



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 3/15/2022 **VisitType:** Licensing Study

Arrival: 9:00 AM

Departure: 11:00 AM

CCLC-52441

The Goddard School

4000 S. Bogan Rd. Buford, GA 30519 Gwinnett County
 (770) 831-2328 bufordga@goddardschools.com

Regional Consultant

Mandi Sloan

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Mailing Address

4000 S Bogan Rd
 Buford, GA 30519

Quality Rated: ★ ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
03/15/2022	Licensing Study	Good Standing	
08/19/2021	Complaint Closure	Good Standing	
08/10/2021	Complaint Investigation & Monitoring Visit	Good Standing	

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A 1st Left	Four Year Olds	1	14	C	26	C	NA	NA	Feeding,Circle Time,Nap
Main	B 2nd Left		0	0	C	22	C	NA	NA	Not In Use
Main	C 3rd Left	Three Year Olds	2	12	C	22	C	NA	NA	Circle Time
Main	D 4th Left	Three Year Olds	3	16	C	22	C	NA	NA	Circle Time
Main	E 5th Left		0	0	C	23	C	33	C	Not In Use
Main	F 6th Right	Two Year Olds and Three Year Olds	2	11	C	17	C	NA	NA	Art
Main	G 5th Right	Two Year Olds and Three Year Olds	2	11	C	17	C	NA	NA	Centers
Main	H 4th Right	Two Year Olds	2	8	C	17	C	NA	NA	Floor Play
Main	I 3rd Right	One Year Olds	2	6	C	11	C	NA	NA	Transitioning,Snack
Main	J 2nd Right	One Year Olds	2	9	C	11	C	NA	NA	Diapering,Transitioning
Main	K 1st Right	Infants and One Year Olds	2	7	C	18	C	NA	NA	Nap,Feeding
					Total Capacity @35 sq. ft.: 206		Total Capacity @25 sq. ft.: 216			
Total # Children this Date: 94			Total Capacity @35 sq. ft.: 206			Total Capacity @25 sq. ft.: 216				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A (inf-2yrs)	51	C
Main	Activity Area	46	C
Main	B (3-12 yrs)	135	C

Comments

The purpose of today's visit was to conduct a licensing study.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.



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Findings Report

Date: 3/15/2022 **VisitType:** Licensing Study **Arrival:** 9:00 AM **Departure:** 11:00 AM

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Discussed rotating toys to support the procedures of daily disinfecting.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Discussed 25 square feet rule.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Technical Assistance

Technical Assistance

591-1-1-.25 - The consultant discussed with the provider to please be mindful to keep items that pose a hazard inaccessible to children.

Comment

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR) **Met**

Comment

Documentation for medication dispensing observed complete.

Safety

591-1-1-.05 Animals **Met**

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR) **Met**

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR) **Met**

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR) **Not Met**

Finding

591-1-1-.36(3)(a-b) requires any Center that provides any type of transportation to obtain two (2) hours of state-approved or state-accepted transportation training, biannually, for the Director and for each person responsible for or who participates in the transportation of children. The training shall include, but is not limited to, a review of the transportation rules, a review of approved transportation forms and procedures, and instruction on the usage and completion of the forms and procedures. This training may be counted as part of the annual training requirements for Staff. It was determined based on a review of records that staff person # 16 who was observed to participate in the transportation of children, had not conducted the two hours of transportation training biannually as it was not observed to be conducted since September 23, 2019.

POI (Plan of Improvement)

The Center will ensure that the Director, Center Staff, and any person responsible for the transportation of children has completed the required transportation training.

Correction Deadline: 3/25/2022

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 35

Records with Missing/Incomplete Components: 1

Staff # 1

Met

Date of Hire: 08/16/2021

Staff # 2	Met
Date of Hire: 03/30/2021	
Staff # 3	Met
Date of Hire: 02/17/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 4	Met
Date of Hire: 03/01/2021	
Staff # 5	Met
Date of Hire: 02/25/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 6	Met
Date of Hire: 07/06/2021	
Staff # 7	Met
Date of Hire: 09/28/2021	
Staff # 8	Met
Date of Hire: 08/16/2021	
Staff # 9	Met
Date of Hire: 03/02/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 10	Met
Date of Hire: 05/12/2021	
Staff # 11	Met
Date of Hire: 01/14/2019	
Staff # 12	Met
Date of Hire: 11/16/2020	
Staff # 13	Met
Date of Hire: 01/20/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 14	Met
Date of Hire: 01/07/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 15	Met
Date of Hire: 08/24/2021	

Staff # 16	Not Met
Date of Hire: 03/15/2016	
<u>"Missing/Incomplete Components"</u>	
.36(3)(a-b)-2 hrs. Transportation Training missing	
Staff # 17	Met
Date of Hire: 02/01/2019	
Staff # 18	Met
Date of Hire: 01/31/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 19	Met
Date of Hire: 02/22/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 20	Met
Date of Hire: 08/16/2021	
Staff # 21	Met
Date of Hire: 03/04/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 22	Met
Staff # 23	Met
Date of Hire: 03/03/2020	
Staff # 24	Met
Date of Hire: 04/01/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 25	Met
Date of Hire: 07/12/2021	
Staff # 26	Met
Date of Hire: 11/16/2021	
Staff # 27	Met
Date of Hire: 05/03/2021	
Staff # 28	Met
Date of Hire: 07/01/2016	
Staff # 29	Met
Date of Hire: 02/22/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>

Records Reviewed: 35

Records with Missing/Incomplete Components: 1

Staff # 30 Met
Date of Hire: 06/23/2021

Staff # 31 Met
Date of Hire: 03/07/2022 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 32 Met
Date of Hire: 12/20/2021

Staff # 33 Met
Date of Hire: 08/19/2021

Staff # 34 Met
Date of Hire: 08/30/2021

Staff # 35 Met
Date of Hire: 01/27/2022 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff Credentials Reviewed: 1

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Director provided 20 files for employees hired since the last visit conducted on March 15, 2022.

591-1-1-.31 Staff(CR) Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.