



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 5/23/2022 **VisitType:** Licensing Study

Arrival: 9:00 AM

Departure: 10:40 AM

CCLC-52428

Primrose School at Johns Creek

7396 McGinnis Ferry Road Suwanee, GA 30024 Forsyth County
 (770) 476-9024 gpbaude@yahoo.com

Regional Consultant

Mandi Sloan

Phone: (770) 357-5097

Fax: (770) 357-5098

mandi.sloan@decal.ga.gov

Mailing Address

6010 Fords Lake Court
 Acworth, GA 30101

Quality Rated: No

Compliance Zone Designation		
11/02/2021	Monitoring Visit	Good Standing
05/12/2021	Licensing Study	Good Standing
12/15/2020	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- 1's	One Year Olds	2	12	C	13	C	NA	NA	Story
Main	B- young 2's	Two Year Olds	2	12	C	18	C	NA	NA	Music,Free Play
Main	C- older 2's	Three Year Olds	2	12	C	20	C	NA	NA	Centers
Main	D- 2's-3's	GA PreK	2	13	C	20	C	NA	NA	Centers
Main	E- GA Pre-K/Afterschool	Four Year Olds	2	13	C	19	C	NA	NA	Centers
Main	F- 4's	Four Year Olds	1	14	C	19	C	NA	NA	Centers
Main	G- 3-4's	Four Year Olds	2	16	C	19	C	NA	NA	Centers
Main	H- 3's & 4's	Three Year Olds and Four Year Olds	2	15	C	20	C	NA	NA	Centers
Main	I- 6 wks- 12mths	Infants and One Year Olds	2	8	C	20	C	NA	NA	Feeding,Floor Play
Total Capacity @35 sq. ft.: 150						Total Capacity @25 sq. ft.: 0		Building @35 capacity limited by Fire Marshall Limitations		
Total # Children this Date: 115			Total Capacity @35 sq. ft.: 150			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	FPlayground D- 6 wks- 12 mths	19	C
Main	Playground A- 1's and 2's	37	C
Main	Playground C- 3 -12 yrs	93	C

Main	Playground B- 2-4 yrs	39	C
------	-----------------------	----	---

Comments

The purpose of today's visit was to conduct a licensing study.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Britney Fuerstenberg, Program Official

Date

Mandi Sloan, Consultant

Date



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 5/23/2022 **VisitType:** Licensing Study **Arrival:** 9:00 AM **Departure:** 10:40 AM

CCLC-52428

Primrose School at Johns Creek

7396 McGinnis Ferry Road Suwanee, GA 30024 Forsyth County
(770) 476-9024 gpbaude@yahoo.com

Mailing Address

6010 Fords Lake Court
Acworth, GA 30101

Regional Consultant

Mandi Sloan

Phone: (770) 357-5097

Fax: (770) 357-5098

mandi.sloan@decal.ga.gov

The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Discussed rotating toys to support the procedures of daily disinfecting.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**Met****Comment**

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Pleasant naptime environment observed.

Staff Records**Records Reviewed: 35****Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 09/27/2021	
Staff # 2	Met
Date of Hire: 02/03/2020	
Staff # 3	Met
Date of Hire: 09/29/2021	
Staff # 4	Met
Staff # 5	Met
Date of Hire: 02/03/2020	
Staff # 6	Met
Date of Hire: 08/17/2020	
Staff # 7	Met
Date of Hire: 02/28/2022	
Staff # 8	Met
Date of Hire: 09/01/2015	

Staff # 9 Date of Hire: 03/07/2022	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 10	Met
Staff # 11 Date of Hire: 05/26/2009	Met
Staff # 12	Met
Staff # 13 Date of Hire: 03/01/2017	Met
Staff # 14 Date of Hire: 08/02/2021	Met
Staff # 15 Date of Hire: 06/24/2021	Met
Staff # 16	Met
Staff # 17	Met
Staff # 18 Date of Hire: 08/16/2021	Met
Staff # 19 Date of Hire: 06/01/2021	Met
Staff # 20 Date of Hire: 07/27/2020	Met
Staff # 21 Date of Hire: 05/17/2022	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 22 Date of Hire: 11/08/2021	Met
Staff # 23 Date of Hire: 01/10/2022	Met
Staff # 24 Date of Hire: 07/02/2021	Met
Staff # 25	Met

Records Reviewed: 35**Records with Missing/Incomplete Components: 0**

Date of Hire: 06/22/2015

Staff # 26

Met

Date of Hire: 05/17/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 27

Met

Date of Hire: 08/01/2019

Staff # 28

Met

Date of Hire: 05/16/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 29

Met

Date of Hire: 07/06/2021

Staff # 30

Met

Date of Hire: 05/13/2021

Staff # 31

Met

Date of Hire: 01/03/2022

Staff # 32

Met

Staff # 33

Met

Date of Hire: 08/10/2021

Staff # 34

Met

Date of Hire: 12/01/2017

Staff # 35

Met

Date of Hire: 08/01/2013

Staff Credentials Reviewed: 12**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Criminal record checks were observed to be complete.

Comment

Director provided eight file(s) for employees hired since the last visit conducted on November 2, 2021.

591-1-1-.31 Staff(CR)**Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met**

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.