



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Cover Sheet**

**Date:** 12/7/2021 **VisitType:** Licensing Study

**Arrival:** 2:00 PM

**Departure:** 3:30 PM

**CCLC-988**

**Kids 'R Kids #20**

20 Satellite Blvd. Suwanee, GA 30024 Gwinnett County  
(770) 945-8400 kidsrk2@bellsouth.net

**Regional Consultant**

Mandi Sloan

Phone: (770) 357-5097

Fax: (770) 357-5098

mandi.sloan@dec.al.gov

**Mailing Address**

Same

**Quality Rated:** No

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
12/07/2021	Licensing Study	Good Standing	
05/06/2021	Monitoring Visit	Good Standing	
11/02/2020	Licensing Study	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-1L	Infants	1	5	C	16	C	NA	NA	Floor Play,Feeding
Main	B-2L	One Year Olds	1	6	C	15	C	NA	NA	Floor Play,Nap,Feeding
Main	C-3L	One Year Olds	1	8	C	16	C	NA	NA	Nap
Main	D-Dining		0	0	C	24	C	33	C	Not In Use
Main	E-Middle	Four Year Olds	1	15	C	27	C	38	C	Nap
Main	F-Pre-K Left Side (gym)	GA PreK	2	21	C	32	C	NA	NA	Nap
Main	G-Pre-K right side (gym)	GA PreK	2	19	C	20	C	NA	NA	Nap
Main	H-1R	Two Year Olds	1	8	C	22	C	NA	NA	Nap
Main	I-2R	Two Year Olds	1	10	C	22	C	NA	NA	Nap
Main	J-3R	Three Year Olds	1	10	C	22	C	NA	NA	Nap
Main	K-4R	Three Year Olds	1	12	C	22	C	NA	NA	Nap
Main	L-5R	GA PreK	2	19	C	22	C	NA	NA	Nap
Total Capacity @35 sq. ft.: 260						Total Capacity @25 sq. ft.: 280				
Total # Children this Date: 133			Total Capacity @35 sq. ft.: 260			Total Capacity @25 sq. ft.: 280				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A-left front	64	C


Main	Playground B- Left Back	104	C
Main	Playground C-Right Back	26	C
Main	Playground D-Right Front	44	C

**Comments**

Administrative Review was conducted on December 7, 2021. Staff files, children's files, training, and background checks were all reviewed. A virtual visit was conducted on December 14, 2021.



Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

**Important New Deadlines:**

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>  
 Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.al.ga.gov](mailto:qualityrated@dec.al.ga.gov)

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.al.ga.gov](mailto:CCSRefutations@dec.al.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

---

Sanam Mirghahari, Program Official

Date

---

Mandi Sloan, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334  
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

### Findings Report

**Date:** 12/7/2021    **VisitType:** Licensing Study    **Arrival:** 2:00 PM    **Departure:** 3:30 PM

**CCLC-988****Kids 'R Kids #20**

20 Satellite Blvd. Suwanee, GA 30024 Gwinnett County  
(770) 945-8400 kidsrk2@bellsouth.net

**Mailing Address**  
Same

**Regional Consultant**

Mandi Sloan

Phone: (770) 357-5097  
Fax: (770) 357-5098  
mandi.sloan@dec.al.ga.gov

The following information is associated with a Licensing Study:

**Activities and Equipment****591-1-1-.12 Equipment & Toys(CR)****Met****Comment**

Discussed rotating toys to support the procedures of daily disinfecting.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)****Met****Comment**

Center does not provide swimming activities.

**Facility****591-1-1-.19 License Capacity(CR)****Met****Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)****Met****Comment**

Center appears clean and well maintained.

**591-1-1-.26 Playgrounds(CR)****Met****Comment**

Playground observed to be clean and in good repair.

**Food Service****591-1-1-.15 Food Service & Nutrition****Met****Comment**

Please ensure that infant feeding forms are updated regularly.

**Health and Hygiene**

**591-1-1-.10 Diapering Areas & Practices(CR)** **Met**

**Comment**

Staff state proper knowledge of diapering procedures.

**591-1-1-.17 Hygiene(CR)** **Met**

**Comment**

Staff were observed to remind children to wash hands.

**591-1-1-.20 Medications(CR)** **Met**

**Comment**

The Provider currently does not dispense/administer medication.

**Safety**

**591-1-1-.05 Animals** **Met**

**Comment**

Center does not keep animals on premises.

**591-1-1-.11 Discipline(CR)** **Met**

**Comment**

Staff were observed to maintain a positive learning environment on this date.

**591-1-1-.13 Field Trips(CR)** **Met**

**Comment**

Center does not participate in field trips at this time.

**591-1-1-.36 Transportation(CR)** **Met**

**Comment**

Complete documentation of transportation observed.

**Sleeping & Resting Equipment**

**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)** **Met**

**Comment**

Pleasant naptime environment observed.

**Staff Records**

**Records Reviewed: 26**

**Records with Missing/Incomplete Components: 1**

Staff # 1	Met
Date of Hire: 10/08/2021	<u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 2	Met
Date of Hire: 08/03/2021	
Staff # 3	Met
Date of Hire: 12/09/2021	<u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 4	Met

**Records Reviewed: 26****Records with Missing/Incomplete Components: 1**

Date of Hire: 10/15/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 5

Met

Date of Hire: 10/10/2017

Staff # 6

Met

Date of Hire: 08/09/2021

Staff # 7

Met

Date of Hire: 01/07/2015

Staff # 8

Met

Date of Hire: 01/04/2018

Staff # 9

Not Met

Date of Hire: 03/15/2021

"Missing/Incomplete Components"

.14(2)-CPR missing

Staff # 10

Met

Date of Hire: 07/04/2016

Staff # 11

Met

Date of Hire: 11/22/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 12

Met

Date of Hire: 06/22/2010

Staff # 13

Met

Date of Hire: 07/19/2021

Staff # 14

Met

Date of Hire: 08/02/2016

Staff # 15

Met

Date of Hire: 08/05/2002

Staff # 16

Met

Date of Hire: 06/04/2015

Staff # 17

Met

Date of Hire: 08/24/2015

Staff # 18

Met

**Records Reviewed: 26****Records with Missing/Incomplete Components: 1**

Date of Hire: 12/06/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 19

Met

Date of Hire: 09/13/2001

Staff # 20

Met

Date of Hire: 10/05/2017

Staff # 21

Met

Date of Hire: 05/22/2008

Staff # 22

Met

Date of Hire: 09/15/2020

Staff # 23

Met

Date of Hire: 03/11/2019

Staff # 24

Met

Date of Hire: 08/09/2021

Staff # 25

Met

Date of Hire: 03/08/2021

Staff # 26

Met

Date of Hire: 11/08/2021

Reminder - Health & Safety training is required within 90 calendar days of hired**Staff Credentials Reviewed: 7****591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Criminal record checks were observed to be complete.

**Comment**

Director provided ten file(s) for employees hired since the last visit conducted on May 5, 2021..

**591-1-1-.14 First Aid & CPR****Not Met****Finding**

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on a review of records that staff person # 9 had not satisfactorily obtained certification in CPR as it was obtained by an online, not an in person, source and no hands on skills check was performed.

**POI (Plan of Improvement)**

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

**Correction Deadline: 1/6/2022**

---

**591-1-1-.33 Staff Training**

**Met**

**Correction Deadline: 2/23/2020**

**Corrected on 12/7/2021**

**.33(5) - The previous citation was corrected on this date as staff training was observed to be complete for staff who are beyond their first year of employment.**

---

**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

<b>Staffing and Supervision</b>
---------------------------------

---

**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Discussed naptime ratios.

---

**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Adequate supervision observed on this date.