplete Components: 1

Staff # 1 Date of Hire: 10/08/2021	Met
Staff # 2 Date of Hire: 08/03/2021	Met
Staff # 3 Date of Hire: 10/15/2021	Met
Staff # 4 Date of Hire: 10/10/2017	Met
Staff # 5 Date of Hire: 01/07/2015	Met
Staff # 6 Date of Hire: 03/16/2022	Met <u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 7 Date of Hire: 01/04/2018	Met
Staff # 8 Date of Hire: 03/15/2021	Met
Staff # 9 Date of Hire: 07/04/2016	Met
Staff # 10 Date of Hire: 03/07/2022	Met <u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 11 Date of Hire: 01/10/2022	Met
Staff # 12 Date of Hire: 06/22/2010	Met
Staff # 13 Date of Hire: 07/19/2021	Met
Staff # 14 Date of Hire: 08/02/2016	Met

**Records Reviewed: 27**

**Records with Missing/Incomplete Components: 1**

Staff # 15 Date of Hire: 08/05/2002	Met
Staff # 16 Date of Hire: 06/04/2015	Met
Staff # 17 Date of Hire: 08/24/2015	Met
Staff # 18 Date of Hire: 12/06/2021 <u>"Missing/Incomplete Components"</u> .33(3)-Health & Safety Certificate	Not Met
Staff # 19 Date of Hire: 09/13/2001	Met
Staff # 20 Date of Hire: 04/25/2022	Met <u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 21 Date of Hire: 10/05/2017	Met
Staff # 22 Date of Hire: 02/14/2022	Met
Staff # 23 Date of Hire: 05/22/2008	Met
Staff # 24 Date of Hire: 09/15/2020	Met
Staff # 25 Date of Hire: 08/09/2021	Met
Staff # 26 Date of Hire: 04/18/2022	Met <u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 27 Date of Hire: 11/08/2021	Met

**Staff Credentials Reviewed: 7**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**

**Met**

**Comment**

Criminal record checks were observed to be complete.

**Comment**

Director provided four file(s) for employees hired since the last visit conducted on February 24, 2022.

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**591-1-1-.33 Staff Training****Not Met****Finding**

591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on a review of records that one staff person with a documented date of hire of December 6, 2021 did not complete the health and safety orientation training with their first 90 days of employment as it was observed to have been conducted on April 4, 2022.

**POI (Plan of Improvement)**

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

**Correction Deadline: 6/3/2022**

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**591-1-1-.31 Staff(CR)****Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Center observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR)****Met****Comment**

Adequate supervision observed on this date.