



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 11/2/2021 **VisitType:** Monitoring Visit **Arrival:** 10:30 AM **Departure:** 12:00 PM

CCLC-52428

Primrose School at Johns Creek

7396 McGinnis Ferry Road Suwanee, GA 30024 Forsyth County
(770) 476-9024 gpbaude@yahoo.com

Regional Consultant

Mandi Sloan

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mandi.sloan@decal.ga.gov

Mailing Address

6010 Fords Lake Court
Acworth, GA 30101

Quality Rated: No

Compliance Zone Designation		
11/02/2021	Monitoring Visit	Good Standing
05/12/2021	Licensing Study	Good Standing
12/15/2020	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- 1's	One Year Olds	3	13	C	13	C	NA	NA	Free Play
Main	B- young 2's	Two Year Olds	2	6	C	18	C	NA	NA	Free Play
Main	C- older 2's	Two Year Olds	2	14	C	20	C	NA	NA	Snack
Main	D- 2's-3's	Three Year Olds	2	8	C	20	C	NA	NA	Outside
Main	E- GA Pre-K/Afterschool	GA PreK	2	16	C	19	C	NA	NA	Centers
Main	F- 4's	Four Year Olds	1	13	C	19	C	NA	NA	Circle Time
Main	G- 3-4's	GA PreK	2	17	C	19	C	NA	NA	Story
Main	H- 3's & 4's	Three Year Olds	2	11	C	20	C	NA	NA	Centers
Main	I- 6 wks- 12mths	Infants	2	5	C	20	C	NA	NA	Feeding, Floor Play
Total Capacity @35 sq. ft.: 150						Total Capacity @25 sq. ft.: 0		Building @35 capacity limited by Fire Marshall Limitations		
Total # Children this Date: 103			Total Capacity @35 sq. ft.: 150			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	FPlayground D- 6 wks- 12 mths	19	C
Main	Playground A- 1's and 2's	37	C
Main	Playground C- 3 -12 yrs	93	C


Main	Playground B- 2-4 yrs	39	C
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Comments

A Virtual Visit was conducted on November 2, 2021 due to the COVID-19 pandemic.



Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
 Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Britney Fuerstenberg, Program Official

Date

Mandi Sloan, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment

Discussed rotating toys to support the procedures of daily disinfecting.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **Met**

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR) **Met**

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) Met

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR) Met

Comment

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR) Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR) Met

Correction Deadline: 5/13/2021

Corrected on 11/2/2021

.36(7)(c)2. - The previous citation was corrected on this date as school transportation records were observed to be complete.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) Met

Comment

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 31

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 09/27/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 2	Met
Date of Hire: 02/03/2020	
Staff # 3	Met
Date of Hire: 09/29/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 4	Met
Staff # 5	Met
Date of Hire: 02/03/2020	
Staff # 6	Met
Date of Hire: 08/17/2020	
Staff # 7	Met

Date of Hire: 09/01/2015

Staff # 8 Met

Staff # 9 Met

Date of Hire: 05/26/2009

Staff # 10 Met

Staff # 11 Met

Date of Hire: 03/01/2017

Staff # 12 Met

Date of Hire: 08/03/2021

Staff # 13 Met

Date of Hire: 08/02/2021

Staff # 14 Met

Date of Hire: 06/24/2021

Staff # 15 Met

Date of Hire: 08/26/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 16 Met

Staff # 17 Met

Staff # 18 Met

Date of Hire: 08/16/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 19 Met

Date of Hire: 06/01/2021

Staff # 20 Met

Date of Hire: 07/27/2020

Staff # 21 Met

Date of Hire: 09/13/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 22 Met

Date of Hire: 07/02/2021

Staff # 23 Met

Date of Hire: 06/22/2015

Records Reviewed: 31

Records with Missing/Incomplete Components: 0

Staff # 24 Date of Hire: 08/01/2019	Met
Staff # 25 Date of Hire: 07/06/2021	Met
Staff # 26 Date of Hire: 10/12/2020	Met
Staff # 27 Date of Hire: 10/29/2021	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 28 Date of Hire: 05/13/2021	Met
Staff # 29 Date of Hire: 08/10/2021	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 30 Date of Hire: 12/01/2017	Met
Staff # 31 Date of Hire: 08/01/2013	Met

Staff Credentials Reviewed: 4

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Director provided 13 file(s) for employees hired since the last visit conducted on May 12, 2021.

Correction Deadline: 5/12/2021

Corrected on 11/2/2021

.09(1)(j) - The previous citation was corrected on this date as criminal record check determinations were observed to be complete. Further, records were observed to be electronically ported in DECAL KOALA.

591-1-1-.14 First Aid & CPR Met

Correction Deadline: 6/11/2021

Corrected on 11/2/2021

.14(2) - The previous citation was corrected on this date at CPR and First Aid records were observed to be complete for staff who are beyond their first 90 days of employment.

591-1-1-.31 Staff(CR) Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.