



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Cover Sheet**

**Date:** 2/17/2022    **VisitType:** Complaint Investigation & Monitoring Visit    **Arrival:** 10:00 AM    **Departure:** 11:30 AM

**CCLC-52183**

**Kids 'R Kids #38**

1632 Buford Hwy Cumming, GA 30041 Forsyth County  
 (770) 887-0078 director@kidsrkidscummingsouth.com

**Regional Consultant**

Mandi Sloan

Phone: (770) 357-5097

Fax: (770) 357-5098

mandi.sloan@decal.ga.gov

**Mailing Address**  
 Same

**Quality Rated:** No

<b>Compliance Zone Designation</b>		
02/17/2022	Complaint Investigation & Monitoring Visit	Good Standing
09/01/2021	Licensing Study	Good Standing
06/16/2021	Licensing Study	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	CAFETERIA		0	0	C	24	C	NA	NA	Not In Use
Main	Gym		0	0	C	58	C	NA	NA	Not In Use
Main	Suite 100	Infants and One Year Olds	1	6	C	15	C	NA	NA	Floor Play, Feeding
Main	Suite 150	One Year Olds	1	6	C	15	C	NA	NA	Story, Circle Time
Main	Suite 200	Two Year Olds	1	4	C	13	C	NA	NA	Circle Time, Story
Main	Suite 250	Two Year Olds	1	9	C	23	C	NA	NA	Centers
Main	Suite 300	Three Year Olds	1	8	C	23	C	NA	NA	Centers
Main	Suite 350	Four Year Olds	1	11	C	22	C	NA	NA	Centers
Main	Suite 400	GA PreK	2	21	C	23	C	NA	NA	Centers
Main	Suite 450	GA PreK	2	19	C	23	C	NA	NA	Centers
Main	Suite 500		0	0	C	21	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 260						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 84						Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A (Front Left)	37	C
Main	Playground B (Back Left)	73	C

Main	Playground C (Back Right)	23	C
Main	Playground D (Right front)	27	C

**Comments**

The purpose of today's visit was to conduct a Complaint Investigation and Monitoring Visit.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



**Important New Deadlines:**

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
 Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.





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### Findings Report

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

Discussed rotating toys to support the procedures of daily disinfecting.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Center does not provide swimming activities.

### Facility

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Comment**

Center appears clean and well maintained.

**591-1-1-.26 Playgrounds(CR)**

**Met**

**Comment**

Playground observed to be clean and in good repair.

### Health and Hygiene

**591-1-1-.10 Diapering Areas & Practices(CR)**

**Met**

**Comment**

Staff state proper knowledge of diapering procedures.

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**591-1-1-.17 Hygiene(CR)****Met****Comment**

Proper hand washing observed throughout the center.

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**591-1-1-.20 Medications(CR)****Not Met****Finding**

591-1-1-.20(2) requires that written authorization to dispense medication is limited to two weeks unless otherwise prescribed by a physician or authorized under Georgia law. Medication shall only be dispensed out of its original container which must be labeled with the child's name or as authorized under Georgia law. It was determined based on a review of records that written authorization for two emergency medications were not limited to two weeks as a physician's authorization was stated to not be on file.

**POI (Plan of Improvement)**

The Center will train all Staff on the medication requirements. The designated person(s) will monitor the dispensing of medications.

**Correction Deadline: 2/17/2022**

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**Safety**

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**591-1-1-.11 Discipline(CR)****Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

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**591-1-1-.13 Field Trips(CR)****Met****Comment**

Center does not participate in field trips at this time.

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**591-1-1-.36 Transportation(CR)****Met****Correction Deadline: 9/2/2021****Corrected on 2/17/2022**

.36(7)(c)2. - The previous citation was corrected on this date as school transportation records were observed to be complete.

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**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Pleasant naptime environment observed.

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**Staff Records****Records Reviewed: 23****Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 02/04/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 2

Met

Date of Hire: 05/27/2021

Staff # 3

Met

Date of Hire: 05/12/2021

Staff # 4 Date of Hire: 08/31/2020	Met
Staff # 5 Date of Hire: 02/04/2022	Met <u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 6 Date of Hire: 10/04/2021	Met
Staff # 7 Date of Hire: 07/30/2021	Met
Staff # 8 Date of Hire: 10/07/2019	Met
Staff # 9 Date of Hire: 11/09/2021	Met
Staff # 10 Date of Hire: 08/09/2021	Met
Staff # 11 Date of Hire: 07/06/2021	Met
Staff # 12 Date of Hire: 12/09/2021	Met <u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 13 Date of Hire: 10/07/2019	Met
Staff # 14 Date of Hire: 11/08/2021	Met
Staff # 15 Date of Hire: 07/06/2021	Met
Staff # 16 Date of Hire: 07/30/2021	Met
Staff # 17 Date of Hire: 12/06/2021	Met
Staff # 18	Met

**Records Reviewed: 23****Records with Missing/Incomplete Components: 0**

Staff # 19	Met
Date of Hire: 01/21/2022	<u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 20	Met
Date of Hire: 08/09/2021	
Staff # 21	Met
Date of Hire: 02/02/2015	
Staff # 22	Met
Date of Hire: 04/22/2019	
Staff # 23	Met
Date of Hire: 10/11/2021	

**Staff Credentials Reviewed: 3**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met**

**Comment**

Criminal record checks were observed to be complete.

**Comment**

Director provided nine file(s) for employees hired since last visit.

**591-1-1-.31 Staff(CR) Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

**591-1-1-.32 Supervision(CR) Met**

**Comment**

Staff observed to provide direct supervision and be attentive to children's needs.